

# Transcript from February 7, 2011 to February 9, 2011

All times are Pacific Time

- [8:06 pm](#) **[lollydaskal](#)**: Tonight at 8pm est [#tweetchat](#) with our co host [@shawmu](#) Topic: Focus on people not problems. [#leadfromwithin](#)
- [8:23 pm](#) **[MySOdotCom](#)**: RT [@lollydaskal](#): Tonight at 8pm est [#tweetchat](#) with our co host [@shawmu](#) Topic: Focus on people not problems. [#leadfromwithin](#)
- [8:24 pm](#) **[DawnPappas](#)**: RT [@MySOdotCom](#): RT [@lollydaskal](#): Tonight at 8pm est [#tweetchat](#) with our co host [@shawmu](#) Topic: Focus on people not problems. [#leadfromwithin](#)
- [8:27 pm](#) **[DawnPappas](#)**: Tonight at 8pm est [#tweetchat](#) This will benefit me with my "Leadership in Organizations" Class. [#leadfromwithin](#)
- [8:59 pm](#) **[StrategicMonk](#)**: RT [@LollyDaskal](#) Tonight at 8pm est [#tweetchat](#) with our co host [@shawmu](#) Topic: Focus on people not problems. [#leadfromwithin](#)
- [9:37 pm](#) **[JKWleadership](#)**: Shawn Murphy [@shawmu](#) joins [@LollyDaskal](#) and the gang Tonight at 8pm est [#LeadFromWithin](#) [#tweetchat](#) Topic: Focus on people not problems.
- [9:55 pm](#) **[Leadershipfreak](#)**: RT [@lollydaskal](#): Tonight at 8pm est [#tweetchat](#) with our co host [@shawmu](#) Topic: Focus on people not problems. [#leadfromwithin](#)
- [9:57 pm](#) **[TheGr8Chalupa](#)**: Sounds fun! RT [@lollydaskal](#): Tonight at 8pm est [#tweetchat](#) with our co host [@shawmu](#) Topic: Focus on people not problems. [#leadfromwithin](#)
- [10:05 pm](#) **[lollydaskal](#)**: Tonight at 8pm est [@shawmu](#) will be co hosting [#leadfromwithin](#) tweetchat. Topic: Focus on people not problems.
- [10:06 pm](#) **[lollydaskal](#)**: RT [@jkwleadership](#): Shawn Murphy [@shawmu](#) joins the gang Tonight at 8pm est [#LeadFromWithin](#) [#tweetchat](#) Topic: Focus on people not problems.
- [10:06 pm](#) **[bikespoke](#)**: RT [@lollydaskal](#): Tonight at 8pm est [@shawmu](#) will be co hosting [#leadfromwithin](#) tweetchat. Topic: Focus on people not problems.
- [10:07 pm](#) **[jkeithdunbar](#)**: RT [@lollydaskal](#): RT [@jkwleadership](#): Shawn Murphy [@shawmu](#) joins the gang Tonight at 8pm est [#LeadFromWithin](#) [#tweetchat](#) Topic: Focus on people not problems.
- [10:09 pm](#) **[JayBlockCareers](#)**: RT [@lollydaskal](#): Tonight at 8pm est [@shawmu](#) will be co hosting [#leadfromwithin](#) tweetchat. Topic: Focus on people not problems.
- [10:10 pm](#) **[AgnesDobro](#)**: RT [@lollydaskal](#): when you [#leadfromwithin](#) your visions becomes clearer
- [10:11 pm](#) **[AgnesDobro](#)**: RT [@lollydaskal](#): Tonight at 8pm est [@shawmu](#) will be co hosting [#leadfromwithin](#) tweetchat. Topic: Focus on people not problems.

[10:20 pm](#) **yardbutler:** RT @[LollyDaskal](#) it is best to create something that you really care about #[leadfromwithin](#)

[10:30 pm](#) **scedmonds:** Great bosses help team members clarify & act on their personal purpose + values. Great contributors #[LeadFromWithin](#). #[coolculture](#)

[10:36 pm](#) **sgestel:** RT @[lollydaskal](#): Tonight at 8pm est #[tweetchat](#) with our co host @[shawmu](#) Topic: Focus on people not problems. #[leadfromwithin](#)

[11:05 pm](#) **shawmu:** Feeling grateful to co-host with #[LollyDaskal](#) a #[tweetchat](#) with #[leadfromwithin](#) community today at 8pm EST. I hope you can join us.

[11:48 pm](#) **mikaylaXsmith:** #[leadfromwithin](#) friends...I need ideas for dealing with complacency within my team. HELP!

[11:59 pm](#) **lollydaskal:** In one hour 8pm est. Tweetchat #[leadfromwithin](#) with Shawn Murphy @[shawmu](#) Topic: Focus on people not problems. Will be a great conversation!

#### February 9, 2011

[12:03 am](#) **KnowledgeBishop:** Focus on PEOPLE, not problems: Join @[LollyDaskal](#) and @[shawmu](#) at 8p EST for #[leadfromwithin](#) chat

[12:07 am](#) **baysidebetty:** RT @[lollydaskal](#): In one hour 8pm est. Tweetchat #[leadfromwithin](#) with Shawn Murphy @[shawmu](#) Topic: Focus on people not problems. Will be a great conversation!

[12:21 am](#) **cvallejo64:** RT @[KnowledgeBishop](#): Focus on PEOPLE, not problems: Join @[LollyDaskal](#) and @[shawmu](#) at 8p EST for #[leadfromwithin](#) chat

[12:24 am](#) **JKWleadership:** RT @[shawmu](#): Feeling grateful to co-host with #[LollyDaskal](#) a #[tweetchat](#) with #[leadfromwithin](#) community today at 8pm EST. #[leadfromwithin](#)

[12:25 am](#) **lollydaskal:** Looking for conversation that is enriching, engaging and encouraging Join us in 30 minutes.@[shawmu](#) is our co-host. #[leadfromwithin](#)

[12:28 am](#) **lollydaskal:** #[Leadfromwithin](#) gives you the courage to meet the demands of your reality. Join at 8pm est tonight! #[leadfromwithin](#)

[12:53 am](#) **shawmu:** Getting ready to co-host #[leadfromwithin](#) #[tweetchat](#) with @[LollyDaskal](#) in about 8 minutes. Come join us.

[12:53 am](#) **helenantholis:** RT @[lollydaskal](#): #[Leadfromwithin](#) gives you the courage to meet the demands of your reality. Join at 8pm est tonight! #[leadfromwithin](#)

[12:55 am](#) **john\_paul:** RT @[shawmu](#) Getting ready to co-host #[leadfromwithin](#) #[tweetchat](#) with @[LollyDaskal](#) in about 8 minutes. Come join us.< Yes!! :) #[leadfromwithin](#)

[12:58 am](#) **beckyrbnsn:** I'm cleaning my office but I may try to join my friends for #[leadfromwithin](#)

[12:58 am](#) **[jesselynstoner](#)**: Please excuse multiple messages for the next hour. I'll be attending [#leadfromwithin](#) chat hosted by [@shawmu](#) and [@LollyDaskal](#) [#leadfromwithin](#)

[12:58 am](#) **[Godgift121](#)**: RT [@shawmu](#): Getting ready to co-host [#leadfromwithin](#) [#tweetchat](#) with [@LollyDaskal](#) in about 8 minutes. Come join us.

[12:59 am](#) **[shawmu](#)**: ;- ) RT [@jesselynstoner](#): Plz excuse multi msg 4 nxt hour. Attending [#leadfromwithin](#) chat hosted by [@shawmu](#) and [@LollyDaskal](#) [#leadfromwithin](#)

[1:00 am](#) **[lollydaskal](#)**: Welcome [@shawmu](#) what a delight to have you join us today at [#leadfromwithin](#). What an honor and a great privilege to learn from you.

[1:00 am](#) **[Leadershipfreak](#)**: RT [@shawmu](#): Getting ready to co-host [#leadfromwithin](#) [#tweetchat](#) with [@LollyDaskal](#). Come join us. [#leadfromwithin](#)

[1:00 am](#) **[helenantholis](#)**: Hi all, Looking forward to our chat tonight [#leadfromwithin](#)

[1:00 am](#) **[theproducer](#)**: Come, seek, for search is the foundation of fortune: every success depends upon focusing the heart. [#leadfromwithin](#)

[1:00 am](#) **[worksmarta](#)**: Hi everyone! Joining in now! (Diana here) [#leadfromwithin](#)

[1:00 am](#) **[shawmu](#)**: Let's get going. Q1: What does it mean to focus on people not problems? [#leadfromwithin](#)

[1:01 am](#) **[lollydaskal](#)**: RT [@shawmu](#): Lets get going. Q1: What does it mean to focus on people not problems? [#leadfromwithin](#)

[1:01 am](#) **[Leadershipfreak](#)**: RT [@shawmu](#): Lets get going. Q1: What does it mean to focus on people not problems? [#leadfromwithin](#)

[1:01 am](#) **[lollydaskal](#)**: A1: focus your complete trust on people and you capture their hearts [#leadfromwithin](#)

[1:01 am](#) **[Arl\\_Way](#)**: RT [@lollydaskal](#): A1: focus your complete trust on people and you capture their hearts [#leadfromwithin](#)

[1:01 am](#) **[AFC\\_Accounting](#)**: Hello everyone! Joining in now! [#leadfromwithin](#) :D

[1:01 am](#) **[helenantholis](#)**: A1. Focusing on people is key to fixing problems. [#leadfromwithin](#)

[1:02 am](#) **[vattandoost](#)**: RT [@LollyDaskal](#): A1: focus your complete trust on people and you capture their hearts [#leadfromwithin](#)

[1:02 am](#) **[AFC\\_Accounting](#)**: RT [@LollyDaskal](#): A1: focus your complete trust on people and you capture their hearts [#leadfromwithin](#)

[1:02 am](#) **[lollydaskal](#)**: A1: When you focus on people you focus on others. when you focus on problems you focus on yourself. [#leadfromwithin](#)

[1:02 am](#) **[JKWleadership](#)**: If we spend our time supporting our people, we probably will have a lot less problems to worry about (A1) [#leadfromwithin](#)

[1:02 am](#) **[AFC\\_Accounting](#)**: RT [@LollyDaskal](#): A1: When you focus on people you focus on others. when you focus on problems you focus on yourself. [#leadfromwithin](#)

[1:02 am](#) **[BOLDfactor](#)**: Im n/a but highly rec = Gr8PPL! RT [@LollyDaskal](#): ...courage to meet demands of your reality. Join 8pm est tonight! [#leadfromwithin](#) (ON NOW!)

[1:02 am](#) **[lollydaskal](#)**: RT [@helenantholis](#): A1. Focusing on people is key to fixing problems. [#leadfromwithin](#)

[1:02 am](#) **[lollydaskal](#)**: RT [@JKWleadership](#): If we spend our time supporting our people, we probably will have a lot less problems to worry about (A1) [#leadfromwithin](#)

[1:02 am](#) **[worksmarta](#)**: And behind all problems are people. RT [@helenantholis](#): A1. Focusing on people is key to fixing problems. [#leadfromwithin](#)

[1:02 am](#) **[shawmu](#)**: RT [@JKWleadership](#): If we spend our time supporting our people, we probably will have a lot less problems to worry about (A1) [#leadfromwithin](#)

[1:02 am](#) **[jesselynstoner](#)**: RT [@JKWleadership](#): If we spend our time supporting our people, we probably will have a lot less problems to worry about (A1) [#leadfromwithin](#)

[1:03 am](#) **[worksmarta](#)**: RT [@JKWleadership](#): If we spend our time supporting our people, we probably will have a lot less problems to worry about (A1) [#leadfromwithin](#)

[1:03 am](#) **[john\\_paul](#)**: A1: Focusing on others means being other-centered. [#leadfromwithin](#)

[1:03 am](#) **[lollydaskal](#)**: A1: When you focus on people you focus on making a connection [#leadfromwithin](#)

[1:03 am](#) **[thinkblotcom](#)**: A1: If we listen to what people have to say and take action, we reduce most, if not all, of the problems. [#leadfromwithin](#)

[1:03 am](#) **[JasonWomack](#)**: [#leadfromwithin](#) Trust happens... Over time. Learned from my pop to continue doing what I said I would do, and that would build trust.

[1:03 am](#) **[Godgift121](#)**: RT [@lollydaskal](#): A1: When you focus on people you focus on others. when you focus on problems you focus on yourself. [#leadfromwithin](#)

[1:03 am](#) **[Geoff\\_Snyder](#)**: RT [@LollyDaskal](#): A1: When you focus on people you focus on making a connection [#leadfromwithin](#)

[1:03 am](#) **[AFC\\_Accounting](#)**: RT [@JasonWomack](#): [#leadfromwithin](#) Trust happens... Over time. Learned from my pop to continue doing what I said I would do, and that would build trust.

[1:03](#) **[lollydaskal](#)**: A1: When you focus on people you are focusing on bringing value to

am others [#leadfromwithin](#)

[1:03 am](#) [beckyrbsn:](#) RT [@lollydaskal](#): A1: When you focus on people you focus on others. when you focus on problems you focus on yourself. [#leadfromwithin](#)

[1:03 am](#) [Leadershipfreak:](#) A1 focusing on problems seems like a distraction from more important priorities, ie. people [#leadfromwithin](#)

[1:03 am](#) [AFC Accounting:](#) RT [@John Paul](#): A1: Focusing on others means being other-centered. [#leadfromwithin](#)

[1:03 am](#) [loubortone:](#) RT [@lollydaskal](#): RT [@shawmu](#): Lets get going. Q1: What does it mean to focus on people not problems? [#leadfromwithin](#)

[1:03 am](#) [AFC Accounting:](#) RT [@Leadershipfreak](#): A1 focusing on problems seems like a distraction from more important priorities, ie. people [#leadfromwithin](#)

[1:03 am](#) [lollydaskal:](#) RT [@JasonWomack](#):Trust happens. Learned from my pop to continue doing what I said I would do, and that would build trust. [#leadfromwithin](#)

[1:03 am](#) [beckyrbsn:](#) RT [@lollydaskal](#): A1: focus your complete trust on people and you capture their hearts [#leadfromwithin](#)

[1:04 am](#) [lollydaskal:](#) A1: When you focus on problems you cannot focus on productivity progress or passion [#leadfromwithin](#)

[1:04 am](#) [StrategicMonk:](#) [@LollyDaskal](#) focusing on developing ppl to become their best; not focusing on "solving" or challenging situations. [#leadfromwithin](#)

[1:04 am](#) [heart\\_path:](#) The solution to our problems can be found within people, whether ourselves or others. [#LeadFromWithin](#)

[1:04 am](#) [lollydaskal:](#) RT [@Leadershipfreak](#): A1 focusing on problems seems like a distraction from more important priorities,people [#leadfromwithin](#)

[1:04 am](#) [jesselynstoner:](#) People are the ones who solve the problems! [#leadfromwithin](#)

[1:04 am](#) [KnowledgeBishop:](#) [@shawmu](#) A1: Underneath each issue is an emotion: Those who nurture the latter resolve the former. [#leadfromwithin](#)

[1:04 am](#) [lollydaskal:](#) A1: everything we aspire in life. success fulfillment and loving relationships depends on what you focus on. [#leadfromwithin](#)

[1:04 am](#) [AFC Accounting:](#) RT [@LollyDaskal](#): RT [@Leadershipfreak](#): A1 focusing on problems seems like a distraction from more important priorities,people [#leadfromwithin](#)

[1:04 am](#) [rafabeni:](#) RT [@lollydaskal](#): RT [@Leadershipfreak](#): A1 focusing on problems seems like a distraction from more important priorities,people [#leadfromwithin](#)

[1:04 am](#) [beckyrbsn:](#) When you focus on people, you focus on possibilities, promise, and potential. A1 [#leadfromwithin](#)

[1:04 am](#) [Cybuhr:](#) A1: Lead the people for a better tomorrow. Manage the problem for a better present. [#Leadfromwithin](#) [#leadfromwithin](#)

[1:04 am](#) **[AFC\\_Accounting](#)**: RT @[heart\\_path](#): The solution to our problems can be found within people, whether ourselves or others. #[LeadFromWithin](#)

[1:04 am](#) **[JasonWomack](#)**: #[leadfromwithin](#) When we "over-focus" on others, does that affect our own integrity to "be our best" simply for the sake of being our best?

[1:04 am](#) **[Doowanee](#)**: RT @[lollydaskal](#): A1: When you focus on people you focus on others. when you focus on problems you focus on yourself. #[leadfromwithin](#)

[1:04 am](#) **[gregoryfarley](#)**: A1: Clearly communicating and listening is the key. Then following up on promises made to your people #[leadfromwithin](#)

[1:04 am](#) **[lollydaskal](#)**: RT @[heart\\_path](#): The solution to our problems can be found within people, whether ourselves or others. #[leadfromwithin](#)

[1:04 am](#) **[heart\\_path](#)**: RT @[beckyrbnsn](#): When you focus on people, you focus on possibilities, promise, and potential. A1 #[leadfromwithin](#)

[1:04 am](#) **[shawmu](#)**: RT @[AFC\\_Accounting](#): RT @[Leadershipfreak](#): A1 focusing on probs seems like a distraction from more imp't priorities, ie. people #[leadfromwithin](#)

[1:05 am](#) **[lollydaskal](#)**: RT @[beckyrbnsn](#): When you focus on people, you focus on possibilities, promise, and potential. A1 #[leadfromwithin](#)

[1:05 am](#) **[worksmarta](#)**: A1: People solve problems. Focus on people to decrease problems. #[leadfromwithin](#)

[1:05 am](#) **[ENBdavies](#)**: RT @[LollyDaskal](#): A1: When you focus on problems you cannot focus on productivity progress or passion #[leadfromwithin](#)

[1:05 am](#) **[rafabeni](#)**: RT @[lollydaskal](#): A1: When you focus on problems you cannot focus on productivity progress or passion #[leadfromwithin](#)

[1:05 am](#) **[Leadershipfreak](#)**: A1 focusing on problems is backward facing. Focusing on people is forward facing. #[leadfromwithin](#)

[1:05 am](#) **[helenantholis](#)**: A1. Engaging people in the process is the first step in addressing problems. #[leadfromwithin](#)

[1:05 am](#) **[AFC\\_Accounting](#)**: RT @[Cybuhr](#): A1: Lead the people for a better tomorrow. Manage the problem for a better present. #[Leadfromwithin](#)

[1:05 am](#) **[Leadershipfreak](#)**: RT @[worksmarta](#): A1: People solve problems. Focus on people to decrease problems. #[leadfromwithin](#)

[1:05 am](#) **[theproducer](#)**: A1:being human is to deal with humans ,building a human connection is how you sustain an eternal problem solving presence #[leadfromwithin](#)

[1:05 am](#) **[heart\\_path](#)**: RT @[AFC\\_Accounting](#): RT @[Cybuhr](#): A1: Lead the people for a better tomorrow. Manage the problem for a better present. #[Leadfromwithin](#)

[1:05 am](#) **[worksmarta](#)**: RT @[helenantholis](#): A1. Engaging people in the process is the first step in addressing problems. #[leadfromwithin](#)

[1:05 am](#) **[JKWleadership](#)**: RT @ [Leadershipfreak](#): A1 focusing on problems is backward facing. Focusing on people is forward facing. #[leadfromwithin](#)

[1:05 am](#) **[john\\_paul](#)**: RT @ [beckyrbnsn](#) When you focus on people, you focus on possibilities, promise, and potential. A1 #[leadfromwithin](#) #[leadfromwithin](#)

[1:06 am](#) **[AFC\\_Accounting](#)**: RT @ [JKWleadership](#): RT @ [Leadershipfreak](#): A1 focusing on problems is backward facing. Focusing on people is forward facing. #[leadfromwithin](#)

[1:06 am](#) **[beckyrbnsn](#)**: Focus on others #[leadfromwithin](#)

[1:06 am](#) **[Godgift121](#)**: RT @ [lollydaskal](#): A1: everything we aspire in life. success fulfillment and loving relationships depends on what you focus on. #[leadfromwithin](#)

[1:06 am](#) **[MichelleDEvans](#)**: RT @ [lollydaskal](#): RT @ [beckyrbnsn](#): When you focus on people, you focus on possibilities, promise, and potential. A1 #[leadfromwithin](#)

[1:06 am](#) **[MichelleDEvans](#)**: RT @ [lollydaskal](#): A1: When you focus on problems you cannot focus on productivity progress or passion #[leadfromwithin](#)

[1:06 am](#) **[theproducer](#)**: RT @ [JKWleadership](#): RT @ [Leadershipfreak](#): A1 focusing on problems is backward facing. Focusing on people is forward facing. #[leadfromwithin](#)

[1:06 am](#) **[AFC\\_Accounting](#)**: Focus on helping other #[leadfromwithin](#)

[1:06 am](#) **[shawmu](#)**: A1: It's people who will solve the problems. Let's support those who can find & create solutions #[leadfromwithin](#)

[1:06 am](#) **[AFC\\_Accounting](#)**: RT @ [shawmu](#): A1: It's people who will solve the problems. Let's support those who can find & create solutions #[leadfromwithin](#)

[1:06 am](#) **[jesselynstoner](#)**: Exactly! RT @ [JKWleadership](#) RT @ [Leadershipfreak](#) Focusing on problems is backward facing. Focusing on people is forward facing #[leadfromwithin](#)

[1:06 am](#) **[lollydaskal](#)**: RT @ [shawmu](#): A1: Its people who will solve the problems. Lets support those who can find & create solutions #[leadfromwithin](#)

[1:07 am](#) **[theproducer](#)**: RT @ [shawmu](#): A1: Its people who will solve the problems. Lets support those who can find & create solutions #[leadfromwithin](#)

[1:07 am](#) **[AFC\\_Accounting](#)**: RT @ [MichelleDEvans](#): RT @ [lollydaskal](#): A1: When you focus on problems you cannot focus on productivity progress or passion #[leadfromwithin](#)

[1:07 am](#) **[heart\\_path](#)**: When people feel engaged, passionate & committed, solutions become possible. #[LeadFromWithin](#)

[1:07 am](#) **[lollydaskal](#)**: RT @ [AFC\\_Accounting](#): Focus on helping others #[leadfromwithin](#)

[1:07 am](#) **[shawmu](#)**: A1: Focus on more problems gets more problems...it grows exponentially. #[leadfromwithin](#)

[1:07 am](#) **[SilentAintEasy](#)**: RT @ [lollydaskal](#): A1: everything we aspire in life. success fulfillment and loving relationships depends on what you focus on. #[leadfromwithin](#)

[1:07 am](#) **[theproducer](#)**: RT @ [heart\\_path](#): When people feel engaged, passionate & committed, solutions become possible. #[leadfromwithin](#)

[1:07 am](#) **[AFC\\_Accounting](#)**: RT @ [shawmu](#): A1: Focus on more problems gets more problems...it grows exponentially. #[leadfromwithin](#)

[1:07 am](#) **[authenticpower](#)**: focus on people's spirits and provide an environment so they can glow #[leadfromwithin](#)

[1:07 am](#) **[lollydaskal](#)**: A1: when you focus on people we have compassion, empathy, understanding, integrity-traits of a leader. #[leadfromwithin](#)

[1:07 am](#) **[G2Paint](#)**: RT @ [lollydaskal](#): A1: everything we aspire in life. success fulfillment and loving relationships depends on what you focus on. #[leadfromwithin](#)

[1:07 am](#) **[KnowledgeBishop](#)**: RT @ [heart\\_path](#): When people feel engaged, passionate & committed, solutions become possible. #[LeadFromWithin](#)

[1:07 am](#) **[heart\\_path](#)**: RT @ [lollydaskal](#): A1: when you focus on people we have compassion, empathy, understanding, integrity-traits of a leader. #[leadfromwithin](#)

[1:07 am](#) **[AFC\\_Accounting](#)**: RT @ [authenticpower](#): focus on people's spirits and provide an environment so they can glow #[leadfromwithin](#)

[1:07 am](#) **[lollydaskal](#)**: RT @ [theproducer](#): RT @ [heart\\_path](#): When people feel engaged, passionate & committed, solutions become possible. #[leadfromwithin](#)

[1:07 am](#) **[Cybuhr](#)**: A1: Just make sure to focus the problem on a solution, not on the people. #[leadfromwithin](#)

[1:07 am](#) **[CounselingSB](#)**: RT @ [lollydaskal](#): A1: everything we aspire in life. success fulfillment and loving relationships depends on what you focus on. #[leadfromwithin](#)

[1:07 am](#) **[loubortone](#)**: RT @ [shawmu](#): A1: It's people who will solve the problems. Let's support those who can find & create solutions #[leadfromwithin](#)

[1:08 am](#) **[AFC\\_Accounting](#)**: RT @ [LollyDaskal](#): A1: when you focus on people we have compassion, empathy, understanding, integrity-traits of a leader. #[leadfromwithin](#)

[1:08 am](#) **[shawmu](#)**: RT @ [AFC\\_Accounting](#): RT @ [MichelleDEvans](#): RT @ [lollydaskal](#): Love it! Need the passion to solve problems & that comes from ppl #[leadfromwithin](#)

[1:08 am](#) **[lollydaskal](#)**: WOW SO GREAT TO SEE YOU RT @ [authenticpower](#): focus on peoples spirits and provide an environment so they can glow #[leadfromwithin](#)

[1:08 am](#) **[lynnfishman](#)**: When you begin with people first they become a problem solver not an adversary. #[leadfromwithin](#)

[1:08 am](#) **[jesselynstoner](#)**: Problems need to be solved. But focusing on them only is moving while looking at the ground rather than where you want to go #[leadfromwithin](#)

[1:08 am](#) **[darrinatkins](#)**: RT [@lollydaskal](#): A1: everything we aspire in life. success fulfillment and loving relationships depends on what you focus on. [#leadfromwithin](#)

[1:08 am](#) **[worksmarta](#)**: RT [@loubortone](#): RT [@shawmu](#): A1: Its people who will solve the problems. Lets support those who can find & create solutions [#leadfromwithin](#)

[1:08 am](#) **[lollydaskal](#)**: RT [@lynnfishman](#): When you begin with people first they become a problem solver not an adversary. [#leadfromwithin](#)

[1:08 am](#) **[AFC\\_Accounting](#)**: nice! RT [@lynnfishman](#): When you begin with people first they become a problem solver not an adversary. [#leadfromwithin](#)

[1:08 am](#) **[thehealthmaven](#)**: Q1..focusing on a problem is 'brand' oriented , focusing on people is relationship building oriented..[#leadfromwithin](#)

[1:08 am](#) **[StrategicMonk](#)**: RT [@lynnfishman](#): When you begin with people first they become a problem solver not an adversary. [#leadfromwithin](#)

[1:08 am](#) **[gregoryfarley](#)**: If your not aware of your people's problems, then your either not engaged or they don't trust you [#leadfromwithin](#)

[1:08 am](#) **[AFC\\_Accounting](#)**: RT [@gregoryfarley](#): If your not aware of your people's problems, then your either not engaged or they don't trust you [#leadfromwithin](#)

[1:08 am](#) **[authenticpower](#)**: [@LollyDaskal](#) Great to be here to even though it's 1am for me! [#leadfromwithin](#)

[1:09 am](#) **[lollydaskal](#)**: RT [@gregoryfarley](#): If your not aware of your peoples problems, then your either not engaged or they dont trust you [#leadfromwithin](#)

[1:09 am](#) **[shawmu](#)**: [Good - conflict there] RT [@Cybuhr](#): A1: Just make sure to focus the problem on a solution, not on the people. [#leadfromwithin](#)

[1:09 am](#) **[lollydaskal](#)**: RT [@StrategicMonk](#): RT [@lynnfishman](#): When you begin with people first they become a problem solver not an adversary. [#leadfromwithin](#)

[1:09 am](#) **[worksmarta](#)**: Develop and focus on people BEFORE problems occur. [#leadfromwithin](#)

[1:09 am](#) **[AFC\\_Accounting](#)**: RT [@shawmu](#): [Good - conflict there] RT [@Cybuhr](#): A1: Just make sure to focus the problem on a solution, not on the people. [#leadfromwithin](#)

[1:09 am](#) **[Godgift121](#)**: RT [@shawmu](#) A1: It's people who will solve the problems. Let's support those who can find & create solutions [#leadfromwithin](#) «Yes

[1:09 am](#) **[shawmu](#)**: [Good morning. =)] RT [@authenticpower](#): [@LollyDaskal](#) Great to be here to even though its 1am for me! [#leadfromwithin](#)

[1:09 am](#) **[lollydaskal](#)**: welcome [@authenticpower](#) so happy you are joining us even though its 1am [#leadfromwithin](#)

[1:09 am](#) **[AFC\\_Accounting](#)**: RT [@worksmarta](#): Develop and focus on people BEFORE problems occur. [#leadfromwithin](#)

[1:10 am](#) **[beckyrbnsn](#)**: Problems are easily forgotten, relationships with people are what we remember. [#leadfromwithin](#)

[1:10 am](#) **[heart\\_path](#)**: RT [@beckyrbnsn](#): Problems are easily forgotten, relationships with people are what we remember. [#leadfromwithin](#)

[1:10 am](#) **[AFC\\_Accounting](#)**: so true RT [@beckyrbnsn](#): Problems are easily forgotten, relationships with people are what we remember. [#leadfromwithin](#)

[1:10 am](#) **[shawmu](#)**: Q2: What pitfalls might we encounter focusing on people and not problems? [#leadfromwithin](#)

[1:10 am](#) **[lollydaskal](#)**: RT [@beckyrbnsn](#): Problems are easily forgotten, relationships with people are what we remember. [#leadfromwithin](#)

[1:10 am](#) **[Leadershipfreak](#)**: RT [@beckyrbnsn](#): Problems are easily forgotten, relationships with people are what we remember. [#leadfromwithin](#)

[1:10 am](#) **[Farmer Phil](#)**: Leadershipfreak: A1 focusing on problems is backward facing. Focusing on people is forward facing. [#leadfromwithin](#)

[1:10 am](#) **[lollydaskal](#)**: RT [@AFC\\_Accounting](#): RT [@worksmarta](#): Develop and focus on people BEFORE problems occur. [#leadfromwithin](#)

[1:10 am](#) **[Cybuhr](#)**: RT [@beckyrbnsn](#): Problems are easily forgotten, relationships with people are what we remember. [#leadfromwithin](#)

[1:10 am](#) **[StrategicMonk](#)**: RT [@beckyrbnsn](#): Problems are easily forgotten, relationships with people are what we remember. [#leadfromwithin](#)

[1:11 am](#) **[theproducer](#)**: No one is perfect, knowing that makes us tolerant with mistakes & focus more on our human essence and grow more human relations [#leadfromwithin](#)

[1:11 am](#) **[lollydaskal](#)**: LOVE THIS RT [@Farmer Phil](#): Leadershipfreak: A1 focusing on problems is backward facing. Focusing on people is forward facing [#leadfromwithin](#)

[1:11 am](#) **[bikespoke](#)**: RT [@Farmer Phil](#): Leadershipfreak: A1 focusing on problems is backward facing. Focusing on people is forward facing. [#leadfromwithin](#)

[1:11 am](#) **[AFC\\_Accounting](#)**: RT [@Farmer Phil](#): Leadershipfreak: A1 focusing on problems is backward facing. Focusing on people is forward facing. [#leadfromwithin](#)

[1:11 am](#) **[lollydaskal](#)**: RT [@StrategicMonk](#): RT [@beckyrbnsn](#): Problems are easily forgotten, relationships with people are what we remember. [#leadfromwithin](#)

[1:11 am](#) **[shawmu](#)**: RT [@StrategicMonk](#): RT [@beckyrbnsn](#): Problems are easily forgotten, relationships with people are what we remember. [#leadfromwithin](#)

[1:11 am](#) **[Godgift121](#)**: RT [@LollyDaskal](#) A1: when you focus on people we have compassion, empathy, understanding, integrity-traits of a leader. [#leadfromwithin](#)

[1:11 am](#) **[dj\\_dwoods](#)**: RT [@lollydaskal](#): RT [@StrategicMonk](#): RT [@beckyrbnsn](#): Problems are easily forgotten, relationships with people are what we remember.

[#leadfromwithin](#)

- [1:11 am](#)      [john\\_paul](#): Q2: If you can call learning a pitfall that is one of them - even with mistakes. [#leadfromwithin](#)
- [1:12 am](#)      [helenantholis](#): A2. Focusing on people in the wrong way makes it personal, causing people to be defensive and irrational [#leadfromwithin](#)
- [1:12 am](#)      [Godgift121](#): RT @[heart\\_path](#): When people feel engaged, passionate & committed, solutions become possible. [#LeadFromWithin](#)
- [1:12 am](#)      [KnowledgeBishop](#): @[shawmu](#) A1: Behind every "problem" is a person hoping to be understood. [#leadfromwithin](#)
- [1:12 am](#)      [heart\\_path](#): RT @[KnowledgeBishop](#): @[shawmu](#) A1: Behind every "problem" is a person hoping to be understood. [#leadfromwithin](#)
- [1:12 am](#)      [lollydaskal](#): A2:You cannot focus on problems and people at the same time so I rather focus on people [#leadfromwithin](#)
- [1:12 am](#)      [AFC\\_Accounting](#): nice ! RT @[KnowledgeBishop](#): @[shawmu](#) A1: Behind every "problem" is a person hoping to be understood. [#leadfromwithin](#)
- [1:12 am](#)      [loubortone](#): Take care of your people, and you'll have fewer problems. [#leadfromwithin](#)
- [1:12 am](#)      [AFC\\_Accounting](#): RT @[LollyDaskal](#): A2:You cannot focus on problems and people at the same time so I rather focus on people [#leadfromwithin](#)
- [1:12 am](#)      [lollydaskal](#): A2: the more you concentrate on people the richer everything is when you experience it [#leadfromwithin](#)
- [1:12 am](#)      [shawmu](#): A2: We can overlook deep seated issues by glossing over the problem [#leadfromwithin](#)
- [1:12 am](#)      [lynnfishman](#): Be very clear about your interests and those of the people that you are associating with.[#leadfromwithin](#)
- [1:12 am](#)      [AFC\\_Accounting](#): RT @[LollyDaskal](#): A2: the more you concentrate on people the richer everything is when you experience it [#leadfromwithin](#)
- [1:13 am](#)      [AFC\\_Accounting](#): RT @[lynnfishman](#): Be very clear about your interests and those of the people that you are associating with.[#leadfromwithin](#)
- [1:13 am](#)      [lollydaskal](#): Brilliant RT @[loubortone](#): Take care of your people, and you'll have fewer problems. [#leadfromwithin](#)
- [1:13 am](#)      [lollydaskal](#): RT @[shawmu](#): A2: We can overlook deep seated issues by glossing over the problem [#leadfromwithin](#)
- [1:13 am](#)      [authenticpower](#): we can't confine people in a box then expect them to think outside it. Creativity needs room to breathe [#leadfromwithin](#)
- [1:13 am](#)      [AFC\\_Accounting](#): RT @[authenticpower](#): we can't confine people in a box then expect them to think outside it. Creativity needs room to breathe [#leadfromwithin](#)

[1:13 am](#) **[AFC\\_Accounting](#)**: RT [@LollyDaskal](#): RT [@shawmu](#): A2: We can overlook deep seated issues by glossing over the problem [#leadfromwithin](#)

[1:13 am](#) **[StrategicMonk](#)**: Focusing on ppl may take longer, deeper work that focusing on problems. [#leadfromwithin](#)

[1:13 am](#) **[tomhlasartist](#)**: RT [@LollyDaskal](#): A2: U can't focus on problems & people at same time so I rather focus on people [#leadfromwithin](#) -people win!

[1:13 am](#) **[shawmu](#)**: [So much more is possible.] RT [@loubortone](#): Take care of your people, and youll have fewer problems. [#leadfromwithin](#)

[1:13 am](#) **[gregoryfarley](#)**: Sorry all, got kid issues, I'll try to get back. [#leadfromwithin](#)

[1:13 am](#) **[lollydaskal](#)**: A2: the value of focusing on people is when people feel understood productivity increases. [#leadfromwithin](#)

[1:13 am](#) **[AFC\\_Accounting](#)**: RT [@StrategicMonk](#): Focusing on ppl may take longer, deeper work that focusing on problems. [#leadfromwithin](#)

[1:13 am](#) **[heart\\_path](#)**: A2: We become emotionally engaged and lose our objectivity when our focus on people is out of balance. [#LeadFromWithin](#)

[1:14 am](#) **[lollydaskal](#)**: RT [@authenticpower](#): we cant confine people in a box then expect them to think outside it. Creativity needs room to breathe [#leadfromwithin](#)

[1:14 am](#) **[WellnessCoachK](#)**: RT [@lollydaskal](#): RT [@StrategicMonk](#): RT [@beckyrbnsn](#): Problems are easily forgotten, relationships with people are what we remember. [#leadfromwithin](#)

[1:14 am](#) **[lollydaskal](#)**: RT [@shawmu](#): [So much more is possible.] RT [@loubortone](#): Take care of your people, and youll have fewer problems. [#leadfromwithin](#)

[1:14 am](#) **[theproducer](#)**: The is no human system free of problems but not believing in that can create systems free of humans [#leadfromwithin](#)

[1:14 am](#) **[authenticpower](#)**: Catch people doing something right. Appreciation is the key to everything, [#leadfromwithin](#)

[1:14 am](#) **[WellnessCoachK](#)**: RT [@lollydaskal](#): LOVE THIS RT [@Farmer\\_Phil](#): Leadershipfreak: A1 focusing on problems is backward facing. Focusing on people is forward facing [#leadfromwithin](#)

[1:14 am](#) **[heart\\_path](#)**: RT [@authenticpower](#): Catch people doing something right. Appreciation is the key to everything, [#leadfromwithin](#)

[1:14 am](#) **[lollydaskal](#)**: you will be missed hurry back RT [@gregoryfarley](#): Sorry all, got kid issues, Ill try to get back. [#leadfromwithin](#)

[1:14 am](#) **[shawmu](#)**: [Good] RT [@heart\\_path](#): A2: We become emotionally engaged & lose our objectivity when our focus on people is out of balance. [#leadfromwithin](#)

[1:14 am](#) **[worksmarta](#)**: RT [@helenantholis](#): A2. Focusing on people in the wrong way makes it personal, causing people to be defensive and irrational [#leadfromwithin](#)

[1:14 am](#) **[lollydaskal](#)**: RT [@heart\\_path](#): A2: We become emotionally engaged and lose our objectivity when our focus on people is out of balance. [#leadfromwithin](#)

[1:14 am](#) **[lollydaskal](#)**: RT [@authenticpower](#): Catch people doing something right. Appreciation is the key to everything, [#leadfromwithin](#)

[1:15 am](#) **[lollydaskal](#)**: A2: the value to focus on people is they will remain dedicated and devoted [#leadfromwithin](#)

[1:15 am](#) **[shawmu](#)**: [Thanks for joining] RT [@gregoryfarley](#): Sorry all, got kid issues, Ill try to get back. [#leadfromwithin](#)

[1:15 am](#) **[AFC\\_Accounting](#)**: RT [@LollyDaskal](#): A2: the value to focus on people is they will remain dedicated and devoted [#leadfromwithin](#)

[1:15 am](#) **[thehealthmaven](#)**: Q2, one pitfall is it's easier to be less objective - it's like the strength can also become the weakness, [#leadfromwithin](#)

[1:15 am](#) **[lollydaskal](#)**: RT [@helenantholis](#): A2. Focusing on people in the wrong way makes it personal, causing people to be defensive and irrational [#leadfromwithin](#)

[1:15 am](#) **[lollydaskal](#)**: RT [@theproducer](#): The is no human system free of problems but not believing in that can create systems free of humans [#leadfromwithin](#)

[1:15 am](#) **[JKWleadership](#)**: If you don't address the things that create problems FOR your people, they won't be there for yours. [#leadfromwithin](#)

[1:15 am](#) **[thehealthmaven](#)**: RT [@lollydaskal](#): A2: the value to focus on people is they will remain dedicated and devoted [#leadfromwithin](#)

[1:15 am](#) **[lollydaskal](#)**: RT [@thehealthmaven](#): Q2, one pitfall is its easier to be less objective - its like the strength can also become the weakness [#leadfromwithin](#)

[1:15 am](#) **[AFC\\_Accounting](#)**: RT [@JKWleadership](#): If you don't address the things that create problems FOR your people, they won't be there for yours. [#leadfromwithin](#)

[1:15 am](#) **[Cybuhr](#)**: A2: If the problem is the same problem over and over, the relationship may need to be re-focused. [#leadfromwithin](#)

[1:16 am](#) **[heart\\_path](#)**: RT [@JKWleadership](#): If you don't address the things that create problems FOR your people, they won't be there for yours. [#leadfromwithin](#)

[1:16 am](#) **[authenticpower](#)**: stand next to your team instead of expecting them to stand next to you [#leadfromwithin](#)

[1:16 am](#) **[shawmu](#)**: A2: We can also run the risk of being perceived as "soft" Biz likes to be objective. [#leadfromwithin](#)

[1:16 am](#) **[Leadershipfreak](#)**: RT [@JKWleadership](#): If you dont address the things that create problems FOR your people, they wont be there for yours. [#leadfromwithin](#)

[1:16 am](#) **[AFC\\_Accounting](#)**: RT [@authenticpower](#): stand next to your team instead of expecting them to stand next to you [#leadfromwithin](#)

[1:16](#) **[lollydaskal](#)**: RT [@authenticpower](#): stand next to your team instead of expecting them to

[am](#) stand next to you [#leadfromwithin](#)

[1:16 am](#) [lollydaskal](#): RT @JKWleadership: If you dont address the things that create problems FOR your people, they wont be there for yours. [#leadfromwithin](#)

[1:16 am](#) [theeproducer](#): We have to focus on people with the eye of mind&the passion of the heart&the insights of balance be as much human as we can. [#leadfromwithin](#)

[1:16 am](#) [SCJoson](#): RT @LollyDaskal: RT @beckyrbnsn: Problems are easily forgotten, relationships with people are what we remember. [#leadfromwithin](#)

[1:17 am](#) [lollydaskal](#): RT @shawmu: A2: We can also run the risk of being perceived as "soft" Biz likes to be objective. [#leadfromwithin](#)

[1:17 am](#) [heart\\_path](#): People stand next to and up for others when there is trust. Trust is built from acknowledging your people. [#LeadFromWithin](#)

[1:17 am](#) [KnowledgeBishop](#): @shawmu A2: If you've flooded focus into a person and still face a wall, you must move on to results. [#leadfromwithin](#)

[1:17 am](#) [lynnfishman](#): Focusing on people takes work & insight. Look at ways you can create more options that allow both of you to come ahead. [#leadfromwithin](#)

[1:17 am](#) [shawmu](#): The talent in this chat is amazing. The world can learn a few things from ya'll. [#leadfromwithin](#)

[1:17 am](#) [lollydaskal](#): RT @Cybuhr: A2: If the problem is the same problem over and over, the relationship may need to be re-focused. [#leadfromwithin](#)

[1:17 am](#) [cynthiayoung](#): RT @LollyDaskal "RT @authenticpower: Catch people doing something right. Appreciation is the key to everything, [#leadfromwithin](#)"

[1:17 am](#) [card4net](#): RT @shawmu: A1: It's people who will solve the problems. Let's support those who can find & create solutions [#leadfromwithin](#)

[1:17 am](#) [shawmu](#): RT @KnowledgeBishop: @shawmu A2: If youve flooded focus into a person and still face a wall, you must move on to results. [#leadfromwithin](#)

[1:17 am](#) [beckyrbnsn](#): RT @lollydaskal: RT @authenticpower: stand next to your team instead of expecting them to stand next to you [#leadfromwithin](#)

[1:17 am](#) [lollydaskal](#): RT @theeproducer: We have to focus on people with the eye of mind&the passion of the heart...< heart leader! [#leadfromwithin](#)

[1:18 am](#) [karingharing](#): RT @Leadershipfreak: A1 focusing on problems is backward facing. Focusing on people is forward facing. [#leadfromwithin](#)

[1:18 am](#) [lollydaskal](#): RT @card4net: RT @shawmu: A1: Its people who will solve the problems. Lets support those who can find & create solutions [#leadfromwithin](#)

[1:18 am](#) [Cybuhr](#): An authenticity paradox RT @shawmu: A2: We can also run the risk of being perceived as "soft" Biz likes to be objective. [#leadfromwithin](#)

[1:18](#) [lollydaskal](#): RT @beckyrbnsn: RT @lollydaskal: RT @authenticpower: stand next to

[am](#) your team instead of expecting them to stand next to you [#leadfromwithin](#)

[1:18 am](#) **[AFC\\_Accounting:](#)** RT [@LollyDaskal:](#) [@theproducer:](#) We have to focus on people with the eye of mind&the passion of the heart...< heart leader! [#leadfromwithin](#)

[1:18 am](#) **[retweet\\_ceo:](#)** RT [@lollydaskal:](#) RT [@shawmu:](#) Lets get going. Q1: What does it mean to focus on people not problems? [#leadfromwithin](#)

[1:18 am](#) **[bvn88:](#)** RT [@lollydaskal:](#) RT [@beckyrbsn:](#) RT [@lollydaskal:](#) RT [@authenticpower:](#) stand next to your team instead of expecting them to stand next to you [#leadfromwithin](#)

[1:18 am](#) **[wingspouse:](#)** (via [@shawmu](#) [@StrategicMonk](#) [@beckyrbsn](#)) Problems are easily forgotten, relationships with people are what we remember. [#leadfromwithin](#)

[1:18 am](#) **[JesseRuizMBA:](#)** RT [@shawmu:](#) The talent in this chat is amazing. The world can learn a few things from ya'll. [#leadfromwithin](#)

[1:18 am](#) **[worksmarta:](#)** A2: Pitfall in focusing on ppl is the challenge to balance the task and the relationships [#leadfromwithin](#)

[1:19 am](#) **[thehealthmaven:](#)** RT [@worksmarta:](#) A2: Pitfall in focusing on ppl is the challenge to balance the task and the relationships [#leadfromwithin](#)

[1:19 am](#) **[Godgift121:](#)** RT [@shawmu](#) A2: We can overlook deep seated issues by glossing over the problem [#leadfromwithin](#) «Speak the truth!!!

[1:19 am](#) **[shawmu:](#)** Q3: How can the truth of a conflict be understood faster when we see people in the "story?" [#leadfromwithin](#)

[1:19 am](#) **[retweet\\_ceo:](#)** RT [@lollydaskal:](#) A1: everything we aspire in life. success fulfillment and loving relationships depends on what you focus on. [#leadfromwithin](#)

[1:19 am](#) **[AFC\\_Accounting:](#)** RT [@shawmu:](#) Q3: How can the truth of a conflict be understood faster when we see people in the "story?" [#leadfromwithin](#)

[1:19 am](#) **[shawmu:](#)** RT [@worksmarta:](#) A2: Pitfall in focusing on ppl is the challenge to balance the task and the relationships [#leadfromwithin](#)

[1:19 am](#) **[lollydaskal:](#)** RT [@thehealthmaven](#) RT [@worksmarta:](#) A2: Pitfall in focusing on ppl is the challenge to balance the task and the relationships [#leadfromwithin](#)

[1:19 am](#) **[lollydaskal:](#)** RT [@shawmu:](#) Q3: How can the truth of a conflict be understood faster when we see people in the "story?" [#leadfromwithin](#)

[1:19 am](#) **[theproducer:](#)** redefining relationships with others can provide new energy to problem solving efforts [#leadfromwithin](#)

[1:19 am](#) **[Leadershipfreak:](#)** RT [@shawmu:](#) Q3: How can the truth of a conflict be understood faster when we see people in the "story?" [#leadfromwithin](#)

[1:19 am](#) **[john\\_paul:](#)** A2: It's all about relationships, if you focus on people you can address your relationship to the problem together. [#leadfromwithin](#)

[1:19 am](#) **[ThinDifference:](#)** [@Cybuhr](#) [@shawmu](#) Isn't part of it giving the team the "step" and then let them "step up" - part of leading on both sides. [#leadfromwithin](#)

[1:19 am](#) **[authenticpower:](#)** Ask "what more can I do to support you?" Then listen. [#leadfromwithin](#)

[1:19 am](#) **[heart\\_path:](#)** Some of the best solutions come when people feel ownership in the outcome, but people must feel engaged to feel ownership. [#LeadFromWithin](#)

[1:20 am](#) **[AFC\\_Accounting:](#)** RT [@authenticpower:](#) Ask "what more can I do to support you?" Then listen. [#leadfromwithin](#)

[1:20 am](#) **[MarkShadan:](#)** RT [@lollydaskal:](#) RT [@Cybuhr:](#) A2: If the problem is the same problem over & over, the relationship may need to be re-focused. [#leadfromwithin](#)

[1:20 am](#) **[Godgift121:](#)** RT [@lollydaskal:](#) RT [@JKWleadership:](#) If you dont address the things that create problems FOR your people, they wont be there for yours. [#leadfromwithin](#)

[1:20 am](#) **[heart\\_path:](#)** A3: empathy [#LeadFromWithin](#)

[1:20 am](#) **[JesseRuizMBA:](#)** Want to be successful in your personal and professional life: be of SERVICE to your team. [#leadfromwithin](#)

[1:20 am](#) **[AFC\\_Accounting:](#)** RT [@jesseruizmba:](#) Want to be successful in your personal and professional life: be of SERVICE to your team. [#leadfromwithin](#)

[1:20 am](#) **[lynnfishman:](#)** Working with people takes good communication skills especially good listening. [#leadfromwithin](#)

[1:20 am](#) **[JKWleadership:](#)** A3- When we put a face on conflict, we relate to it more closely. [#leadfromwithin](#)

[1:20 am](#) **[bvn88:](#)** RT [@lollydaskal:](#) RT [@authenticpower:](#) Catch people doing something right. Appreciation is the key to everything, [#leadfromwithin](#)

[1:20 am](#) **[Leadershipfreak:](#)** A3: The truth of a problem is it's negative impact on people. [#leadfromwithin](#)

[1:20 am](#) **[shawmu:](#)** [Silence is important] RT [@authenticpower:](#) Ask "what more can I do to support you?" Then listen. [#leadfromwithin](#)

[1:20 am](#) **[StrategicMonk:](#)** Conflict grows from perspective, which depends on people. [#leadfromwithin](#)

[1:21 am](#) **[theproducer:](#)** A3:a conflict is a human relationship in disturbance,focusing on the form and avoid seeing the flesh&blood is delusional. [#leadfromwithin](#)

[1:21 am](#) **[loubortone:](#)** RT [@lynnfishman:](#) Working with people takes good communication skills especially good listening. [#leadfromwithin](#)

[1:21 am](#) **[theproducer:](#)** RT [@JKWleadership:](#) A3- When we put a face on conflict, we relate to it more closely. [#leadfromwithin](#)

[1:21 am](#) **[bvn88](#)**: RT [@lollydaskal](#): Brilliant RT [@loubortone](#): Take care of your people, and you'll have fewer problems. [#leadfromwithin](#)

[1:21 am](#) **[ThinDifference](#)**: Agree. Give the 'step' & then let 'step up' & support RT [@authenticpower](#) Ask "what more can I do to support you?" Then listen. [#leadfromwithin](#)

[1:21 am](#) **[lollydaskal](#)**: telling stories=empathy=compassion=better awareness=better performance! [#leadfromwithin](#)

[1:21 am](#) **[helenantholis](#)**: A3. By realizing and acting upon the hidden agenda [#leadfromwithin](#)

[1:21 am](#) **[lollydaskal](#)**: RT [@loubortone](#): RT [@lynnfishman](#): Working with people takes good communication skills especially good listening. [#leadfromwithin](#)

[1:21 am](#) **[lollydaskal](#)**: listening is key. [#leadfromwithin](#)

[1:21 am](#) **[lollydaskal](#)**: RT [@helenantholis](#): A3. By realizing and acting upon the hidden agenda [#leadfromwithin](#)

[1:22 am](#) **[dave\\_phillips7](#)**: A3 Understanding human limitations is critical in problem solving. People will be people despite logical thinking. [#Leadfromwithin](#)

[1:22 am](#) **[JesseRuizMBA](#)**: There is one thing constant in life: change is inevitable. [#leadfromwithin](#)

[1:22 am](#) **[lollydaskal](#)**: RT [@theproducer](#): RT [@JKWleadership](#): A3- When we put a face on conflict, we relate to it more closely. [#leadfromwithin](#)

[1:22 am](#) **[theproducer](#)**: RT [@lollydaskal](#): listening is key. [#leadfromwithin](#)

[1:22 am](#) **[AFC\\_Accounting](#)**: RT [@theproducer](#): RT [@lollydaskal](#): listening is key. [#leadfromwithin](#)

[1:22 am](#) **[authenticpower](#)**: We make up stories about people all the time. Why not make up good stories about your people? Then act as if they were true [#leadfromwithin](#)

[1:22 am](#) **[JesseRuizMBA](#)**: RT [@lollydaskal](#): telling stories=empathy=compassion=better awareness=better performance! [#leadfromwithin](#)

[1:22 am](#) **[shawmu](#)**: A3: Conflict is merely two stories clashing. Seeing the person in the story makes it real. Want to address it. [#leadfromwithin](#)

[1:22 am](#) **[KnowledgeBishop](#)**: [@shawmu](#) A3: Empathy destroys obstacles and powers progress! [#leadfromwithin](#)

[1:22 am](#) **[lollydaskal](#)**: RT [@Leadershipfreak](#): A3: The truth of a problem is its negative impact on people. [#leadfromwithin](#)

[1:22 am](#) **[heart\\_path](#)**: A3: we must understand what motivates & drives others when trying to solve a problem. That comes from learning to listen to others. [#LeadFromWithin](#)

[1:22 am](#) **[lollydaskal](#)**: RT @[AFC\\_Accounting](#): RT @[theproducer](#): RT @[lollydaskal](#): listening is key. #[leadfromwithin](#)

[1:22 am](#) **[lollydaskal](#)**: RT @[JesseRuizMBA](#): There is one thing constant in life: change is inevitable. #[leadfromwithin](#)

[1:23 am](#) **[StrategicMonk](#)**: Active listening and story telling is the most effective way to identify and understand conflict. #[leadfromwithin](#)

[1:23 am](#) **[Cybuhr](#)**: RT @[shawmu](#): A3: Conflict is merely two stories clashing. Seeing the person in the story makes it real. Want to address it. #[leadfromwithin](#)

[1:23 am](#) **[Godgift121](#)**: RT @[shawmu](#) Q3: How can the truth of a conflict be understood faster when we see people in the "story?" #[leadfromwithin](#)

[1:23 am](#) **[lollydaskal](#)**: RT @[heart\\_path](#): A3: we must understand wht motivates & drives others when trying 2 problem solve. #[leadfromwithin](#)

[1:23 am](#) **[heart\\_path](#)**: RT @[Cybuhr](#): RT @[shawmu](#): A3: Conflict is merely two stories clashing. Seeing the person in the story makes it real. Want to address it. #[leadfromwithin](#)

[1:23 am](#) **[lollydaskal](#)**: AMEN! RT @[StrategicMonk](#): Active listening and story telling is the most effective way to identify and understand conflict. #[leadfromwithin](#)

[1:23 am](#) **[shawmu](#)**: RT @[StrategicMonk](#): Active listening and story telling is the most effective way to identify and understand conflict. #[leadfromwithin](#)

[1:23 am](#) **[jesselynstoner](#)**: Change is inevitable. Growth is optional. #[leadfromwithin](#)

[1:23 am](#) **[JesseRuizMBA](#)**: RT @[lollydaskal](#): RT @[AFC\\_Accounting](#): RT @[theproducer](#): RT @[lollydaskal](#): listening is key. #[leadfromwithin](#)

[1:23 am](#) **[MamaBritt](#)**: RT @[theproducer](#): RT @[lollydaskal](#): listening is key. #[leadfromwithin](#)

[1:23 am](#) **[heart\\_path](#)**: RT @[jesselynstoner](#): Change is inevitable. Growth is optional. #[leadfromwithin](#)

[1:23 am](#) **[lollydaskal](#)**: RT @[shawmu](#): A3: Conflict is merely two stories clashing. Seeing the person in the story makes it real. Want to address it #[leadfromwithin](#)

[1:23 am](#) **[LamaSabri](#)**: RT @[theproducer](#): redefining relationships with others can provide new energy to problem solving efforts #[leadfromwithin](#)

[1:23 am](#) **[theproducer](#)**: using your whole 5 senses helps you recreate the conflict story then will be able to use your 6th sense to solve it #[leadfromwithin](#)

[1:23 am](#) **[lollydaskal](#)**: RT @[jesselynstoner](#): Change is inevitable. Growth is optional. #[leadfromwithin](#)

[1:23 am](#) **[Linda\\_Ruocco](#)**: RT @[lollydaskal](#): telling stories=empathy=compassion=better awareness=better performance! #[leadfromwithin](#)

- [1:23 am](#) **[authenticpower](#)**: no-one attacks another person. All they do is protect themselves. Find out what they are protecting to solve the conflict. #[leadfromwithin](#)
- [1:23 am](#) **[ThinDifference](#)**: Maybe + until last one RT @[LollyDaskal](#) telling stories=empathy=compassion=better awareness=better performance! #[leadfromwithin](#)
- [1:23 am](#) **[MarriageMav](#)**: RT @[lollydaskal](#): AMEN! RT @[StrategicMonk](#): Active listening and story telling is the most effective way to identify and understand conflict. #[leadfromwithin](#)
- [1:24 am](#) **[john\\_paul](#)**: A3: Seeing people in the story means having an ability to read between the lines. #[leadfromwithin](#)
- [1:24 am](#) **[RyLKlein](#)**: RT @[Leadershipfreak](#): RT @[beckyrbnsn](#): Problems are easily forgotten, relationships with people are what we remember. #[leadfromwithin](#)
- [1:24 am](#) **[KnowledgeBishop](#)**: RT @[jesselynstoner](#): Change is inevitable. Growth is optional. #[leadfromwithin](#)
- [1:24 am](#) **[PatriciaDeWit](#)**: RT @[StrategicMonk](#): Focusing on ppl may take longer, deeper work that focusing on problems. #[leadfromwithin](#)
- [1:24 am](#) **[shawmu](#)**: Q4: What shifts in your leadership need to be made with this approach [to focus on people, not problems]? #[leadfromwithin](#)
- [1:24 am](#) **[thehealthmaven](#)**: Consumers are expecting more active listening; they are much more engaging #[leadfromwithin](#)
- [1:24 am](#) **[MaxMckeown](#)**: "Change is inevitable, but progress is not." RT @[JesseRuizMBA](#): There is one constant in life: change is inevitable. #[leadfromwithin](#)
- [1:24 am](#) **[Cybuhr](#)**: A3: By shaping a new story of resolution. #[leadfromwithin](#)
- [1:24 am](#) **[StrategicMonk](#)**: RT @[theeproducer](#): using your whole 5 senses helps you recreate the conflict story then will be able to use your 6th sense to solve it #[leadfromwithin](#)
- [1:24 am](#) **[lollydaskal](#)**: RT @[Leadershipfreak](#): RT @[beckyrbnsn](#): Problems are easily forgotten, relationships with people are what we remember. #[leadfromwithin](#)
- [1:24 am](#) **[oiwakeshigeki](#)**: RT @[lollydaskal](#): listening is key. #[leadfromwithin](#)
- [1:24 am](#) **[heart\\_path](#)**: RT @[authenticpower](#): Find out what they are protecting to solve the conflict. //(or avoid the conflict...)#[leadfromwithin](#)
- [1:24 am](#) **[dave\\_phillips7](#)**: A3 sometimes it is difficult to separate emotions and personalities from reality. The better u know ur people, the easier #[Leadfromwithin](#)
- [1:24 am](#) **[lollydaskal](#)**: RT @[Cybuhr](#): A3: By shaping a new story of resolution. #[leadfromwithin](#)
- [1:24](#) **[beckyrbnsn](#)**: RT @[lollydaskal](#): RT @[AFC\\_Accounting](#): RT @[theeproducer](#): RT

[am](#) @[lollydaskal](#): listening is key. #[leadfromwithin](#)

[1:25 am](#) [loubortone](#): RT @[john\\_paul](#): A3: Seeing people in the story means having an ability to read between the lines. #[leadfromwithin](#)

[1:25 am](#) [cesarrendon2009](#): RT @[lollydaskal](#): RT @[jesselynstoner](#): Change is inevitable. Growth is optional. #[leadfromwithin](#)

[1:25 am](#) [john\\_paul](#): Q4 slow down and listen - that might be a shift that is required. #[leadfromwithin](#)

[1:25 am](#) [Leadershipfreak](#): RT @[shawmu](#): Q4: What shifts in your leadership need to be made with this approach [to focus on people, not problems]? #[leadfromwithin](#)

[1:25 am](#) [Godgift121](#): RT @[authenticpower](#): We make up stories about people all the time. Why not make up good stories about your people? Then act as if they were true #[leadfromwithin](#)

[1:25 am](#) [apelleg3](#): RT @[JKWleadership](#): If you don't address the things that create problems FOR your people, they won't be there for yours. #[leadfromwithin](#)

[1:25 am](#) [leadingincontxt](#): We should attack issues and problems, not people, keeping the focus on a shared outcome and not on who's "right." #[leadfromwithin](#)

[1:25 am](#) [AFC\\_Accounting](#): RT @[John\\_Paul](#): Q4 slow down and listen - that might be a shift that is required. #[leadfromwithin](#)

[1:25 am](#) [beckyrbsns](#): RT @[lollydaskal](#): telling stories=empathy=compassion=better awareness=better performance! #[leadfromwithin](#)

[1:25 am](#) [donny pep](#): RT @[Leadershipfreak](#): A1 focusing on problems is backward facing. Focusing on people is forward facing. #[leadfromwithin](#)

[1:25 am](#) [ThinDifference](#): RT @[Cybuhr](#) A3: By shaping a new story of resolution. #[leadfromwithin](#)

[1:25 am](#) [lollydaskal](#): RT @[shawmu](#): Q4: What shifts in your leadership need to be made with this approach [to focus on people, not problems]? #[leadfromwithin](#)

[1:25 am](#) [worksmarta](#): A4: Listening, modeling the way. Not being a manager. #[leadfromwithin](#)

[1:25 am](#) [thehealthmaven](#): @[MaxMckeown](#) yep, a good opportunity to test those communication skills :) re: the one constant #[leadfromwithin](#)

[1:26 am](#) [HireMe777](#): I know what the #1 problem is that impacts every industry, community, person and how to fix it. #[leadfromwithin](#)

[1:26 am](#) [steph50](#): RT @[lollydaskal](#): RT @[authenticpower](#): we cant confine people in a box then expect them to think outside it. Creativity needs room to breathe #[leadfromwithin](#)

[1:26 am](#) [ThinDifference](#): RT @[lollydaskal](#): when you #[leadfromwithin](#) your visions becomes clearer

- [1:26 am](#) **[shawmu](#)**: A4: Covey said, "Seek first to understand, then to be understood" This is a key shift for leaders to make. [#leadfromwithin](#)
- [1:26 am](#) **[lollydaskal](#)**: A4: when you find yourself focusing on problems. embrace negative realities and solve them [#leadfromwithin](#)
- [1:26 am](#) **[Leadershipfreak](#)**: A4 shifting from urgencies to values reflects a shift from problems to people [#leadfromwithin](#)
- [1:26 am](#) **[lollydaskal](#)**: A4: let your problems teach you to master your values. [#leadfromwithin](#)
- [1:26 am](#) **[heart\\_path](#)**: RT @[Leadershipfreak](#): A4 shifting from urgencies to values reflects a shift from problems to people [#leadfromwithin](#)
- [1:26 am](#) **[lollydaskal](#)**: RT @[Leadershipfreak](#): A4 shifting from urgencies to values reflects a shift from problems to people [#leadfromwithin](#)
- [1:26 am](#) **[shawmu](#)**: RT @[Leadershipfreak](#): A4 shifting from urgencies to values reflects a shift from problems to people [#leadfromwithin](#)
- [1:26 am](#) **[authenticpower](#)**: How we treat people affects their behaviour which affects their performance. Their poor performance might begin with us. [#leadfromwithin](#)
- [1:26 am](#) **[AFC\\_Accounting](#)**: RT @[LollyDaskal](#): A4: let your problems teach you to master your values. [#leadfromwithin](#)
- [1:26 am](#) **[lollydaskal](#)**: RT @[ThinDifference](#): RT @[lollydaskal](#): when you [#leadfromwithin](#) your visions becomes clearer [#leadfromwithin](#)
- [1:26 am](#) **[helenantholis](#)**: A4. Stepping back and seeing the real issues may run contrary to a task-driven leader [#leadfromwithin](#)
- [1:26 am](#) **[wingspouse](#)**: RT @[Leadershipfreak](#): A4 shifting from urgencies to values reflects a shift from problems to people [#leadfromwithin](#)
- [1:26 am](#) **[theproducer](#)**: A4: leadership with heart not only mind, using your all human abilities to understand, feel, giving space & accepting others [#leadfromwithin](#)
- [1:27 am](#) **[InfusionGrpLLC](#)**: RT @[jesselynstoner](#): Change is inevitable. Growth is optional. [#leadfromwithin](#)
- [1:27 am](#) **[KnowledgeBishop](#)**: When people feel understood, productivity increases. - @[LollyDaskal](#) [#leadfromwithin](#) / Truth!!
- [1:27 am](#) **[Godgift121](#)**: RT @[JesseLynStoner](#) Change is inevitable. Growth is optional. [#leadfromwithin](#)
- [1:27 am](#) **[AFC\\_Accounting](#)**: RT @[KnowledgeBishop](#): When people feel understood, productivity increases. - @[LollyDaskal](#) [#leadfromwithin](#) / Truth!!
- [1:27 am](#) **[shawmu](#)**: RT @[shawmu](#): Q4: What shifts in your leadership need to be made with this approach [to focus on people, not problems]? [#leadfromwithin](#)

[1:27 am](#) **[ThinDifference](#)**: Like. RT @[LollyDaskal](#) RT @[Leadershipfreak](#): A4 shifting from urgencies to values reflects a shift from problems to people #[leadfromwithin](#)

[1:28 am](#) **[heart\\_path](#)**: A4: moving from reactive to proactive. #[Leadfromwithin](#)

[1:28 am](#) **[lollydaskal](#)**: A4: having values is a safeguard against bad things happening #[leadfromwithin](#)

[1:28 am](#) **[dave\\_phillips7](#)**: A4 I find true open honest communications with people is the key to having them open up to you. #[Leadfromwithin](#)

[1:28 am](#) **[lollydaskal](#)**: RT @[heart\\_path](#): A4: moving from reactive to proactive. #[leadfromwithin](#)

[1:28 am](#) **[worksmarta](#)**: RT @[heart\\_path](#): A4: moving from reactive to proactive. #[leadfromwithin](#)

[1:28 am](#) **[Godgift121](#)**: RT @[shawmu](#) A4: Covey said, "Seek first to understand, then to be understood" This is a key shift for leaders to make. #[leadfromwithin](#)

[1:28 am](#) **[StrategicMonk](#)**: A4: how about evaluating performance based on how ppl develop ppl or resolve conflict as well as other "objective" standards? #[leadfromwithin](#)

[1:28 am](#) **[shawmu](#)**: A4: Leaders look collaboratively to resolve problems with people...not tell people the answer. Community. #[leadfromwithin](#)

[1:28 am](#) **[lollydaskal](#)**: RT @[dave\\_phillips7](#): A4 I find true open honest communications with people is the key to having them open up to you. #[leadfromwithin](#)

[1:29 am](#) **[lollydaskal](#)**: RT @[shawmu](#) A4: Covey said, "Seek first to understand, then to be understood" This is a key shift for leaders to make. #[leadfromwithin](#)

[1:29 am](#) **[authenticpower](#)**: Q4 move to managing people's energy and spirit instead of hearts and minds - quantum shift. #[leadfromwithin](#)

[1:29 am](#) **[worksmarta](#)**: RT @[shawmu](#) A4: Covey said, "Seek first to understand, then to be understood" This is a key shift for leaders to make. #[leadfromwithin](#)

[1:29 am](#) **[lollydaskal](#)**: RT @[shawmu](#): A4: Leaders look collaboratively to resolve problems with people...not tell people the answer. Community. #[leadfromwithin](#)

[1:29 am](#) **[dave\\_phillips7](#)**: RT @[wingspouse](#): RT @[Leadershipfreak](#): A4 shifting from urgencies to values reflects a shift from problems to people #[Leadfromwithin](#)

[1:29 am](#) **[theeproducer](#)**: A4:Change from waiting people results into sharing the creation of the outcome with them, #[leadfromwithin](#)

[1:29 am](#) **[shawmu](#)**: RT @[lollydaskal](#): A4: having values is a safeguard against bad things happening #[leadfromwithin](#)

[1:29 am](#) **[LTPParents](#)**: RT @[lollydaskal](#): when you #[leadfromwithin](#) your visions becomes clearer

[1:29](#) **[saltysheley](#)**: RT @[lollydaskal](#): RT @[shawmu](#) A4: Covey said, "Seek first to understand,

[am](#) then to be understood" This is a key shift for leaders to make. [#leadfromwithin](#)

[1:29 am](#) [lollydaskal:](#) RT [@authenticpower](#): Q4 move to managing peoples energy and spirit instead of hearts and minds - quantum shift. [#leadfromwithin](#)

[1:29 am](#) [shawmu:](#) RT [@authenticpower](#): Q4 move to managing peoples energy and spirit instead of hearts and minds - quantum shift. [#leadfromwithin](#)

[1:30 am](#) [blueorbitbrand:](#) RT [@lollydaskal](#): RT [@shawmu](#): A4: Leaders look collaboratively to resolve problems with people...not tell people the answer. Community. [#leadfromwithin](#)

[1:30 am](#) [jesselynstoner:](#) What got you this far, won't get you to the next level RT [@helenantholis](#) Stepping back to see is hard for task-driven leader [#leadfromwithin](#)

[1:30 am](#) [helenantholis:](#) A4. Being willing to start the discussion and commit to respecting staff [#leadfromwithin](#)

[1:30 am](#) [authenticpower:](#) Q4 become the leader that you would like to follow [#leadfromwithin](#)

[1:30 am](#) [theproducer:](#) RT [@lollydaskal](#): RT [@authenticpower](#): Q4move to managing peoples energy and spirit instead of hearts and minds quantum shift. [#leadfromwithin](#)

[1:30 am](#) [dave\\_phillips7:](#) RT [@authenticpower](#): Q4 move to managing peoples energy and spirit instead of hearts and minds - quantum shift. [#Leadfromwithin](#)

[1:30 am](#) [JKWleadership:](#) A4 - Always remeber, we're solving "our" problem or challenge - not "yours". [#leadfromwithin](#)

[1:30 am](#) [heart\\_path:](#) RT [@authenticpower](#): Q4 become the leader that you would like to follow//YES! [#leadfromwithin](#)

[1:30 am](#) [lollydaskal:](#) RT [@jesselynstoner](#): What got you this far, wont get you to the next level [#leadfromwithin](#)

[1:30 am](#) [Cybuhr:](#) A4: To be a better follower. When the people lead, the solution is sustainable. Servant leadership kind of thing you know. [#leadfromwithin](#)

[1:31 am](#) [str8narro:](#) RT [@jesselynstoner](#): People are the ones who solve the problems! [#leadfromwithin](#)

[1:31 am](#) [Leadershipfreak:](#) RT [@JKWleadership](#): A4 - Always remeber, were solving "our" problem or challenge - not "yours". [#leadfromwithin](#)

[1:31 am](#) [lollydaskal:](#) it is always the personal side that creates the problems, the stress messes up the goals. [#leadfromwithin](#)

[1:31 am](#) [jesselynstoner:](#) RT [@heart\\_path](#): RT [@authenticpower](#): Q4 become the leader that you would like to follow//YES! [#leadfromwithin](#)

[1:31 am](#) [shawmu:](#) A4: There's also the belief that people can and do want to make a difference. Key for solving problems. [#leadfromwithin](#)

[1:31 am](#) **[john\\_paul](#)**: RT [@authenticpower](#): Q4 become the leader that you would like to follow//YES! [#leadfromwithin](#) [#leadfromwithin](#)

[1:31 am](#) **[beckyrbnsn](#)**: RT [@JKWleadership](#): A4 - Always remember, we're solving "our" problem or challenge - not "yours". [#leadfromwithin](#)

[1:31 am](#) **[lollydaskal](#)**: RT [@JKWleadership](#): A4 - Always remeber, were solving "our" problem or challenge - not "yours". [#leadfromwithin](#)

[1:31 am](#) **[aWretchLikeMe](#)**: RT [@lollydaskal](#): RT [@shawmu](#): A3: Conflict is merely two stories clashing. Seeing the person in the story makes it real. Want to address it [#leadfromwithin](#)

[1:31 am](#) **[heart\\_path](#)**: solutions become sustainable when people act from common values. [#LeadFromWithin](#)

[1:31 am](#) **[beckyrbnsn](#)**: Reframe problems as opportunities or possibilities. [#leadfromwithin](#)

[1:31 am](#) **[dave\\_phillips7](#)**: A4 the principles of servant leadership seem to apply to this discussion. [#Leadfromwithin](#)

[1:32 am](#) **[lollydaskal](#)**: AMEN! RT [@john\\_paul](#): RT [@authenticpower](#): Q4 become the leader that you would like to follow//YES! [#leadfromwithin](#)

[1:32 am](#) **[shawmu](#)**: RT [@lollydaskal](#): it is always the personal side that creates the problems, the stress messes up the goals. [#leadfromwithin](#)

[1:32 am](#) **[lollydaskal](#)**: RT [@dave\\_phillips7](#): A4 the principles of servant leadership seem to apply to this discussion. [#leadfromwithin](#)

[1:32 am](#) **[PatriciaDeWit](#)**: RT [@JKWleadership](#): If you don't address the things that create problems FOR your people, they won't be there for yours. [#leadfromwithin](#)

[1:32 am](#) **[StrategicMonk](#)**: RT [@shawmu](#): A4: There's also the belief that people can and do want to make a difference. Key for solving problems. [#leadfromwithin](#)

[1:32 am](#) **[lollydaskal](#)**: BRILLIANT RT [@beckyrbnsn](#): Reframe problems as opportunities or possibilities. [#leadfromwithin](#)

[1:32 am](#) **[shawmu](#)**: [How so?] RT [@dave\\_phillips7](#): A4 the principles of servant leadership seem to apply to this discussion. [#leadfromwithin](#)

[1:32 am](#) **[shawmu](#)**: RT [@beckyrbnsn](#): Reframe problems as opportunities or possibilities. [#leadfromwithin](#)

[1:32 am](#) **[Godgift121](#)**: RT [@LollyDaskal](#) RT [@heart\\_path](#): A4: moving from reactive to proactive. [#leadfromwithin](#)

[1:32 am](#) **[lynnfishman](#)**: We R each affected by emotions, interests, goals & perceptions. Get clear about yourself is where it begins. [#leadfromwithin](#).

[1:32 am](#) **[str8narro](#)**: RT [@jesselynstoner](#): RT [@heart\\_path](#): RT [@authenticpower](#): Q4 become the leader that you would like to follow//YES! [#leadfromwithin](#)

- [1:32 am](#) **[theproducer](#)**: The secret is in the balance between being human but not too personal and being success oriented but not too demanding #[leadfromwithin](#)
- [1:32 am](#) **[ThinDifference](#)**: Absolutely. RT @[heart\\_path](#) solutions become sustainable when people act from common values. #[LeadFromWithin](#)
- [1:32 am](#) **[heart\\_path](#)**: RT @[shawmu](#): RT @[beckyrbsn](#): Reframe problems as opportunities or possibilities. #[leadfromwithin](#)
- [1:32 am](#) **[john\\_paul](#)**: A4 People are intrinsically good - do to others as you would have them do to you. #[leadfromwithin](#)
- [1:33 am](#) **[lollydaskal](#)**: RT @[lynnfishman](#): We R each affected by emotions, interests, goals & perceptions. Get clear about yourself is where it begins #[leadfromwithin](#)
- [1:33 am](#) **[StrategicMonk](#)**: RT @[heart\\_path](#): solutions become sustainable when people act from common values. #[LeadFromWithin](#)
- [1:33 am](#) **[brandleadership](#)**: RT @[shawmu](#): RT @[beckyrbsn](#): Reframe problems as opportunities or possibilities. #[leadfromwithin](#)
- [1:33 am](#) **[lollydaskal](#)**: RT @[theproducer](#): The secret is in the balance between being human but not too personal and being success oriented not deman #[leadfromwithin](#)
- [1:33 am](#) **[jesselynstoner](#)**: People need an opportunity to shine. RT @[shawmu](#): A4: People can and do want to make a difference. #[leadfromwithin](#)
- [1:33 am](#) **[brandleadership](#)**: RT @[beckyrbsn](#): Reframe problems as opportunities or possibilities. #[leadfromwithin](#)
- [1:33 am](#) **[Godgift121](#)**: RT @[shawmu](#) RT @[beckyrbsn](#): Reframe problems as opportunities or possibilities. #[leadfromwithin](#)
- [1:34 am](#) **[shawmu](#)**: RT @[john\\_paul](#): A4 People are intrinsically good - do to others as you would have them do to you. #[leadfromwithin](#)
- [1:34 am](#) **[bizcommunicator](#)**: RT @[lollydaskal](#): RT @[theproducer](#): The secret is in the balance between being human but not too personal and being success oriented not deman #[leadfromwithin](#)
- [1:34 am](#) **[authenticpower](#)**: Q4 pay attention to your state of mind - seek contentment, equanimity, detachment and connectedness. #[leadfromwithin](#)
- [1:34 am](#) **[KnowledgeBishop](#)**: RT @[brandleadership](#): RT @[beckyrbsn](#): Reframe problems as opportunities or possibilities. #[leadfromwithin](#)
- [1:34 am](#) **[heart\\_path](#)**: RT @[authenticpower](#): Q4 pay attention to your state of mind - seek contentment, equanimity, detachment and connectedness. #[leadfromwithin](#)
- [1:34 am](#) **[thehealthmaven](#)**: RT @[theproducer](#): Absolutely! Demands maturity. The secret is in the balance between being human but not too personal... #[leadfromwithin](#)
- [1:34 am](#) **[wingspouse](#)**: Like that. RT @[beckyrbsn](#): Reframe problems as opportunities or possibilities. #[leadfromwithin](#)

[1:34 am](#) **[VictorCanada:](#)** Look for positive traits and what's right with people. Focus there and they will continue to reach their potential. #[leadfromwithin](#)

[1:34 am](#) **[brandleadership:](#)** RT @[JKWleadership](#): A4 - Always remeber, we're solving "our" problem or challenge - not "yours". #[leadfromwithin](#)

[1:34 am](#) **[lollydaskal:](#)** when we talk about living from our values we are talking about living as a whole person. wholeness=effectiveness #[leadfromwithin](#)

[1:34 am](#) **[dave\\_phillips7:](#)** @[shawmu](#) making sure our people have the resources and a free path to success will help THEM solve the problem. #[Leadfromwithin](#)

[1:34 am](#) **[heart\\_path:](#)** RT @[lollydaskal](#): when we talk about living from our values we are talking about living as a whole person. wholeness=effectiveness #[leadfromwithin](#)

[1:35 am](#) **[beckyrbnsn:](#)** RT @[jesselynstoner](#): People need an opportunity to shine. RT @[shawmu](#): A4: People can and do want to make a difference. #[leadfromwithin](#)

[1:35 am](#) **[StrategicMonk:](#)** RT @[lollydaskal](#): when we talk about living from our values we are talking about living as a whole person. wholeness=effectiveness #[leadfromwithin](#)

[1:35 am](#) **[lollydaskal:](#)** @RT @[dave\\_shawmu](#) making sure our people have the resources and a free path to success will help THEM solve the problem. #[leadfromwithin](#)

[1:35 am](#) **[shawmu:](#)** RT @[dave\\_phillips7](#): @[shawmu](#) making sure our ppl have the resources & a free path to success will help THEM solve the problem #[leadfromwithin](#)

[1:35 am](#) **[theproducer:](#)** RT @[lollydaskal](#) whn we talk about living from our values we are talking about living as whole person wholeness=effectiveness #[leadfromwithin](#)

[1:35 am](#) **[IttyBittyItalia:](#)** RT @[authenticpower](#): We make up stories about people all the time. Why not make up good stories about your people? Then act as if they were true #[leadfromwithin](#)

[1:35 am](#) **[AFC\\_Accounting:](#)** Treat others with respect . Treat them the same way you want them to treat you #[leadfromwithin](#)

[1:36 am](#) **[manateemist:](#)** RT @[LollyDaskal](#): RT @[jesselynstoner](#): What got you this far, wont get you to the next level #[leadfromwithin](#) <http://myloc.me/hy|Nl>

[1:36 am](#) **[lollydaskal:](#)** leaders need to have the ability to connect authentically (which leads to trust) #[leadfromwithin](#)

[1:36 am](#) **[john\\_paul:](#)** RT @[lollydaskal](#) ... living from our values we are talking about living as a whole person. wholeness=effectiveness #[leadfromwithin](#)

[1:36 am](#) **[AFC\\_Accounting:](#)** RT @[LollyDaskal](#): leaders need to have the ability to connect authentically (which leads to trust) #[leadfromwithin](#)

[1:36 am](#) **[lollydaskal:](#)** RT @[AFC\\_Accounting](#): Treat others with respect . Treat them the same way you want them to treat you #[leadfromwithin](#)

[1:36 am](#) **[heart\\_path:](#)** RT @[lollydaskal](#): leaders need to have the ability to connect authentically (which leads to trust) #[leadfromwithin](#)

- [1:36 am](#) **wingspouse:** RT @AFC\_Accounting: RT @LollyDaskal: leaders need to have the ability to connect authentically (which leads to trust) #leadfromwithin
- [1:37 am](#) **shawmu:** I can't help but wonder how social media has influenced how leaders connect w/ their people. A new expectation for community #leadfromwithin
- [1:37 am](#) **beckyrbnsn:** RT @lollydaskal: leaders need to have the ability to connect authentically (which leads to trust) #leadfromwithin
- [1:37 am](#) **saltysheley:** RT @lollydaskal: BRILLIANT RT @beckyrbnsn: Reframe problems as opportunities or possibilities. #leadfromwithin
- [1:37 am](#) **loubortone:** RT @lollydaskal: leaders need to have the ability to connect authentically (which leads to trust) #Leadfromwithin
- [1:37 am](#) **authenticpower:** lead by giving instead of managing by getting #leadfromwithin
- [1:37 am](#) **lollydaskal:** as a leader we need to have the ability to work in a way that gets results and solves problems. #leadfromwithin
- [1:37 am](#) **john\_paul:** Trust is not something you receive but rather something you build. #leadfromwithin
- [1:37 am](#) **VictorCanada:** Your most true self. RT @LollyDaskal: when we talk about living from our values we're talking abt living as a whole person. #leadfromwithin
- [1:37 am](#) **lollydaskal:** RT @authenticpower: lead by giving instead of managing by getting #leadfromwithin
- [1:37 am](#) **shawmu:** Q6: Here's a new question: What beliefs go unchallenged when we focus on problems not people? #leadfromwithin
- [1:38 am](#) **StrategicMonk:** RT @VictorCanada: Your most true self. RT @LollyDaskal: when we talk about living from our values we're talking abt living as a whole person. #leadfromwithin
- [1:38 am](#) **Cybuhr:** Lead From Within! RT @lollydaskal: when we talk about living from our values ... #leadfromwithin
- [1:38 am](#) **shawmu:** RT @john\_paul: A3: Seeing people in the story means having an ability to read between the lines. #leadfromwithin
- [1:38 am](#) **lollydaskal:** as leaders we need to have the ability to embrace engage and deal with the problems< resolve and transform #leadfromwithin
- [1:38 am](#) **thehealthmaven:** @LollyDaskal yes, give to give..re: lead by giving instead....#leadfromwithin
- [1:38 am](#) **authenticpower:** liberate the best in people and remember that the best is always linked to one?s higher self #leadfromwithin
- [1:38 am](#) **theproducer:** Problems aren't solved depending on ourselves,they are solved by depending on ourselves in cooperation with others #leadfromwithin

- [1:38 am](#) **Leadershipfreak:** RT @shawmu: Q6: Heres a new question: What beliefs go unchallenged when we focus on problems not people? #leadfromwithin
- [1:39 am](#) **heart\_path:** RT @theeproducer: Problems aren't solved depending on ourselves,they are solved by depending on ourselves in cooperation with others #leadfromwithin
- [1:39 am](#) **sweatymama:** RT @lollydaskal: leaders need to have the ability to connect authentically (which leads to trust) #leadfromwithin
- [1:39 am](#) **lollydaskal:** RT @shawmu: Q6: Heres a new question: What beliefs go unchallenged when we focus on problems not people? #leadfromwithin
- [1:39 am](#) **Psycecho:** #leadfromwithin wow, this seems to be a bit robotic, have any of you folks led humans?
- [1:39 am](#) **shawmu:** RT @theeproducer: Probs aren't solved depending on ourselves,they R solved by depending on ourselves in cooperation w/ others #leadfromwithin
- [1:39 am](#) **john\_paul:** A6: Our basic assumption that we are right goes unquestioned when we focus on problems and not people. #leadfromwithin
- [1:39 am](#) **authenticpower:** let your leadership create upliftment and an energy source for the organisation #leadfromwithin
- [1:39 am](#) **lollydaskal:** Beliefs that go unchallenged are: false assumptions, no control, fear based thinking, #leadfromwithin
- [1:39 am](#) **heart\_path:** RT @john\_paul: A6: Our basic assumption that we are right goes unquestioned when we focus on problems and not people. #leadfromwithin
- [1:40 am](#) **jesselynstoner:** Once trust is lost, it's the hardest thing to regain. RT @john\_paul: Trust is not something U receive but something U build #leadfromwithin
- [1:40 am](#) **thehealthmaven:** Have to jump off early, tonight..great chat on people centeredness tonight..until next week #leadfromwithin
- [1:40 am](#) **heart\_path:** RT @jesselynstoner: Once trust is lost, it's the hardest thing to regain. RT @john\_paul: Trust is not something U receive but something U build #leadfromwithin
- [1:40 am](#) **helenantholis:** A6. Unchallenged is the belief that others can help #leadfromwithin
- [1:40 am](#) **JKWleadership:** A6 When we focus on the problem - we often blame outside forces instead of changing things we can inside our company #leadfromwithin
- [1:40 am](#) **Leadershipfreak:** RT @john\_paul: A6: Our basic assumption that we are right goes unquestioned when we focus on problems and not people. #leadfromwithin
- [1:40 am](#) **lollydaskal:** RT @authenticpower: let your leadership create upliftment and an energy source for the organization #leadfromwithin
- [1:40](#) **westr:** RT @thehealthmaven: Consumers are expecting more active listening;

[am](#) they are much more engaging [#leadfromwithin](#) [#pm101](#)

[1:40 am](#) [shawmu](#): RT [@john\\_paul](#): A6: Our basic assumption that we are right goes unquestioned when we focus on problems and not people. [#leadfromwithin](#)

[1:40 am](#) [lollydaskal](#): RT [@john\\_paul](#): A6: Our basic assumption that we are right goes unquestioned when we focus on problems and not people. [#leadfromwithin](#)

[1:40 am](#) [blueorbitbrand](#): RT [@lollydaskal](#): RT [@john\\_paul](#): A6: Our basic assumption that we are right goes unquestioned when we focus on problems and not people. [#leadfromwithin](#)

[1:40 am](#) [dave\\_phillips7](#): A6 when we focus on a problem there appears to be only 1 or 2 answers, focusing on ppl means there are many answers [#Leadfromwithin](#)

[1:40 am](#) [lollydaskal](#): RT [@helenantholis](#): A6. Unchallenged is the belief that others can help [#leadfromwithin](#)

[1:40 am](#) [JoshSingh](#): RT [@StrategicMonk](#): Focusing on ppl may take longer, deeper work that focusing on problems. [#leadfromwithin](#)

[1:41 am](#) [worksmarta](#): RT [@helenantholis](#): A6. Unchallenged is the belief that others can help [#leadfromwithin](#)

[1:41 am](#) [shawmu](#): RT [@dave\\_phillips7](#): A6 when we focus on a problem there appears 2 B only 1 or 2 answers, focusing on ppl means there R many [#leadfromwithin](#)

[1:41 am](#) [lollydaskal](#): RT [@dave\\_phillips7](#): A6 when we focus on a problem there appears to be only 1 or 2 answers focusing on ppl means many answers [#leadfromwithin](#)

[1:41 am](#) [KnowledgeBishop](#): [@shawmu](#) A6: A "problem" focus tells you "intensity" will resolve the impasse, rather than empathy. [#leadfromwithin](#)

[1:41 am](#) [dave\\_phillips7](#): RT [@john\\_paul](#): A6: Our basic assumption that we are right goes unquestioned when we focus on problems and not people. [#Leadfromwithin](#)

[1:41 am](#) [lollydaskal](#): RT [@JoshSingh](#): RT [@StrategicMonk](#): Focusing on ppl may take longer, deeper work that focusing on problems. [#leadfromwithin](#)

[1:41 am](#) [shawmu](#): [Sad, huh] RT [@worksmarta](#): RT [@helenantholis](#): A6. Unchallenged is the belief that others can help [#leadfromwithin](#)

[1:42 am](#) [shawmu](#): [This is key] RT [@JoshSingh](#): RT [@StrategicMonk](#): Focusing on ppl may take longer, deeper work that focusing on problems. [#leadfromwithin](#)

[1:42 am](#) [john\\_paul](#): RT [@lollydaskal](#) [@dave\\_phillips7](#) ... focusing on ppl means many answers [#leadfromwithin](#) [#leadfromwithin](#)

[1:42 am](#) [authenticpower](#): A6 - the beliefs that people cause problems, and the belief that there are always problems [#leadfromwithin](#)

[1:42 am](#) [rebelbrown](#): RT [@John\\_Paul](#): Trust is not something you receive but rather something you build. [#leadfromwithin](#) ~ Or something you give....

[1:42 am](#) **[theproducer:](#)** A6:Focusing on problems only creates tyrant inside each one of us,which kills all the beauty of being free humans #[leadfromwithin](#)

[1:42 am](#) **[StrategicMonk:](#)** Our belief that we alone are in control of all the variables goes unchallenged when we focus on the problem. #[leadfromwithin](#)

[1:42 am](#) **[iconleth:](#)** RT @[thehealthmaven](#): Q1..focusing on a problem is 'brand' oriented , focusing on people is relationship building oriented..#[leadfromwithin](#)

[1:43 am](#) **[lollydaskal:](#)** RT @[StrategicMonk](#): Our belief that we alone in control of all the variables goes unchallenged when we focus on the problem #[leadfromwithin](#)

[1:43 am](#) **[lollydaskal:](#)** RT @[thehealthmaven](#): Q1..focusing on a problem is brand oriented , focusing on people is relationship building oriented. #[leadfromwithin](#)

[1:43 am](#) **[dave\\_phillips7:](#)** RT @[theproducer](#): A6:Focusing on problems only creates tyrant inside each one of us,which kills all the beauty of being free #[Leadfromwithin](#)

[1:43 am](#) **[PatRobeck1ofHis:](#)** There are no problems, only opportunities to excel. #[leadfromwithin](#)

[1:43 am](#) **[shawmu:](#)** [Or earn?]RT @[rebelbrown](#): RT @[John\\_Paul](#): Trust isn't something U receive but rather something U build. Or something you give #[leadfromwithin](#)

[1:43 am](#) **[Godgift121:](#)** RT @[shawmu](#) Q6: Here's a new question: What beliefs go unchallenged when we focus on problems not people? #[leadfromwithin](#) «Ethics

[1:43 am](#) **[cqbaker:](#)** RT @[lollydaskal](#): RT @[thehealthmaven](#): Q1..focusing on a problem is brand oriented , focusing on people is relationship building oriented. #[leadfromwithin](#)

[1:44 am](#) **[dave\\_phillips7:](#)** RT @[StrategicMonk](#): Our belief that we are in control of all the variables goes unchallenged when we focus on the problem. #[Leadfromwithin](#)

[1:44 am](#) **[lollydaskal:](#)** RT @[theproducer](#): Focusing on problems only creates tyrant inside each one of us,which kills all the beauty ofbeingfreehuman #[leadfromwithin](#)

[1:44 am](#) **[john\\_paul:](#)** @[shawmu](#) @[JoshSingh](#) @[StrategicMonk](#) long term thinking knows that the answer is ppl, short term = problems, a bad quick fix #[leadfromwithin](#)

[1:44 am](#) **[writemo:](#)** True that RT @[John\\_Paul](#): Trust is not something you receive but rather something you build. #[leadfromwithin](#)

[1:44 am](#) **[lollydaskal:](#)** RT @[PatRobeck1ofHis](#): There are no problems, only opportunities to excel. #[leadfromwithin](#)

[1:44 am](#) **[Cybuhr:](#)** A6: When we focus on problems we see doors to be shut. Belief in people sees doors to be opened. #[leadfromwithin](#)

[1:44 am](#) **[lollydaskal:](#)** RT @[Cybuhr](#): A6: When we focus on problems we see doors to be shut. Belief in people sees doors to be opened. #[leadfromwithin](#)

[1:45](#) **[CH1 AM:](#)** RT @[lollydaskal](#): RT @[PatRobeck1ofHis](#): There are no problems, only

[am](#) opportunities to excel. [#leadfromwithin](#)

[1:45 am](#) [lollydaskal](#): RT [@writemo](#): True that RT [@John\\_Paul](#): Trust is not something you receive but rather something you build. [#leadfromwithin](#)

[1:45 am](#) [shawmu](#): Let's keep it going: Q7: What practical steps does it take to focus on people instead of problems [#leadfromwithin](#)

[1:45 am](#) [worksmarta](#): A6: Unchallenged belief that solving problems is more important than building your team. [#leadfromwithin](#)

[1:45 am](#) [heart\\_path](#): When we focus on problems, we become ego-centric in our response, instead of building connective solutions. [#LeadFromWithin](#)

[1:45 am](#) [denali\\_ak](#): RT [@lollydaskal](#): RT [@jesselynstoner](#): What got you this far, wont get you to the next level [#leadfromwithin](#)

[1:45 am](#) [theproducer](#): [@PatRobeck1ofHis](#) :focusing only on problems kills the opportunity to make them opportunities to excel [#leadfromwithin](#)

[1:45 am](#) [theproducer](#): RT [@heart\\_path](#): When we focus on problems, we become ego-centric in our response, instead of building connective solutions. [#leadfromwithin](#)

[1:45 am](#) [lollydaskal](#): A7: leadfromwithin has you focus on yourself so you can focus and empower others [#leadfromwithin](#)

[1:45 am](#) [authenticpower](#): A6 - That we always have to rush & 'fix' the problem-if we allow the chaos the kaleidoscope settles into a beautiful pattern [#leadfromwithin](#)

[1:46 am](#) [StrategicMonk](#): RT [@worksmarta](#): A6: Unchallenged belief that solving problems is more important than building your team. [#leadfromwithin](#)

[1:46 am](#) [lollydaskal](#): A7: When you empower and focus on others- you empower yourself [#leadfromwithin](#)

[1:46 am](#) [john\\_paul](#): RT [@PatRobeck1ofHis](#): There are no problems, only opportunities to excel. < LOL ... good song that! :) only solutions JL [#leadfromwithin](#)

[1:46 am](#) [heart\\_path](#): RT [@lollydaskal](#): A7: When you empower and focus on others- you empower yourself [#leadfromwithin](#)

[1:46 am](#) [lollydaskal](#): A7: Focus is not something you take or grab, it is the infinite energy intelligence, and creativity of the heart that cares [#leadfromwithin](#)

[1:47 am](#) [shawmu](#): A7: Gotta have a support structure to help u if the people focus is tuff to do. [#leadfromwithin](#)

[1:47 am](#) [jahbalon](#): RT [@lollydaskal](#): A7: Focus is not something you take or grab, it is the infinite energy intelligence, and creativity of the heart that cares [#leadfromwithin](#)

[1:47 am](#) [lollydaskal](#): RT [@authenticpower](#): A6 - -if we allow the chaos the kaleidoscope settles into a beautiful pattern [#leadfromwithin](#)

[1:47](#) [john\\_paul](#): RT [@rebelbrown](#) trust is something you give! : Hi Rebel! [#leadfromwithin](#)

[am](#)

[1:47 am](#) **[dave\\_phillips7:](#)** Q7 learning to be good at delegating is a good practical step to learn to focus on people. [#Leadfromwithin](#)

[1:47 am](#) **[StrategicMonk:](#)** A7: Building shared values, principles, and vision. [#leadfromwithin](#)

[1:47 am](#) **[theproducer:](#)** A7: Know who you are/the true meaning of your relation with others/understand who they really are/build communication tools [#leadfromwithin](#)

[1:47 am](#) **[JKWleadership:](#)** A7 - Encourage your people to be problem solvers - focus on solutions not problems. [#leadfromwithin](#)

[1:47 am](#) **[lollydaskal:](#)** amen! RT [@shawmu](#): A7: Gotta have a support structure to help u if the people focus is tuff to do. [#leadfromwithin](#)

[1:47 am](#) **[Cybuhr:](#)** A7: Ask. Listen. Learn. Lead. Follow. [#leadfromwithin](#)

[1:47 am](#) **[mysticalreticen:](#)** RT [@lollydaskal](#): A7: Focus is not something you take or grab, it is the infinite energy intelligence, and creativity of the heart that cares [#leadfromwithin](#)

[1:47 am](#) **[shawmu:](#)** A7: One of my mantras is: "Who am I being so that others around me realize how great they are." Keeps ppl front & center. [#leadfromwithin](#)

[1:47 am](#) **[AFC\\_Accounting:](#)** RT [@Cybuhr](#): A7: Ask. Listen. Learn. Lead. Follow. [#leadfromwithin](#)

[1:48 am](#) **[loubortone:](#)** RT [@JKWleadership](#): A7 - Encourage your people to be problem solvers - focus on solutions not problems. [#Leadfromwithin](#)

[1:48 am](#) **[authenticpower:](#)** A7 create a sense of community so people really get to know one another [#leadfromwithin](#)

[1:48 am](#) **[lollydaskal:](#)** love it! RT [@Cybuhr](#): A7: Ask. Listen. Learn. Lead. Follow. [#leadfromwithin](#)

[1:48 am](#) **[helenantholis:](#)** A7. Ask, listen, be open, give directions, be available, provide support [#leadfromwithin](#)

[1:48 am](#) **[AFC\\_Accounting:](#)** RT [@authenticpower](#): A7 create a sense of community so people really get to know one another [#leadfromwithin](#)

[1:48 am](#) **[AFC\\_Accounting:](#)** RT [@helenantholis](#): A7. Ask, listen, be open, give directions, be available, provide support [#leadfromwithin](#)

[1:48 am](#) **[shawmu:](#)** The business of business is people. It's people who get things done. [#leadfromwithin](#)

[1:48 am](#) **[Leadershipfreak:](#)** RT [@shawmu](#): A7: One of my mantras is: "Who am I being so that others around me realize how great they are." Keeps ppl front [#leadfromwithin](#)

[1:48 am](#) **[AFC\\_Accounting](#)**: RT [@shawmu](#): The business of business is people. It's people who get things done. [#leadfromwithin](#)

[1:48 am](#) **[shawmu](#)**: RT [@AFC\\_Accounting](#): RT [@authenticpower](#): A7 create a sense of community so people really get to know one another [#leadfromwithin](#)

[1:48 am](#) **[lollydaskal](#)**: RT [@shawmu](#): 1 of my mantras is: "Who am I being so that others around me realize how great they r." Keeps ppl front&center [#leadfromwithin](#)

[1:48 am](#) **[john\\_paul](#)**: A7 practical steps - stop, listen, ask the right questions, seek the help of others, build trust and relationships. [#leadfromwithin](#)

[1:49 am](#) **[lollydaskal](#)**: RT [@shawmu](#): The business of business is people. Its people who get things done. [#leadfromwithin](#)

[1:49 am](#) **[StrategicMonk](#)**: RT [@authenticpower](#): A7 create a sense of community so people really get to know one another [#leadfromwithin](#)

[1:49 am](#) **[dave\\_phillips7](#)**: RT [@lollydaskal](#): A7: When you empower and focus on others- you empower yourself [#Leadfromwithin](#)

[1:49 am](#) **[AFC\\_Accounting](#)**: RT [@dave\\_phillips7](#): RT [@lollydaskal](#): A7: When you empower and focus on others- you empower yourself [#Leadfromwithin](#)

[1:49 am](#) **[loubortone](#)**: A7: Go beyond lip service with people. [#Leadfromwithin](#)

[1:49 am](#) **[lollydaskal](#)**: RT [@StrategicMonk](#): RT [@authenticpower](#): A7 create a sense of community so people really get to know one another [#leadfromwithin](#)

[1:49 am](#) **[get\\_followers1](#)**: RT [@loubortone](#): A7: Go beyond lip service with people. [#Leadfromwithin](#)

[1:49 am](#) **[shawmu](#)**: [Makes me think of reciprocity. Good] RT [@Cybuhr](#): A7: Ask. Listen. Learn. Lead. Follow. [#leadfromwithin](#)

[1:49 am](#) **[AFC\\_Accounting](#)**: RT [@loubortone](#): A7: Go beyond lip service with people. [#Leadfromwithin](#)

[1:49 am](#) **[Cybuhr](#)**: RT [@shawmu](#): A7: One of my mantras is: "Who am I being so that others around me realize how great they are." [#leadfromwithin](#)

[1:49 am](#) **[jesselynstoner](#)**: Focus on solutions, not problems RT [@JKWleadership](#) Encourage people to be problem solvers-focus on solutions not problems [#leadfromwithin](#)

[1:49 am](#) **[PatRobeck1ofHis](#)**: Love others as you love yourself, so be sure to love your self, remembering you were created for a purpose. [#leadfromwithin](#)

[1:49 am](#) **[lollydaskal](#)**: ask courageous questions. [#leadfromwithin](#)

[1:49 am](#) **[MEXCAN22](#)**: RT [@vattandoost](#): RT [@LollyDaskal](#): A1: focus your complete trust on people and you capture their hearts [#leadfromwithin](#)

[1:50](#) **[heart\\_path](#)**: RT [@lollydaskal](#): ask courageous questions. [#leadfromwithin](#)

[am](#)

[1:50 am](#) **[growinggold](#)**: RT@[LollyDaskal](#) when you #[leadfromwithin](#) your visions becomes clearer <<insanely true! u rock Lolly! good 2 C U, thks!

[1:50 am](#) **[john\\_paul](#)**: These are great replies and ideas - is this stream available for review at a later date? #[leadfromwithin](#)

[1:50 am](#) **[theproducer](#)**: RT @[lollydaskal](#): ask courageous questions. #[leadfromwithin](#)

[1:50 am](#) **[shawmu](#)**: [They can smell BS a mile away, eh?] RT @[loubortone](#): A7: Go beyond lip service with people. #[leadfromwithin](#)

[1:50 am](#) **[BarbReindl](#)**: RT @[JKWleadership](#): A7 - Encourage your peope to be problem solvers - focus on solutions not problems. #[leadfromwithin](#)

[1:50 am](#) **[lollydaskal](#)**: RT @[PatRobeck1ofHis](#): Love others as u love yourself, so be sure 2 love your self, remembering you were created for a purpose #[leadfromwithin](#)

[1:50 am](#) **[shawmu](#)**: [I hope so, Lolly?] RT @[john\\_paul](#): These are great replies and ideas - is this stream available for review at a later date? #[leadfromwithin](#)

[1:50 am](#) **[StrategicMonk](#)**: RT @[jesselynstoner](#): What got you this far, wont get you to the next level #[leadfromwithin](#)

[1:50 am](#) **[sherodduncan](#)**: RT @[Leadershipfreak](#): A1 focusing on problems is backward facing. Focusing on people is forward facing. #[leadfromwithin](#)

[1:50 am](#) **[shawmu](#)**: RT @[theproducer](#): RT @[lollydaskal](#): ask courageous questions. #[leadfromwithin](#)

[1:50 am](#) **[lollydaskal](#)**: RT @[john\\_paul](#): These are great replies and ideas - is this stream available for review at a later date?< yes #[leadfromwithin](#)

[1:50 am](#) **[Cybuhr](#)**: RT @[PatRobeck1ofHis](#): Love others as U love yourself, so be sure 2 love your self, remembering you were created 4 a purpose. #[leadfromwithin](#)

[1:51 am](#) **[RGClaytonJr](#)**: RT @[LollyDaskal](#): RT @[PatRobeck1ofHis](#): There are no problems, only opportunities to excel. #[leadfromwithin](#)

[1:51 am](#) **[jesselynstoner](#)**: Yes, like "What's really going on right now?" RT @[lollydaskal](#): ask courageous questions. #[leadfromwithin](#)

[1:51 am](#) **[HPSelf](#)**: RT @[LollyDaskal](#): ask courageous questions. #[leadfromwithin](#)

[1:51 am](#) **[willheal](#)**: RT @[lollydaskal](#): when we talk about living from our values we are talking about living as a whole person. wholeness=effectiveness #[leadfromwithin](#)

[1:51 am](#) **[AFC\\_Accounting](#)**: RT @[JesseLynStoner](#): Yes, like "What's really going on right now?" RT @[lollydaskal](#): ask courageous questions. #[leadfromwithin](#)

[1:51 am](#) **[kevraunger](#)**: RT @[rebelbrown](#) RT @[John\\_Paul](#): Trust is not something you receive but rather something you build. #[leadfromwithin](#) ~ Or something you give....

- [1:51 am](#)      **[authenticpower](#)**: A7 be courageous to act when inner truth impels action. Be a great role model [#leadfromwithin](#)
- [1:51 am](#)      **[lollydaskal](#)**: Power said to the world, You are mine, Love said to the world, i am yours. Love won. ~Tagore [#leadfromwithin](#)
- [1:51 am](#)      **[AFC\\_Accounting](#)**: RT @[LollyDaskal](#): Power said to the world, You are mine, Love said to the world, i am yours. Love won. ~Tagore [#leadfromwithin](#)
- [1:51 am](#)      **[heart\\_path](#)**: Ask courageous questions, but be willing to also give courageous answers. Live and lead from your core values. [#LeadFromWithin](#)
- [1:51 am](#)      **[smoochsmooch](#)**: RT @[lollydaskal](#): Power said to the world, You are mine, Love said to the world, i am yours. Love won. ~Tagore [#leadfromwithin](#)
- [1:52 am](#)      **[heart\\_path](#)**: RT @[AFC\\_Accounting](#): RT @[LollyDaskal](#): Power said to the world, You are mine, Love said to the world, i am yours. Love won. ~Tagore [#leadfromwithin](#)
- [1:52 am](#)      **[lollydaskal](#)**: RT @[authenticpower](#): A7 be courageous to act when inner truth impels action. Be a great role model [#leadfromwithin](#)
- [1:52 am](#)      **[heart\\_path](#)**: RT @[authenticpower](#): A7 be courageous to act when inner truth impels action. Be a great role model [#leadfromwithin](#)
- [1:52 am](#)      **[shawmu](#)**: RT @[lollydaskal](#): Power said to the world, You are mine, Love said to the world, i am yours. Love won. ~Tagore [#leadfromwithin](#)
- [1:52 am](#)      **[StrategicMonk](#)**: RT @[heart\\_path](#): Ask courageous questions, but be willing to also give courageous answers. Live and lead from your core values. [#LeadFromWithin](#)
- [1:52 am](#)      **[john\\_paul](#)**: RT @[authenticpower](#): A7 be courageous to act when inner truth impels action. [#leadfromwithin](#)
- [1:52 am](#)      **[theproducer](#)**: when you close the door of your human beings,you miss the chance of receiving new human meanings.just be open to your people [#leadfromwithin](#)
- [1:52 am](#)      **[faulkxy](#)**: RT @[Leadershipfreak](#): RT @[shawmu](#): A7: One of my mantras is: "Who am I being so that others around me realize how great they are." Keeps ppl front [#leadfromwithin](#)
- [1:52 am](#)      **[Linda\\_Ruocco](#)**: RT @[heart\\_path](#): Ask courageous questions, but be willing to also give courageous answers. Live and lead from your core values. [#LeadFromWithin](#)
- [1:52 am](#)      **[deeon03](#)**: RT @[LollyDaskal](#): Power said to the world, You are mine, Love said to the world, i am yours. Love won. ~Tagore [#leadfromwithin](#)
- [1:52 am](#)      **[heart\\_path](#)**: RT @[theproducer](#): when you close the door of your human beings,you miss the chance of receiving new human meanings.just be open to your people [#leadfromwithin](#)
- [1:52](#)      **[lollydaskal](#)**: @[heart\\_path](#) courageous questions gets you courageous answers. once

[am](#) asked a answer is seeking you. [#leadfromwithin](#)

[1:52 am](#) [krishvenkatesh:](#) RT @JKWleadership: A7 - Encourage your peope to be problem solvers - focus on solutions not problems. [#leadfromwithin](#)

[1:52 am](#) [authenticpower:](#) A7 remember the power of optimism and bring a glow of 'can do' to your function [#leadfromwithin](#)

[1:53 am](#) [lollydaskal:](#) RT @theeproducer: when you close the door of your human beings,you miss the chance of receiving new human meanings [#leadfromwithin](#)

[1:53 am](#) [loubortone:](#) RT @lollydaskal: Power said to the world, You are mine, Love said to the world, i am yours. Love won. ~Tagore [#Leadfromwithin](#)

[1:53 am](#) [shawmu:](#) [Luvmust keep winning RT @lollydaskal: Power said 2the world, U R mine,Love said to the world, i am yours. Love won. ~Tagore [#leadfromwithin](#)

[1:53 am](#) [theeproducer:](#) RT @authenticpower: A7 remember the power of optimism and bring a glow of can do to your function [#leadfromwithin](#)

[1:53 am](#) [Cybuhr:](#) RT @heart\_path: Ask courageous questions, but be willing 2 also give courageous answers. Live & lead from your core values. [#leadfromwithin](#)

[1:53 am](#) [growinggold:](#) [#leadfromwithin](#) - love this stream - are there Q's that are being answered where A number is used in reply?

[1:53 am](#) [authenticpower:](#) RT @lollydaskal: Power said to the world, You are mine, Love said to the world, i am yours. Love won. ~Tagore [#leadfromwithin](#)

[1:53 am](#) [mermaidkiss11:](#) RT @deeon03: RT @LollyDaskal: Power said to the world, You are mine, Love said to the world, i am yours. Love won. ~Tagore [#leadfromwithin](#)

[1:53 am](#) [authenticpower:](#) RT @HPSelf: RT @LollyDaskal: ask courageous questions. [#leadfromwithin](#)

[1:54 am](#) [shawmu:](#) Just gotta say thank you to all of you. Thank you for sharing your wisdom. This is a tremendous community. [#leadfromwithin](#)

[1:54 am](#) [iamnick78:](#) RT @LollyDaskal Beliefs that go unchallenged are: false assumptions, no control, fear based thinking, [#leadfromwithin](#)

[1:54 am](#) [john\\_paul:](#) RT @lollydaskal: Power said to the world, You are mine, Love said to the world, i am yours. Love won. Tagore [#leadfromwithin](#) [#leadfromwithin](#)

[1:54 am](#) [PatRobeck1ofHis:](#) RT @authenticpower: A7 remember the power of optimism and bring a glow of can do to your function [#leadfromwithin](#)

[1:54 am](#) [JesseRuizMBA:](#) RT @lollydaskal: ask courageous questions. [#leadfromwithin](#)

[1:54 am](#) [worksmarta:](#) A7: Practical means define the problem, gather the right ppl, and allow creativity. [#leadfromwithin](#)

[1:54](#) [localrockstarbp:](#) RT @loubortone: RT @JKWleadership: A7 - Encourage your peope to be

[am](#) problem solvers - focus on solutions not problems. #[Leadfromwithin](#)

[1:54 am](#) [JesseRuizMBA](#): Always question the answers. #[leadfromwithin](#)

[1:54 am](#) [shawmu](#): And thank you Lolly! U created the space for this conversation. And ppl show up ready to share and learn. U rock! #[leadfromwithin](#)

[1:54 am](#) [Leadershipfreak](#): Perhaps loving power says, "how can I serve?" #[leadfromwithin](#)

[1:54 am](#) [JKWleadership](#): @[shawmu](#) Thank YOU Shawn. Great job. #[leadfromwithin](#)

[1:54 am](#) [jesselynstoner](#): RT @[heart\\_path](#): Ask courageous questions & be willing to also give courageous answers. Live and lead from your core values. #[leadfromwithin](#)

[1:54 am](#) [authenticpower](#): #[leadfromwithin](#) OK folks I'm off to bed (1.54am) Great talking to you all. Love and night night.

[1:54 am](#) [PatRobeck1ofHis](#): If you hold back just a little, you hold it all back. #[leadfromwithin](#)

[1:55 am](#) [awriterchick](#): Gotta LOVE URSELF before U have something to give others. LoveRT @[LollyDaskal](#): A7: leadfromwithin has you focus (cont) <http://tl.gd/8msod9>

[1:55 am](#) [heart\\_path](#): Always look forward to learning and sharing with others on Tuesday evenings! Thanks Lolly 7 the gang! #[LeadFromWithin](#)

[1:55 am](#) [DianeKerth](#): RT @[lollydaskal](#): ask courageous questions. #[leadfromwithin](#)

[1:55 am](#) [JesseRuizMBA](#): RT @[Leadershipfreak](#): Perhaps loving power says, "how can I serve?" #[leadfromwithin](#)

[1:55 am](#) [lollydaskal](#): as a leader we must be willing to capture people's will, their true desire, through leadership and connection #[leadfromwithin](#)

[1:55 am](#) [Leadershipfreak](#): @[authenticpower](#) honored #[leadfromwithin](#)

[1:55 am](#) [heart\\_path](#): RT @[Leadershipfreak](#): Perhaps loving power says, "how can I serve?" #[leadfromwithin](#)

[1:55 am](#) [AIKaRy](#): RT @[Leadershipfreak](#): Perhaps loving power says, "how can I serve?" #[leadfromwithin](#)

[1:55 am](#) [heart\\_path](#): RT @[lollydaskal](#): as a leader we must be willing to capture people's will, their true desire, through leadership and connection #[leadfromwithin](#)

[1:55 am](#) [JesseRuizMBA](#): RT @[lollydaskal](#): as a leader we must be willing to capture people's will, their true desire, through leadership and connection #[leadfromwithin](#)

[1:55](#) [john\\_paul](#): I love this stream - what a great community! #[leadfromwithin](#)

[am](#)

[1:56 am](#) **[StrategicMonk](#)**: RT [@lollydaskal](#): as a leader we must be willing to capture people's will, their true desire, through leadership and connection [#leadfromwithin](#)

[1:56 am](#) **[lollydaskal](#)**: beautiful RT [@heart\\_path](#): RT [@Leadershipfreak](#): Perhaps loving power says, "how can I serve?" [#leadfromwithin](#)

[1:56 am](#) **[shawmu](#)**: I'm curious. What is your golden nugget on how you focus on people [#leadfromwithin](#)

[1:56 am](#) **[theproducer](#)**: Be warmed with love, for only love exists. Where is intimacy except in giving and receiving?Rumi that is how we reach people [#leadfromwithin](#)

[1:56 am](#) **[lollydaskal](#)**: the one who understands is the one that wins [#leadfromwithin](#)

[1:56 am](#) **[NickDiCo](#)**: RT [@Leadershipfreak](#): Perhaps loving power says, "how can I serve?" [#leadfromwithin](#)

[1:56 am](#) **[JesseRuizMBA](#)**: True leadership finds a way to bring the best in everyone. [#leadfromwithin](#)

[1:56 am](#) **[heart\\_path](#)**: RT [@shawmu](#): I'm curious. What is your golden nugget on how you focus on people [#leadfromwithin](#)//from the heart... [#LeadFromWithin](#)

[1:56 am](#) **[growinggold](#)**: ooh, GOOD! RT [@LollyDaskal](#) Power said to the world, You are mine; Love said to the world, I am yours. Love won. ~Tagore [#leadfromwithin](#)

[1:56 am](#) **[sajama09](#)**: RT [@lollydaskal](#): beautiful RT [@heart\\_path](#): RT [@Leadershipfreak](#): Perhaps loving power says, "how can I serve?" [#leadfromwithin](#)

[1:56 am](#) **[vattandoost](#)**: RT [@LollyDaskal](#): the one who understands is the one that wins [#leadfromwithin](#)

[1:57 am](#) **[authenticpower](#)**: [@shawmu](#) [@LollyDaskal](#) Thanks Shawn and Lolly [#leadfromwithin](#)

[1:57 am](#) **[AFC\\_Accounting](#)**: RT [@LollyDaskal](#): the one who understands is the one that wins [#leadfromwithin](#)

[1:57 am](#) **[shawmu](#)**: Good point: Leaders are to serve their people; lead them to achieve results beyond what they thought possible. [#leadfromwithin](#)

[1:57 am](#) **[heart\\_path](#)**: RT [@shawmu](#): Good point: Leaders are to serve their people; lead them to achieve results beyond what they thought possible. [#leadfromwithin](#)

[1:57 am](#) **[those2girls](#)**: thot it said [#Leafs](#) Win at 1st RT [@LollyDaskal](#): the one who understands is the one that wins [#leadfromwithin](#)

[1:57 am](#) **[AFC\\_Accounting](#)**: RT [@shawmu](#): Good point: Leaders are to serve their people; lead them to achieve results beyond what they thought possible. [#leadfromwithin](#)

[1:57 am](#) **[helenantholis](#)**: Golden nugget = empathy [#leadfromwithin](#)

[1:57 am](#) **[theproducer:](#)** RT [@lollydaskal:](#) the one who understands is the one that wins< yeah #[leadfromwithin](#)

[1:57 am](#) **[JKWleadership:](#)** Golden nugget -They are not employees, bosses, customers, or investors. They are people. #[leadfromwithin](#)

[1:57 am](#) **[shawmu:](#)** [Cuz the focus in on ppl =) RT [@JesseRuizMBA:](#) True leadership finds a way to bring the best in everyone. #[leadfromwithin](#)

[1:57 am](#) **[lollydaskal:](#)** people want to feel cared about and then trust is built when you genuinely care #[leadfromwithin](#)

[1:58 am](#) **[lollydaskal:](#)** RT [@shawmu:](#) [Cuz the focus in on ppl =) RT [@JesseRuizMBA:](#) True leadership finds a way to bring the best in everyone. #[leadfromwithin](#)

[1:58 am](#) **[AFC\\_Accounting:](#)** RT [@LollyDaskal:](#) people want to feel cared about and then trust is built when you genuinely care #[leadfromwithin](#)

[1:58 am](#) **[lollydaskal:](#)** SO TRUERT [@helenantholis:](#) Golden nugget = empathy #[leadfromwithin](#)

[1:58 am](#) **[shawmu:](#)** [YES!] RT [@JKWleadership:](#) Golden nugget -They are not employees, bosses, customers, or investors. They are people. #[leadfromwithin](#)

[1:58 am](#) **[john\\_paul:](#)** Leaders are the servants of others. #[leadfromwithin](#)

[1:58 am](#) **[shawmu:](#)** Got to love it. Remove the lables and titles. We are all people. Good one. #[leadfromwithin](#)

[1:58 am](#) **[PatRobeck1ofHis:](#)** I remember they were also created with a purpose.RT [@shawmu:](#) What is your golden nugget on how you focus on people #[leadfromwithin](#)

[1:58 am](#) **[theproducer:](#)** RT [@lollydaskal:](#) people want to feel cared about and then trust is built when you genuinely care #[leadfromwithin](#)

[1:58 am](#) **[4wardFocusCoach:](#)** RT [@lollydaskal:](#) people want to feel cared about and then trust is built when you genuinely care #[leadfromwithin](#)

[1:58 am](#) **[Cybuhr:](#)** RT [@john\\_paul:](#) Leaders are the servants of others. #[leadfromwithin](#)

[1:58 am](#) **[JesseRuizMBA:](#)** Leadership is taking complex solutions and simplifying them so the team can implement them. #[leadfromwithin](#)

[1:58 am](#) **[AFC\\_Accounting:](#)** RT [@shawmu:](#) Got to love it. Remove the lables and titles. We are all people. Good one. #[leadfromwithin](#)

[1:58 am](#) **[dave\\_phillips7:](#)** That's servant leadership RT [@shawmu:](#) Good point: Leaders are to serve their people; lead them to achieve #[Leadfromwithin](#)

[1:59 am](#) **[shawmu:](#)** [A fave!] RT [@JKWleadership:](#) Golden nugget -They are not employees, bosses, customers, or investors. They are people. #[leadfromwithin](#)

[1:59](#) **[VictorCanada:](#)** RT [@LollyDaskal:](#) people want to feel cared about and then trust is built

am when you genuinely care #[leadfromwithin](#)

1:59 **CassieJill:** RT @[lollydaskal](#): RT @[authenticpower](#): Catch people doing something right. Appreciation is the key to everything, #[leadfromwithin](#)  
am

1:59 **lollydaskal:** Empathy is the ability to enter into another person's experience and connect #[leadfromwithin](#)  
am

1:59 **AFC Accounting:** RT @[LollyDaskal](#): Empathy is the ability to enter into another person's experience and connect #[leadfromwithin](#)  
am

1:59 **lollydaskal:** RT @[dave\\_phillips7](#): Thats servant leadership RT @[shawmu](#) Good point: Leaders are to serve their people; lead them to achieve #[leadfromwithin](#)  
am

1:59 **theproducer:** RT @[lollydaskal](#): Empathy is the ability to enter into another persons experience and connect #[leadfromwithin](#)  
am

1:59 **lynnfishman:** If you seek to lead, invest at least 50% of your time leading yourself- your core values & principles. #[leadfromwithin](#)  
am

1:59 **shawmu:** Much to digest in this stream. Thank you for sharing your thoughts with us tonight. Thank you Lolly. #[leadfromwithin](#)  
am

1:59 **Godgift121:** RT @[LollyDaskal](#) RT @[writemo](#): True that RT @[John\\_Paul](#): Trust is not something you receive but rather something you build. #[leadfromwithin](#)  
am

2:00 **MarciaMedellu:** RT @[lollydaskal](#): Empathy is the ability to enter into another person's experience and connect #[leadfromwithin](#)  
am

2:00 **growinggold:** I'm right with you John Paul - Ditto! :) @[John\\_Paul](#) I love this stream - what a great community! #[leadfromwithin](#)  
am

2:00 **letlifehappen:** RT @[lollydaskal](#): Empathy is the ability to enter into another person's experience and connect #[leadfromwithin](#)  
am

2:00 **shawmu:** RT @[dave\\_phillips7](#): Thats servant leadership RT @[shawmu](#) Good point: Leaders are to serve their people; lead them to achieve #[leadfromwithin](#)  
am

2:00 **lollydaskal:** Learn what it takes to lead with courage, compassion then follow it with character #[leadfromwithin](#)  
am

2:00 **shawmu:** RT @[lynnfishman](#): If you seek to lead, invest at least 50% of your time leading yourself- your core values & principles. #[leadfromwithin](#)  
am

2:00 **helenantholis:** Great night; great questions; great thoughts. Thank you all!  
am #[leadfromwithin](#)

2:00 **dave\_phillips7:** Here is a link to the concept of servant leadership  
am [http://en.m.wikipedia.org/wiki/Servant\\_leadership?wasRedirected=true](http://en.m.wikipedia.org/wiki/Servant_leadership?wasRedirected=true)  
#[Leadfromwithin](#)

2:00 **StrategicMonk:** RT @[lynnfishman](#): If you seek to lead, invest at least 50% of your time leading yourself- your core values & principles. #[leadfromwithin](#)  
am

2:00 **MsShaDee:** RT @[lollydaskal](#): Learn what it takes to lead with courage, compassion

[am](#) then follow it with character [#leadfromwithin](#)

[2:00 am](#) [shawmu](#): RT [@lollydaskal](#): Learn what it takes to lead with courage, compassion then follow it with character [#leadfromwithin](#)

[2:00 am](#) [john\\_paul](#): empathy is key to being other-centered. They desire to help others, fix problems and relieve suffering - that is love. [#leadfromwithin](#)

[2:00 am](#) [lollydaskal](#): Tonight was truly remarkable. [@shawmu](#) you were brilliant THANK YOU [#leadfromwithin](#)

[2:00 am](#) [Leadershipfreak](#): Thanks [@shawmu](#) and [@LollyDaskal](#) [#leadfromwithin](#)

[2:01 am](#) [shawmu](#): [Thank you!] RT [@helenantholis](#): Great night; great questions; great thoughts. Thank you all! [#leadfromwithin](#)

[2:01 am](#) [JesseRuizMBA](#): True leadership is understanding that if you take care and develop your team, then they will take care of our customers. [#leadfromwithin](#)

[2:01 am](#) [PatRobeck1ofHis](#): Remember, we will all fail at serving and leading, but, keep the faith and start anew every moment. [#leadfromwithin](#)

[2:01 am](#) [theproducer](#): [@Leadershipfreak](#) [@shawmu](#) [@LollyDaskal](#) Thank you all for the inspirational moments [#leadfromwithin](#)

[2:01 am](#) [mayracortesfl](#): RT [@lollydaskal](#): Empathy is the ability to enter into another person's experience and connect [#leadfromwithin](#)

[2:01 am](#) [shawmu](#): [It was an honor] RT [@lollydaskal](#): Tonight was truly remarkable. [@shawmu](#) you were brilliant THANK YOU [#leadfromwithin](#)

[2:01 am](#) [jesselynstoner](#): Great chat tonight. Thanks [@shawmu](#) and [@LollyDaskal](#) [#leadfromwithin](#)

[2:01 am](#) [lollydaskal](#): each and everyone thank you for spending your tuesday night with us. We are honored and privileged. [#leadfromwithin](#)

[2:01 am](#) [theproducer](#): RT [@lollydaskal](#): each and everyone thank you for spending your tuesday night with us. We are honored and privileged. [#leadfromwithin](#)

[2:02 am](#) [dave\\_phillips7](#): Thanks to everyone. Great stuff tonight at [#Leadfromwithin](#)

[2:02 am](#) [shawmu](#): RT [@lollydaskal](#): each and everyone thank you for spending your tuesday night with us. We are honored and privileged. [#leadfromwithin](#)

[2:02 am](#) [john\\_paul](#): awesome, thank you, everyone one, much love. [#leadfromwithin](#)

[2:02 am](#) [JesseRuizMBA](#): True leadership is developing more leaders, not more followers. [#leadfromwithin](#)

[2:02 am](#) [JKWleadership](#): [@lollydaskal](#) Thank YOU Lolly for bringing us together. [#leadfromwithin](#)

[2:02 am](#) **[Godgift121](#)**: RT [@theproducer](#) RT [@authenticpower](#): A7 remember the power of optimism and bring a glow of can do to your function [#leadfromwithin](#)

[2:02 am](#) **[growinggold](#)**: RT [@shawmu](#) [YES!] RT [@JKWleadership](#): Golden nugget -They R not employees, bosses, customers, or investors. They are people. [#leadfromwithin](#)

[2:02 am](#) **[shawmu](#)**: [TY for coming.] RT [@jesselynstoner](#): Great chat tonight. Thanks [@shawmu](#) and [@LollyDaskal](#) [#leadfromwithin](#)

[2:02 am](#) **[danielleagaloos](#)**: RT [@Leadershipfreak](#): Perhaps loving power says, "how can I serve?" [#leadfromwithin](#) <http://myloc.me/hyofs>

[2:02 am](#) **[bobstvn](#)**: RT [@lollydaskal](#): people want to feel cared about and then trust is built when you genuinely care [#leadfromwithin](#)

[2:02 am](#) **[lollydaskal](#)**: Next week we have a special cohost [@JKWleadership](#) DO NOT MISS IT. [#leadfromwithin](#)

[2:02 am](#) **[AFC\\_Accounting](#)**: Thanks everyone for a great chat [#leadfromwithin](#) inspirational :)

[2:03 am](#) **[shawmu](#)**: Good night all. [#leadfromwithin](#)

[2:03 am](#) **[AFC\\_Accounting](#)**: RT [@LollyDaskal](#): Next week we have a special cohost [@JKWleadership](#) DO NOT MISS IT. [#leadfromwithin](#)

[2:03 am](#) **[worksmarta](#)**: Thanks for a great [#leadfromwithin](#) chat!

[2:03 am](#) **[AFC\\_Accounting](#)**: RT [@shawmu](#): Good night all. [#leadfromwithin](#)

[2:03 am](#) **[helenantholis](#)**: Looking forward to it. Thank you!RT [@lollydaskal](#): Next week we have a special cohost [@JKWleadership](#) DO NOT MISS IT. [#leadfromwithin](#)

[2:03 am](#) **[heart\\_path](#)**: Good night and thanks everyone! [#LeadFromWithin](#)

[2:03 am](#) **[Godgift121](#)**: RT [@shawmu](#) Got to love it. Remove the lables and titles. We are all people. Good one. [#leadfromwithin](#) «Love This

[2:03 am](#) **[BDport](#)**: RT [@Leadershipfreak](#): RT [@JKWleadership](#): If you dont address the things that create problems FOR your people, they wont be there for yours. [#leadfromwithin](#)

[2:04 am](#) **[JKWleadership](#)**: The pressure is on now. :-) RT [@lollydaskal](#): Next week we have a special cohost [@JKWleadership](#) DO NOT MISS IT. [#leadfromwithin](#)

[2:04 am](#) **[PatRobeck1ofHis](#)**: Good night, time to be with my wonderful wife. [#leadfromwithin](#)

[2:04 am](#) **[lollydaskal](#)**: so many golden nuggets to read. so many gems to explore. Thank you everyone. you make this community brilliant. [#leadfromwithin](#)

[2:04 am](#) **JesseRuizMBA:** Good night everyone! #[leadfromwithin](#)

[2:04 am](#) **growinggold:** GREAT stream #[leadfromwithin](#) ThnkU Lolly - what time next Tues?

[2:04 am](#) **lollydaskal:** @JKWleadership just be your remarkable self and all will be fine. #[leadfromwithin](#)

[2:04 am](#) **loubortone:** Thank you @[lollydaskal](#) and all! #[Leadfromwithin](#)

[2:05 am](#) **lollydaskal:** @[growinggold](#) every tuesday same time same slot 8pm est. #[leadfromwithin](#)

[2:06 am](#) **donster1:** RT @[lollydaskal](#): as a leader we must be willing to capture people's will, their true desire, through leadership and connection #[leadfromwithin](#)

[2:06 am](#) **lollydaskal:** @[loubortone](#) great to see you here tonight. Tomorrow in NYC. cannot wait. so excited. #[leadfromwithin](#)

[2:07 am](#) **Pghsheep:** RT @[lollydaskal](#): so many golden nuggets to read. so many gems to explore. Thank you everyone. you make this community brilliant. #[leadfromwithin](#)

[2:07 am](#) **growinggold:** @[LollyDaskal](#) awesome! thanks Lolly, just stumbled on you this time... glad I did, great chat stream! #[leadfromwithin](#)

[2:08 am](#) **steevesamslife:** CheeRs! RT @[vattandoost](#): RT @[LollyDaskal](#): the one who understands is the one that wins #[leadfromwithin](#)

[2:08 am](#) **MEXCAN22:** RT @[vattandoost](#): RT @[LollyDaskal](#): the one who understands is the one that wins #[leadfromwithin](#)

[2:09 am](#) **aimee\_maree:** RT @[lollydaskal](#): people want to feel cared about and then trust is built when you genuinely care #[leadfromwithin](#)

[2:10 am](#) **lollydaskal:** @[growinggold](#) please bump into us next week too. #[leadfromwithin](#)

[2:10 am](#) **VictorCanada:** @[StrategicMonk](#) Thanks for the RT. I appreciate it. #[leadfromwithin](#)

[2:10 am](#) **joelabennett:** RT @[Leadershipfreak](#): Perhaps loving power says, "how can I serve?" #[leadfromwithin](#)

[2:11 am](#) **growinggold:** leadership applies to LIFE ... every aspect! giving thnks for great stream #[leadfromwithin](#)

[2:12 am](#) **jnnfr\_lynn:** RT @[Leadershipfreak](#): RT @[JKWleadership](#): A4 - Always remeber, were solving "our" problem or challenge - not "yours". #[leadfromwithin](#)

[2:12 am](#) **growinggold:** aww, will do! :) RT @[LollyDaskal](#) @[growinggold](#) please bump into us next week too. #[leadfromwithin](#)

[2:15 am](#) **[john\\_paul](#)**: WOW [#leadfromwithin](#) [@shawmu](#) [@lollydaskal](#) What a great session, anyone who missed tonight's chat must have been celebrating a birthday party!

[2:17 am](#) **[ShawnRMason2](#)**: RT [@LollyDaskal](#): as a leader we need to have the ability to work in a way that gets results and solves problems. [#leadfromwithin](#)

[2:17 am](#) **[edthetravelguy](#)**: "[@LollyDaskal](#): the one who understands is the one that wins [#leadfromwithin](#)" [#fb](#)

[2:17 am](#) **[ThinDifference](#)**: [@lollydaskal](#) Appreciate what you do! [#leadfromwithin](#)

[2:18 am](#) **[brandcanada](#)**: Service before self can be very empowering. [#Rotary](#)  
RT [@Leadershipfreak](#): Perhaps loving power says, "how can I serve?" [#leadfromwithin](#)

[2:19 am](#) **[Pushing Beauty](#)**: RT [@jesselynstoner](#): Change is inevitable. Growth is optional. [#leadfromwithin](#)

[2:20 am](#) **[elizamaya](#)**: RT [@LollyDaskal](#): listening is key. [#leadfromwithin](#)

[2:21 am](#) **[elizamaya](#)**: RT [@LollyDaskal](#): RT [@JesseRuizMBA](#): There is one thing constant in life: change is inevitable. [#leadfromwithin](#)

[2:21 am](#) **[RizzoTheDon](#)**: Raise the bar people!!! [#leadfromwithin](#)

[2:22 am](#) **[KimaniS](#)**: RT [@lollydaskal](#): Learn what it takes to lead with courage, compassion then follow it with character [#leadfromwithin](#)

[2:22 am](#) **[elizamaya](#)**: RT [@LollyDaskal](#): RT [@jesselynstoner](#): Change is inevitable. Growth is optional. [#leadfromwithin](#)

[2:23 am](#) **[rhohm](#)**: RT [@lollydaskal](#): RT [@authenticpower](#): Catch people doing something right. Appreciation is the key to everything, [#leadfromwithin](#)

[2:24 am](#) **[KokSiang](#)**: RT [@lollydaskal](#): leaders need to have the ability to connect authentically (which leads to trust) [#leadfromwithin](#)

[2:24 am](#) **[krishvenkatesh](#)**: RT [@JKWleadership](#): Golden nugget -They are not employees, bosses, customers, or investors. They are people. [#leadfromwithin](#)

[2:24 am](#) **[elizamaya](#)**: RT [@LollyDaskal](#): A4: when you find yourself focusing on problems. embrace negative realities and solve them [#leadfromwithin](#)

[2:26 am](#) **[elizamaya](#)**: RT [@LollyDaskal](#): RT [@ThinDifference](#): RT [@lollydaskal](#): when you [#leadfromwithin](#) your visions becomes clearer [#leadfromwithin](#)