

# Transcript Bud To Boss

March 1, 2011

- [10:4](#)  
[4](#)  
[pm](#)      **[lollydaskal](#)**: Tonight's Topic: Transition within Leadership with host [@kevineikenberry](#) at 8pm est [#leadfromwithin](#) tweetchat
- [10:4](#)  
[8](#)  
[pm](#)      **[dave\\_carpenter](#)**: RT [@LollyDaskal](#): Tonight's Topic: Transition within Leadership with host [@kevineikenberry](#) at 8pm est [#leadfromwithin](#) tweetchat<KE is an ACE!
- [10:5](#)  
[2](#)  
[pm](#)      **[TheWillingway](#)**: RT [@thenaturalsrule](#): [@LollyDaskal](#) great meeting and getting to know you as well! And thanks for the tips on Branding My Story! [#leadfromwithin](#) [#TheWW](#)
- [10:5](#)  
[3](#)  
[pm](#)      **[RobynMcMaster](#)**: RT [@lollydaskal](#): Tonight's Topic: Transition within Leadership with host [@kevineikenberry](#) at 8pm est [#leadfromwithin](#) tweetchat
- [11:1](#)  
[1](#)  
[pm](#)      **[growinggold](#)**: Great value in stream of [@LollyDaskal](#) rite now ~ Don't miss her [#LeadFromWithin](#) chat 2day 5pm PST; 8pm EST -> "Transition Within Leadership"
- [11:1](#)  
[9](#)  
[pm](#)      **[Kevin\\_DeSoto](#)**: RT [@lollydaskal](#): success comes by doing your job with love. [#leadfromwithin](#)
- [11:3](#)  
[9](#)  
[pm](#)      **[jihadm](#)**: RT [@lollydaskal](#): when you have touched the hearts of your customers and clients they will remain loyal to you. [#leadfromwithin](#)
- [11:4](#)  
[9](#)  
[pm](#)      **[scedmonds](#)**: Leaders increase their effectiveness when they engage in conversations with similar minded folk. Tonight, 8-9pm EST, here. [#leadfromwithin](#)
- [11:5](#)  
[3](#)  
[pm](#)      **[heart\\_path](#)**: So appreciative of wonderful friends at [#leadfromwithin](#). Tonight's Topic: Transition within Leadership w/ host [@kevineikenberry](#) at 8.
- [11:5](#)  
[4](#)  
[pm](#)      **[heart\\_path](#)**: I follow [@lollydaskal](#) and [@scedmonds](#) because they believe in the value of paying it forward and selfless leadership. [#Leadfromwithin](#)
- [11:5](#)  
[7](#)  
[pm](#)      **[scedmonds](#)**: RT [@heart\\_path](#): I follow [@lollydaskal](#) & [@scedmonds](#) becuz they believe in the value of paying it forward & selfless ldrship. [#leadfromwithin](#)
- [11:5](#)  
[8](#)  
[pm](#)      **[scedmonds](#)**: [@heart\\_path](#) Thank you so much, Sharon! Excited to chat with you & the LFW community in about an hour - [#leadfromwithin](#)

**March 2, 2011**

- [12:04 am](#) **KevinEikenberry:** RT @LollyDaskal: Tonight's Topic: Transition within Leadership with host @kevineikenberry at 8pm est #leadfromwithin tweetchat
- [12:21 am](#) **TrainingVision:** RT @lollydaskal: when you have touched the hearts of your customers and clients they will remain loyal to you. #leadfromwithin
- [12:21 am](#) **TrainingVision:** RT @lollydaskal: success comes by doing your job with love. #leadfromwithin
- [12:25 am](#) **beckyrbnsn:** RT @KevinEikenberry: RT @LollyDaskal: Tonight's Topic: Transition within Leadership with host @kevineikenberry at 8pm est #leadfromwithin
- [12:31 am](#) **eazeli:** #Vision is not a description of what you're doing but how the world will look after you've finished what you're doing. #leadfromwithin
- [12:32 am](#) **growinggold:** and now... gotta run to eat something before joining #LeadFromWithin in about 30 minutes ~ hope ya'll are GREAT today!
- [12:38 am](#) **growinggold:** Leaders increase their effectiveness when they engage in conversations w/similar minded folk. Tonite 8-9pmEST #leadfromwithin via @scedmonds
- [12:42 am](#) **EdmontonPM:** RT @KevinEikenberry: RT @LollyDaskal: Tonight's Topic: Transition within Leadership with host @kevineikenberry at 8pm est #leadfromwithin tweetchat
- [12:45 am](#) **Yoogot:** RT @lollydaskal: when you have touched the hearts of your customers and clients they will remain loyal to you. #leadfromwithin
- [12:50 am](#) **lollydaskal:** Tonight Tweetchat with co host @KevinEikenberry @8pm est time. #leadfromwithin Topic; Transition within leadership #leadership
- [12:50 am](#) **dapancost:** #Leadfromwithin
- [12:52 am](#) **Koomba303:** RT @lollydaskal: Tonight Tweetchat with co host @KevinEikenberry @8pm est time. #leadfromwithin Topic; Transition within leadership #leadership
- [12:52 am](#) **john\_paul:** RT Tonight's Topic: Transition within Leadership with host @kevineikenberry at 8pm est #leadfromwithin @lollydaskal #leadfromwithin

[12:53 am](#) **[thehealthmaven](#)**: RT [@lollydaskal](#): Tonight Tweetchat with co host [@KevinEikenberry](#) @8pm est time. #[leadfromwithin](#) Topic; Transition within leadership #[leadership](#)

[12:53 am](#) **[AGoodIDo](#)**: RT [@lollydaskal](#): Tonight Tweetchat with co host [@KevinEikenberry](#) @8pm est time. #[leadfromwithin](#) Topic; Transition within leadership #[leadership](#)

[12:54 am](#) **[elizamaya](#)**: RT [@john\\_paul](#): RT Tonight's Topic: Transition within Leadership with host [@kevineikenberry](#) at 8pm est #[leadfromwithin](#) [@lollydaskal](#) #[leadfromwithin](#)

[12:55 am](#) **[beckyrbsn](#)**: Almost time for #[leadfromwithin](#) with two of my favorite people [@LollyDaskal](#) and [@KevinEikenberry](#)

[12:55 am](#) **[john\\_paul](#)**: Join us for a #[leadfromwithin](#) TweetChat at: <http://tweetchat.com/room/leadfromwithin> #[leadfromwithin](#)

[12:55 am](#) **[lollydaskal](#)**: In a few minutes 8pm est. Topic: Transition within leadership with [@KevinEikenberry](#) <Join us! #[leadfromwithin](#) tweetchat #[leadfromwithin](#)

[12:56 am](#) **[beckyrbsn](#)**: Are you joining us for #[leadfromwithin](#)? Starts in 4 minutes with [@LollyDaskal](#) and [@KevinEikenberry](#)

[12:56 am](#) **[john\\_paul](#)**: [@elizamaya](#) Hi Elizabeth - hope you will join us! #[leadfromwithin](#)

[12:57 am](#) **[Cybuhr](#)**: RT [@john\\_paul](#): Join us for a #[leadfromwithin](#) TweetChat at: <http://tweetchat.com/room/leadfromwithin> #[leadfromwithin](#)

[12:57 am](#) **[elizamaya](#)**: RT [@lollydaskal](#): In a few minutes 8pm est. Topic: Transition within leadership with [@KevinEikenberry](#) <Join us! #[leadfromwithin](#) tweetchat #[leadfromwithin](#)

[12:57 am](#) **[beckyrbsn](#)**: RT [@LollyDaskal](#): In a few minutes 8pm est. Topic: Transition within leadership with [@KevinEikenberry](#) Join us! #[leadfromwithin](#)#[leadfromwithin](#)

[12:58 am](#) **[elizamaya](#)**: RT [@john\\_paul](#): [@elizamaya](#) Hi Elizabeth - hope you will join us! #[leadfromwithin](#)

[12:59 am](#) **[beckyrbsn](#)**: Excited for #[leadfromwithin](#) with [@KevinEikenberry](#) and [@LollyDaskal](#) Starts now

[1:00 am](#) **[KevinEikenberry](#)**: ready for #[leadfromwithin](#)... are you?

[1:00 am](#) **[lollydaskal](#)**: Welcome everyone and I am honored to welcome [@KevinEikenberry](#) to our tweetchat this evening. [#leadfromwithin](#)

[1:00 am](#) **[giselle2323](#)**: RT [@lollydaskal](#): In a few minutes 8pm est. Topic: Transition within leadership with [@KevinEikenberry](#) <Join us! [#leadfromwithin](#) tweetchat [#leadfromwithin](#)

[1:00 am](#) **[scedmonds](#)**: Right now -> [#LeadFromWithin](#) tweet chat: <http://tweetchat.com/room/leadfromwithin> with [@lollydaskal](#) & [@kevineikenberry](#) [#leadfromwithin](#)

[1:00 am](#) **[beckyrbnsn](#)**: Happy to see my friend [@scedmonds](#) here [#leadfromwithin](#)

[1:01 am](#) **[rabasure](#)**: RT [@lollydaskal](#): Welcome everyone and I am honored to welcome [@KevinEikenberry](#) to our tweetchat this evening. [#leadfromwithin](#)

[1:01 am](#) **[beckyrbnsn](#)**: RT [@KevinEikenberry](#): ready for [#leadfromwithin](#)... are you? [#leadfromwithin](#)

[1:01 am](#) **[lollydaskal](#)**: Welcome [@beckyrbnsn](#) [@KevinEikenberry](#) [@scedmonds](#) [@giselle2323](#) [@john\\_paul](#) [#leadfromwithin](#)

[1:01 am](#) **[john\\_paul](#)**: Hello everyone, I'm so excited to be here and SO glad that you are here too! [#leadfromwithin](#)

[1:01 am](#) **[scedmonds](#)**: And so pleased to see you, Becky! RT [@beckyrbnsn](#): Happy to see my friend [@scedmonds](#) here [#leadfromwithin](#)

[1:01 am](#) **[thehealthmaven](#)**: Hi Lolly...great to be here [#leadfromwithin](#) again - Lea signing in & hope all are well!

[1:01 am](#) **[lollydaskal](#)**: topic: transition [#leadfromwithin](#)

[1:02 am](#) **[KevinEikenberry](#)**: First question....?What makes transitions so difficult? [#leadfromwithin](#)

[1:02 am](#) **[beckyrbnsn](#)**: [@lollydaskal](#), thanks for the warm welcome [#leadfromwithin](#)

[1:02 am](#) **[lollydaskal](#)**: [@thehealthmaven](#) so great to see you! [#leadfromwithin](#)

[1:02 am](#) **[texasvintage](#)**: RT [@lollydaskal](#): topic: transition [#leadfromwithin](#)

[1:02 am](#) **[PhotoG814](#)**: RT [@lollydaskal](#): topic: transition [#leadfromwithin](#)

[1:02 am](#) **[beckyrbnsn](#)**: A1 Change is hard. [#leadfromwithin](#)

[1:02 am](#) **[scedmonds](#)**: A1 - We move from the "known" to the "unknown" & may feel we SHOULD know what's coming . . . [#leadfromwithin](#)

[1:02 am](#) **[JKWleadership](#)**: Transitions are difficult when we let fear of the unknown hold us back. A1 [#leadfromwithin](#)

[1:03 am](#) **[john\\_paul](#)**: RT [@KevinEikenberry](#) Q1: What makes transitions so difficult? [#leadfromwithin](#)

[1:03 am](#) **[lollydaskal](#)**: A1: transitions can be difficult when the change is not desired. [#leadfromwithin](#)

[1:03 am](#) **[thehealthmaven](#)**: [@LollyDaskal](#) always very special to be here! [#leadfromwithin](#)

[1:03 am](#) **[beckyrbsn](#)**: RT [@JKWleadership](#): Transitions are difficult when we let fear of the unknown hold us back. A1 [#leadfromwithin](#)

[1:03 am](#) **[scedmonds](#)**: Hey, Steve - so glad you're here! RT [@PhotoG814](#): RT [@lollydaskal](#): topic: transition [#leadfromwithin](#)

[1:03 am](#) **[lollydaskal](#)**: A1: transition makes us feel out of control. [#leadfromwithin](#)

[1:03 am](#) **[donhornsby](#)**: RT [@beckyrbsn](#): RT [@JKWleadership](#): Transitions are difficult when we let fear of the unknown hold us back. A1 [#leadfromwithin](#)

[1:03 am](#) **[JKWleadership](#)**: RT [@scedmonds](#): A1 - We move from the "known" to the "unknown" & may feel we SHOULD know whats coming . . . [#leadfromwithin](#)

[1:03 am](#) **[lollydaskal](#)**: A1: Transition is difficult brings about an emotional charge. [#leadfromwithin](#)

[1:04 am](#) **[DebraBamidele](#)**: RT [@lollydaskal](#): A1: transitions can be difficult when the change is not desired. [#leadfromwithin](#)

[1:04 am](#) **[john\\_paul](#)**: A1: Transition is an in between state neither leaving or a destination nor reaching one. [#leadfromwithin](#)

[1:04 am](#) **[Cybuhr](#)**: A1: People often prefer a problem they're familiar with to a solution they're not. Said by ??? [#LeadFromWithin](#)

[1:04 am](#) **[lollydaskal](#)**: [@JKWleadership](#) so good to see you here tonight [#leadfromwithin](#)

[1:04 am](#) **[elizamaya](#)**: RT [@lollydaskal](#): Welcome everyone and I am honored to welcome [@KevinEikenberry](#) to our tweetchat this evening. [#leadfromwithin](#)

[1:04 am](#) **[PhotoG814](#)**: Thanks, Chris! Hello everyone! [#leadfromwithin](#)

[1:04 am](#) **[JKWleadership](#)**: Friends can help us get it back again RT [@lollydaskal](#): A1: transition makes us feel out of control. [#leadfromwithin](#)

[1:04 am](#) **[ccpryor](#)**: [#leadfromwithin](#) great to be back with this inspiring group!

[1:04](#) **[lollydaskal](#)**: A1: transition is difficult because of lack of clear vision of the future.

[am](#) [#leadfromwithin](#)

[1:04 am](#) [john\\_paul:](#) A1: Transitions can be like living in a cloud. [#leadfromwithin](#)

[1:05 am](#) [lollydaskal:](#) you have been missed @ccpryor [#leadfromwithin](#)

[1:05 am](#) [PhotoG814:](#) RT @lollydaskal: A1: transition is difficult because of lack of clear vision of the future. [#leadfromwithin](#)

[1:05 am](#) [agingAIB:](#) A1 @LollyDaskal A1 If imposed then not only difficult but major/active resistance [#leadfromwithin](#)

[1:05 am](#) [JKWleadership:](#) And it was GREAT to see you this weekend! RT @lollydaskal: @JKWleadership so good to see you here tonight [#leadfromwithin](#)

[1:05 am](#) [scedmonds:](#) A1 - transition is difficult when the road is not clear, when I'm not sure what the "right" road is to fast adapting! [#leadfromwithin](#)

[1:05 am](#) [beckyrbsn:](#) A1 Transitions = uncertainty, anxiety, AND excitement, expectation [#leadfromwithin](#)

[1:05 am](#) [heart\\_path:](#) Hello all! [#Leadfromwithin](#)

[1:05 am](#) [thehealthmaven:](#) A1 - Transitions can be difficult when it's not in the best interest of stakeholders, it's always tough 2 c revenue drive [#leadfromwithin](#)

[1:05 am](#) [rabasure:](#) RT @lollydaskal: A1: transitions can be difficult when the change is not desired. [#leadfromwithin](#)

[1:06 am](#) [Akevy613:](#) @LollyDaskal Transition is also difficult bec. it is associated with change [#leadfromwithin](#)

[1:06 am](#) [lollydaskal:](#) RT @scedmonds: A1 transition is difficult when the road is not clear, when not sure what the "right" road is to fast adapting [#leadfromwithin](#)

[1:06 am](#) [lollydaskal:](#) RT @beckyrbsn: A1 Transitions = uncertainty, anxiety, AND excitement, expectation [#leadfromwithin](#)

[1:06 am](#) [scedmonds:](#) So true - RT @dapancost: Sometimes transitions can be unexpected and disrupt our world [#leadfromwithin](#)

[1:06 am](#) [KevinEikenberry:](#) Unknown, fear, lots more for sure! [#leadfromwithin](#)

[1:06 am](#) [lollydaskal:](#) welcome ! so great to see you tonight RT @heart\_path: Hello all! [#leadfromwithin](#)

[1:06 am](#) [ccpryor:](#) Ambiguity during change creates stress [#leadfromwithin](#)

[1:06](#) [john\\_paul:](#) RT @beckyrbsn A1: Transitions = uncertainty, anxiety, AND

[am](#) excitement, expectation [#leadfromwithin](#)

[1:06 am](#) **[dapancost](#)**: BTW, I forgot to say hello -- first time participant :-> [#leadfromwithin](#)

[1:06 am](#) **[scedmonds](#)**: Happy to have you back, Chris! RT [@ccpryor](#): [#leadfromwithin](#) great to be back with this inspiring group! [#leadfromwithin](#)

[1:06 am](#) **[beckyrbsn](#)**: RT [@ccpryor](#): Ambiguity during change creates stress [#leadfromwithin](#)

[1:07 am](#) **[heart\\_path](#)**: Missed the question. Retweet anyone? [#Leadfromwithin](#)

[1:07 am](#) **[beckyrbsn](#)**: RT [@LollyDaskal](#): A1: transition is difficult because of lack of clear vision of the future. [#leadfromwithin](#)

[1:07 am](#) **[JKWleadership](#)**: Welcome !RT [@dapancost](#): BTW, I forgot to say hello -- first time participant :-> [#leadfromwithin](#)

[1:07 am](#) **[lollydaskal](#)**: welcome [@dapancost](#) so great to see you! [#leadfromwithin](#)

[1:07 am](#) **[scedmonds](#)**: Foggy! RT [@john\\_paul](#): A1: Transitions can be like living in a cloud. [#leadfromwithin](#)

[1:07 am](#) **[donnyep](#)**: [@KevinEikenberry](#) Because people don't want to be changed, it takes a lot of efforts [#leadfromwithin](#)

[1:07 am](#) **[KevinEikenberry](#)**: Q2 ?What skills can help with any transition? [#leadfromwithin](#)

[1:07 am](#) **[PhotoG814](#)**: Sometimes transitions are brought on unnecessarily through a lack of communication. [#leadfromwithin](#)

[1:07 am](#) **[dapancost](#)**: [@LollyDaskal](#) Thanks, Lolly. Interesting topic tonight. [#leadfromwithin](#)

[1:08 am](#) **[JKWleadership](#)**: RT [@KevinEikenberry](#): First question....?What makes transitions so difficult? [#leadfromwithin](#)

[1:08 am](#) **[FrFloChou](#)**: RT [@lollydaskal](#): welcome ! so great to see you tonight RT [@heart\\_path](#): Hello all! [#leadfromwithin](#)

[1:08 am](#) **[john\\_paul](#)**: [@heart\\_path](#) Missed the question. Retweet anyone? <What makes transitions so difficult? [#leadfromwithin](#)

[1:08 am](#) **[VictorCanada](#)**: A1: Transitions require more communication at every level in an organization. [#leadfromwithin](#)

[1:08 am](#) **[KevinEikenberry](#)**: transition ois all about change - you have all captured it! [#leadfromwithin](#)

[1:08 am](#) **[lollydaskal](#)**: A2: Skills of listening can help transition. [#leadfromwithin](#)

[1:08 am](#) **[create2day](#)**: "[@KevinEikenberry](#): First question....?What makes transitions so difficult? [#leadfromwithin](#)"

[1:08 am](#) **[dapancost](#)**: [@JKWleadership](#) Thanks. [#leadfromwithin](#)

[1:08 am](#) **[lollydaskal](#)**: RT [@KevinEikenberry](#): transition ois all about change - you have all captured it! [#leadfromwithin](#)

[1:08 am](#) **[rabasure](#)**: RT [@lollydaskal](#): A2: Skills of listening can help transition. [#leadfromwithin](#)

[1:08 am](#) **[john\\_paul](#)**: RT [@KevinEikenberry](#) Q2 ?What skills can help with any transition? [#leadfromwithin](#)

[1:08 am](#) **[georgelewis](#)**: RT [@beckyrbnsn](#): RT [@ccpryor](#): Ambiguity during change creates stress [#leadfromwithin](#)

[1:08 am](#) **[Akevy613](#)**: Having a clear plan and promoting transparency may help people deal better with Transitions [#leadfromwithin](#)

[1:08 am](#) **[beckyrbnsn](#)**: RT [@lollydaskal](#): welcome [@dapancost](#) so great to see you! [#leadfromwithin](#)

[1:08 am](#) **[lollydaskal](#)**: A2: Skills of empowering can help transition [#leadfromwithin](#)

[1:08 am](#) **[scedmonds](#)**: A2 - Transition skill [#1](#) for me: LISTENING - to those around you, to your own heartbeat, to the questions in your heart. [#leadfromwithin](#)

[1:08 am](#) **[john\\_paul](#)**: A1: Patience, Faith, Knowing [#leadfromwithin](#)

[1:08 am](#) **[ccpryor](#)**: [#leadfromwithin](#) A1 strong communication and willingness to learn

[1:09 am](#) **[VictorCanada](#)**: [@LollyDaskal](#) [@KevinEikenberry](#) Hi Lolly, Great to hear from you Kevin. [#leadfromwithin](#)

[1:09 am](#) **[JKWleadership](#)**: RT [@KevinEikenberry](#): Q2 ?What skills can help with any transition? [#leadfromwithin](#)

[1:09 am](#) **[AFC\\_Accounting](#)**: Hi Everyone [#leadfromwithin](#)

[1:09 am](#) **[heart\\_path](#)**: RT [@ccpryor](#): [#leadfromwithin](#) A1 strong communication and willingness to learn

[1:09 am](#) **[Cybuhr](#)**: RT [@KevinEikenberry](#): First question....?What makes transitions so difficult? [#leadfromwithin](#)

[1:09 am](#) **[lollydaskal](#)**: A2: Skills of goal setting can help transition [#leadfromwithin](#)

[1:09](#) **[PhotoG814](#)**: A2: communication, open door policy, listening [#leadfromwithin](#)

[am](#)

[1:09 am](#) **[justintarte](#)**: Agree! RT [@Akevy613](#): Having a clear plan and promoting transparency may help people deal better with Transitions [#leadfromwithin](#) [#cpchat](#)

[1:09 am](#) **[lollydaskal](#)**: RT [@Akevy613](#): Having a clear plan and promoting transparency may help people deal better with Transitions [#leadfromwithin](#)

[1:09 am](#) **[lollydaskal](#)**: RT [@ccpryor](#): [#leadfromwithin](#) A1 strong communication and willingness to learn [#leadfromwithin](#)

[1:09 am](#) **[daschenbrener](#)**: RT [@LollyDaskal](#): A1: transition is difficult because of lack of clear vision of the future. [#leadfromwithin](#)

[1:09 am](#) **[agingAIB](#)**: A1 transitions are difficult when both the future goal as well as the past situation are desired but mutually exclusive [#leadfromwithin](#)

[1:09 am](#) **[scedmonds](#)**: YES! RT [@PhotoG814](#): Sometimes transitions are brought on unnecessarily through a lack of communication. [#leadfromwithin](#)

[1:09 am](#) **[lynnfishman](#)**: Transitions are often difficult because we are challenged to change ourselves. [#leadfromwithin](#)

[1:09 am](#) **[PhotoG814](#)**: RT [@john\\_paul](#): A1: Patience, Faith, Knowing [#leadfromwithin](#)

[1:09 am](#) **[heart\\_path](#)**: RT [@john\\_paul](#): A1: Patience, Faith, Knowing [#leadfromwithin](#)

[1:09 am](#) **[john\\_paul](#)**: A2: Patience, Faith, Knowing are all good skills to have during a transition. [#leadfromwithin](#)

[1:09 am](#) **[KevinEikenberry](#)**: Willingness and PRACTICE of learning are critical [#leadfromwithin](#)

[1:09 am](#) **[thehealthmaven](#)**: A2 - over communicate, shows goodwill, motivation, intention [#leadfromwithin](#)

[1:09 am](#) **[georgelewis](#)**: RT [@beckyrbnsn](#): A1 Transitions = uncertainty, anxiety, AND excitement, expectation [#leadfromwithin](#)

[1:09 am](#) **[lollydaskal](#)**: A2: Skills of communication can help transition [#leadfromwithin](#)

[1:09 am](#) **[dapancost](#)**: A2 -- oops. forgot the [#leadfromwithin](#) -- Calm down and think before you react.

[1:09 am](#) **[AFC\\_Accounting](#)**: RT [@KevinEikenberry](#): Willingness and PRACTICE of learning are critical [#leadfromwithin](#)

[1:09 am](#) **[donhornsby](#)**: RT [@lollydaskal](#): A2: Skills of communication can help transition [#leadfromwithin](#)

[1:09 am](#) **[lollydaskal](#)**: RT [@KevinEikenberry](#): Willingness and PRACTICE of learning are critical [#leadfromwithin](#)

[1:09 am](#) **[beckyrbnsn](#)**: A2 Having a clear vision and well-defined purpose and values can help during transitions. [#leadfromwithin](#)

[1:09 am](#) **[heart\\_path](#)**: A2 Honesty - with self and others. [#Leadfromwithin](#)

[1:09 am](#) **[lollydaskal](#)**: RT [@thehealthmaven](#): A2 - over communicate, shows goodwill, motivation, intention [#leadfromwithin](#)

[1:10 am](#) **[PhotoG814](#)**: Great insight! RT [@lollydaskal](#): A2: Skills of empowering can help transition [#leadfromwithin](#)

[1:10 am](#) **[YOUCANPREVAIL](#)**: RT [@LollyDaskal](#): RT [@KevinEikenberry](#): Willingness and PRACTICE of learning are critical [#leadfromwithin](#)

[1:10 am](#) **[AFC\\_Accounting](#)**: RT [@LollyDaskal](#): A2: Skills of communication can help transition [#leadfromwithin](#)

[1:10 am](#) **[ElizbethHerrera](#)**: RT [@lollydaskal](#): A2: Skills of goal setting can help transition [#leadfromwithin](#)

[1:10 am](#) **[MartinfromOz](#)**: RT [@lollydaskal](#): RT [@KevinEikenberry](#): transition ois all about change - you have all captured it! [#leadfromwithin](#)

[1:10 am](#) **[KevinEikenberry](#)**: [@thehealthmaven](#) OVER communication is important.... with who do you think? [#leadfromwithin](#)

[1:10 am](#) **[lollydaskal](#)**: RT [@beckyrbnsn](#): A2 Having a clear vision and well-defined purpose and values can help during transitions. [#leadfromwithin](#)

[1:10 am](#) **[dapancost](#)**: RT [@LollyDaskal](#): A2: Skills of communication can help transition -- absolutely! [#leadfromwithin](#)

[1:10 am](#) **[StartYourOwnBIG](#)**: [#leadfromwithin](#) transitions are difficult when former peers expect preferential treatment

[1:10 am](#) **[JKWleadership](#)**: Being open to change and new experiences is a skill and an attitude that will help create a positive transition (A2) [#leadfromwithin](#)

[1:10 am](#) **[AFC\\_Accounting](#)**: RT [@LollyDaskal](#): RT [@Akevy613](#): Having a clear plan and promoting transparency may help people deal better with Transitions [#leadfromwithin](#)

[1:10 am](#) **[heart\\_path](#)**: RT [@lollydaskal](#): RT [@beckyrbnsn](#): A2 Having a clear vision and well-defined purpose and values can help during transitions. [#leadfromwithin](#)

[1:10 am](#) **[Cybuhr](#)**: RT [@heart\\_path](#): A2 Honesty - with self and others. [#LeadFromWithin](#)

[1:10 am](#) **[Akevy613](#)**: RT [@beckyrbnsn](#): A2 Having a clear vision and well-defined purpose and values can help during transitions. [#leadfromwithin](#)

[1:10 am](#) **[john\\_paul](#)**: A2: Faith is based upon knowledge of what truly leads the way. Sometimes you have to let the soul unfold. [#leadfromwithin](#)

[1:10 am](#) **[PhotoG814](#)**: This is where it starts. RT [@heart\\_path](#): A2 Honesty - with self and others. [#leadfromwithin](#)

[1:11 am](#) **[heart\\_path](#)**: A2 As we discussed last week, transition requires letting go of fear. [#Leadfromwithin](#)

[1:11 am](#) **[dapancost](#)**: [@beckyrbsn](#) Thanks Becky. This is only the second twitter chat I've tried. Great topic this one. :- ) [#leadfromwithin](#)

[1:11 am](#) **[scedmonds](#)**: A2: transition skill two: don't expect to KNOW everything - observe, ask, embrace new knowledge. [#leadfromwithin](#)

[1:11 am](#) **[thehealthmaven](#)**: RT [@KevinEikenberry](#): as many stakeholders as possible :) OVER communication is important... with who do you think? [#leadfromwithin](#)

[1:11 am](#) **[lollydaskal](#)**: RT [@JKWleadership](#): Being open to change & new experiences is a skill & an attitude helps create a positive transition (A2) [#leadfromwithin](#)

[1:11 am](#) **[ccpryor](#)**: RT [@JKWleadership](#): Being open to change and new experiences is a skill and an attitude that will help create a positive transition (A2) [#leadfromwithin](#)

[1:11 am](#) **[AFC\\_Accounting](#)**: RT [@LollyDaskal](#): A1: transitions can be difficult when the change is not desired. [#leadfromwithin](#)

[1:11 am](#) **[scedmonds](#)**: YES!! RT [@beckyrbsn](#): A2 Having a clear vision and well-defined purpose and values can help during transitions. [#leadfromwithin](#)

[1:11 am](#) **[StartYourOwnBIG](#)**: creating a practice field for our future leaders is important [#leadfromwithin](#)

[1:11 am](#) **[PhotoG814](#)**: RT [@scedmonds](#): A2: transition skill two: don't expect to KNOW everything - observe, ask, embrace new knowledge. [#leadfromwithin](#)

[1:11 am](#) **[ccpryor](#)**: RT [@heart\\_path](#): A2 As we discussed last week, transition requires letting go of fear. [#Leadfromwithin](#)

[1:11 am](#) **[JKWleadership](#)**: Creating a hypothesis for what can be and then exploring and testing it is another great transitional skill. (A2) [#leadfromwithin](#)

[1:11 am](#) **[VictorCanada](#)**: A2 - Empathy - the skill of understanding where people are emotionally as it relates to a situation [#leadfromwithin](#)

[1:11 am](#) **[lollydaskal](#)**: RT [@ccpryor](#): RT [@heart\\_path](#): A2 As we discussed last week, transition requires letting go of fear. [#leadfromwithin](#)

[1:11 am](#) **[AFC\\_Accounting](#)**: RT [@StartYourOwnBIG](#): creating a practice field for our future leaders is important [#leadfromwithin](#)

[1:11 am](#) **[lynnfishman](#)**: RT [@lollydaskal](#): RT [@JKWleadership](#): Being open to change & new experiences is a skill & an attitude helps create a positive transition (A2) [#leadfromwithin](#)

[1:12 am](#) **[beckyrbsn](#)**: [@dapancost](#) [#leadfromwithin](#) is always fantastic. I love [@LollyDaskal](#)! :)

[1:12 am](#) **dapancost:** @[scedmonds](#) Asking is a really big skill to acquire -- often get in trouble because we fail to ask for help, etc. #[leadfromwithin](#)

[1:12 am](#) **Akeyv613:** RT @[AFC\\_Accounting](#): RT @[LollyDaskal](#): A1: transitions can be difficult when the change is not desired. #[leadfromwithin](#)

[1:12 am](#) **AFC\_Accounting:** RT @[beckyrbsn](#): @[dapancost](#) #[leadfromwithin](#) is always fantastic. I love @[LollyDaskal](#)! :) +1

[1:12 am](#) **KevinEikenberry:** @[StartYourOwnBIG](#) a practice field for others and for ourselves. But we must more than practice we must get in the game. #[leadfromwithin](#)

[1:12 am](#) **Cybuhr:** A2 Keeping the old in mind but the new in heart. #[LeadFromWithin](#)

[1:12 am](#) **lollydaskal:** RT @[StartYourOwnBIG](#): creating a practice field for our future leaders is important #[leadfromwithin](#)

[1:12 am](#) **scedmonds:** Great - RT @[VictorCanada](#): A2: Empathy - the skill of understanding where people are emotionally as it relates to a situation #[leadfromwithin](#)

[1:12 am](#) **agingAIB:** @[LollyDaskal](#) A1 transitions are difficult when the future goal and the past situation are desired but mutually exclusive #[leadfromwithin](#)

[1:12 am](#) **scedmonds:** Mee, tooo! RT @[beckyrbsn](#): @[dapancost](#) #[leadfromwithin](#) is always fantastic. I love @[LollyDaskal](#)! :) #[leadfromwithin](#)

[1:12 am](#) **KevinEikenberry:** Q3 - ?What is the toughest leadership transition you've experienced? #[leadfromwithin](#)

[1:12 am](#) **lollydaskal:** RT @[dapancost](#): @[scedmonds](#) Asking is a really big skill to acquire -- often get in trouble because we fail to ask for help #[leadfromwithin](#)

[1:12 am](#) **heart\_path:** RT @[scedmonds](#): Great - RT @[VictorCanada](#): A2: Empathy - the skill of understanding where people are emotionally as it relates to a situation #[leadfromwithin](#)

[1:12 am](#) **MamaBritt:** RT @[LollyDaskal](#): A2: Skills of goal setting can help transition #[leadfromwithin](#)

[1:12 am](#) **JKWleadership:** RT @[lollydaskal](#): RT @[StartYourOwnBIG](#): creating a practice field for our future leaders is important #[leadfromwithin](#)

[1:12 am](#) **donny pep:** A2: Willingness, patience, & adaptability #[leadfromwithin](#)

[1:13 am](#) **ccpryor:** #[leadfromwithin](#) we must get in the game! Yes!

[1:13 am](#) **donny pep:** RT @[KevinEikenberry](#): Willingness and PRACTICE of learning are critical #[leadfromwithin](#)

[1:13 am](#) **lollydaskal:** RT @[donny pep](#): A2: Willingness, patience, & adaptability #[leadfromwithin](#)

[1:13 am](#) **[AFC\\_Accounting](#)**: RT [@donnypep](#): A2: Willingness, patience, & adaptability [#leadfromwithin](#)

[1:13 am](#) **[ellenweber](#)**: RT [@LollyDaskal](#): RT [@KevinEikenberry](#): transition ois all about change - you have all captured it! [#leadfromwithin](#)

[1:13 am](#) **[lollydaskal](#)**: RT [@KevinEikenberry](#): Q3 - ?What is the toughest leadership transition you've experienced? [#leadfromwithin](#)

[1:13 am](#) **[PhotoG814](#)**: So true! RT [@donnypep](#): A2: Willingness, patience, & adaptability [#leadfromwithin](#)

[1:13 am](#) **[donnypep](#)**: RT [@JKWleadership](#): Being open to change and new experiences is a skill and an attitude that will help create a positive transition (A2) [#leadfromwithin](#)

[1:13 am](#) **[JKWleadership](#)**: Must have skills for weathering transition ~ [@donnypep](#): A2: Willingness, patience, & adaptability [#leadfromwithin](#)

[1:13 am](#) **[AGoodIDo](#)**: [@LollyDaskal](#) [@StartYourOwnBIG](#) Yes. Training and teaching for transition will help deal with this inevitable event. [#leadfromwithin](#)

[1:13 am](#) **[lynnfishman](#)**: We allow ourselves to contemplate those puzzling questions that are ordinarily ignored. [#leadfromwithin](#)

[1:13 am](#) **[thehealthmaven](#)**: [@scedmonds](#) so helpful to go where people "are" Great - RT [@VictorCanada](#): A2: Empathy - the skill of understanding where [#leadfromwithin](#)

[1:13 am](#) **[Akevy613](#)**: people are going to have different needs we need to meet people where they are 2 help w/change and transitions [#leadfromwithin](#)

[1:14 am](#) **[koreafmkjy](#)**: RT [@lollydaskal](#): RT [@KevinEikenberry](#): Q3 - ?What is the toughest leadership transition you've experienced? [#leadfromwithin](#)

[1:14 am](#) **[AFC\\_Accounting](#)**: RT [@Akevy613](#): people are going to have different needs we need to meet people where they are 2 help w/change and transitions [#leadfromwithin](#)

[1:14 am](#) **[lollydaskal](#)**: Fantastic! RT [@PhotoG814](#): So true! RT [@donnypep](#): A2: Willingness, patience, & adaptability [#leadfromwithin](#)

[1:14 am](#) **[beckyrbnsn](#)**: [@KevinEikenberry](#) great 3rd question! [#leadfromwithin](#)

[1:14 am](#) **[ghc8008](#)**: RT [@LollyDaskal](#) [@scedmonds](#) Asking is a really big skill to acquire -- often get in trouble because we fail to ask for help [#leadfromwithin](#)

[1:14 am](#) **[lollydaskal](#)**: RT [@Akevy613](#): people are going to have different needs we need to meet people where they are 2 help w/change and transitions [#leadfromwithin](#)

[1:14 am](#) **[heart\\_path](#)**: A3 Toughest personal transition has been learning to own my own choices, embrace personal power, assume self-responsibility. [#Leadfromwithin](#)

[1:14 am](#) **[lollydaskal](#)**: RT [@lynnfishman](#): We allow ourselves to contemplate those puzzling questions that are ordinarily ignored. [#leadfromwithin](#)

[1:14 am](#) **[john\\_paul](#)**: RT [@lynnfishman](#) We allow ourselves to contemplate those puzzling questions that are ordinarily ignored. [#leadfromwithin](#)

[1:14 am](#) **[georgelewis](#)**: A2: Listening. Communicating openly. Listening some more. [#leadfromwithin](#)

[1:14 am](#) **[thehealthmaven](#)**: RT [@georgelewis](#): A2: Listening. Communicating openly. Listening some more. [#leadfromwithin](#)

[1:14 am](#) **[YOUCANPREVAIL](#)**: RT [@LollyDaskal](#): RT [@Akevy613](#): Having a clear plan and promoting transparency may help people deal better with Transitions [#leadfromwithin](#)

[1:14 am](#) **[Cybuhr](#)**: A3: When we have to lead ourselves in a new direction. [#LeadFromWithin](#)

[1:15 am](#) **[lollydaskal](#)**: RT [@heart\\_path](#): A3 been learning to own my own choices, embrace personal power, assume self-responsibility [#leadfromwithin](#)

[1:15 am](#) **[AFC\\_Accounting](#)**: RT [@Cybuhr](#): A3: When we have to lead ourselves in a new direction. [#LeadFromWithin](#)

[1:15 am](#) **[lynnfishman](#)**: Transitions may require that we take extra good care of ourselves. [#leadfromwithin](#)

[1:15 am](#) **[lollydaskal](#)**: RT [@thehealthmaven](#): RT [@georgelewis](#): A2: Listening. Communicating openly. Listening some more. [#leadfromwithin](#)

[1:15 am](#) **[john\\_paul](#)**: RT [@KevinEikenberry](#): Q3 - ?What is the toughest leadership transition you've experienced? [#leadfromwithin](#)

[1:15 am](#) **[dapancost](#)**: A3 moving from employee to self-employed -- most exciting, but also the toughest [#leadfromwithin](#)

[1:15 am](#) **[lollydaskal](#)**: RT [@georgelewis](#): A2: Listening. Communicating openly. Listening some more. [#leadfromwithin](#)

[1:15 am](#) **[titan468](#)**: RT [@lollydaskal](#): RT [@Akevy613](#): people are going to have different needs we need to meet people where they are 2 help w/change and transitions [#leadfromwithin](#)

[1:15 am](#) **[john\\_paul](#)**: A3: Leading myself. [#leadfromwithin](#)

[1:15 am](#) **[scedmonds](#)**: Very powerful! RT [@lynnfishman](#): Transitions may require that we take extra good care of ourselves. [#leadfromwithin](#)

[1:15 am](#) **[shawmu](#)**: A3: Toughest leader transition is going from technician to leader. [#leadfromwithin](#)

[1:15 am](#) **[rabasure](#)**: RT [@lollydaskal](#): RT [@lynnfishman](#): We allow ourselves to contemplate those puzzling questions that are ordinarily ignored. [#leadfromwithin](#)

[1:15 am](#) **[lollydaskal](#)**: RT [@dapancost](#): A3 moving from employee to self-employed -- most exciting, but also the toughest [#leadfromwithin](#)

[1:15 am](#) **[JKWleadership](#)**: Moving from my corner office w/ lots of helpers to being an entrepreneur for the first time was a leap but I made it. (A3) [#leadfromwithin](#)

[1:15 am](#) **[AFC\\_Accounting](#)**: yes RT [@John\\_Paul](#): A3: Leading myself. [#leadfromwithin](#)

[1:15 am](#) **[rabasure](#)**: RT [@lollydaskal](#): RT [@Akevy613](#): people are going to have different needs we need to meet people where they are 2 help w/change and transitions [#leadfromwithin](#)

[1:15 am](#) **[lollydaskal](#)**: RT [@shawmu](#): A3: Toughest leader transition is going from technician to leader. [#leadfromwithin](#)

[1:15 am](#) **[heart\\_path](#)**: RT [@shawmu](#): A3: Toughest leader transition is going from technician to leader. [#leadfromwithin](#) Yes!

[1:15 am](#) **[KevinEikenberry](#)**: RT [@shawmu](#): A3: Toughest leader transition is going from technician to leader. [#leadfromwithin](#) - I agree

[1:16 am](#) **[dapancost](#)**: RT [@John\\_Paul](#): A3: Leading myself. [#leadfromwithin](#) -- understand \*that\* one big time ;-)

[1:16 am](#) **[lollydaskal](#)**: honored you can join us [@shawmu](#) great to see you. [#leadfromwithin](#)

[1:16 am](#) **[KevinEikenberry](#)**: [@JKWleadership](#) big leap.... and worth it! [#leadfromwithin](#)

[1:16 am](#) **[scedmonds](#)**: FAB. RT [@heart\\_path](#): A3 Tough transition has been learning to own my choices, embrace personal power, assume self-respons. [#leadfromwithin](#)

[1:16 am](#) **[StartYourOwnBIG](#)**: From the role of supervisor to director [#leadfromwithin](#)

[1:16 am](#) **[lollydaskal](#)**: RT [@dapancost](#): RT [@John\\_Paul](#): A3: Leading myself. [#leadfromwithin](#) -- understand \*that\* one big time ;-)  
[#leadfromwithin](#)

[1:16 am](#) **[donnypep](#)**: A3: The unwillingness to learn something new is the toughest obstacle [#leadfromwithin](#)

[1:16 am](#) **[MondosKatie](#)**: RT [@lollydaskal](#): RT [@dapancost](#): A3 moving from employee to self-employed -- most exciting, but also the toughest [#leadfromwithin](#)

[1:16 am](#) **[shawmu](#)**: [@lollydaskal](#) [@shawmu](#) Wouldn't want to miss this fab discussion. Gr8 ppl, ideas. Good stuff. [#leadfromwithin](#)

[1:17 am](#) **[scedmonds](#)**: Indeed! RT [@PointlessPicks](#): A2: Analytical problem solving can help resolve issues that occur in transitions [#leadfromwithin](#)

[1:17 am](#) **[thehealthmaven](#)**: A3 - toughest is when you are standing alone..but, the silver lining is learning who u are! [#leadfromwithin](#)

[1:17 am](#) **dapancost:** RT @donnypep: A3: The unwillingness to learn something new is the toughest obstacle #leadfromwithin -- stubbornness can kill

[1:17 am](#) **donnypep:** RT @JKWleadership: Must have skills for weathering transition ~ @donnypep: A2: Willingness, patience, & adaptability #leadfromwithin

[1:17 am](#) **lynnfishman:** Transitions will require that you experience your own truth, not someone else's. #leadfromwithin

[1:17 am](#) **StartYourOwnBIG:** RT @KevinEikenberry: RT @shawmu: A3: Toughest leader transition is going from technician to leader. #leadfromwithin - I agree

[1:17 am](#) **shawmu:** RT @thehealthmaven: A3 - toughest is when you are standing alone..but, the silver lining is learning who u are! #leadfromwithin

[1:17 am](#) **ccpryor:** RT @thehealthmaven: A3 - toughest is when you are standing alone..but, the silver lining is learning who u are! #leadfromwithin

[1:17 am](#) **dapancost:** RT @lynnfishman: Transitions will require that you experience your own truth, not someone else's. #leadfromwithin -- like this one.

[1:17 am](#) **lollydaskal:** RT @lynnfishman: Transitions will require that you experience your own truth, not someone else's. #leadfromwithin

[1:17 am](#) **heart\_path:** RT @lollydaskal: RT @lynnfishman: Transitions will require that you experience your own truth, not someone else's. #leadfromwithin

[1:17 am](#) **KevinEikenberry:** any other tough transitions anyone? (next Q soon!) #leadfromwithin

[1:17 am](#) **john\_paul:** RT @lynnfishman: Transitions will require that you experience your own truth, not someone else's. #leadfromwithin

[1:17 am](#) **scedmonds:** RT @JKWleadership: That's a big transition, Joan! #leadfromwithin

[1:17 am](#) **Koomba303:** A3 - Getting over myself as I learned my new ability #leadfromwithin.

[1:18 am](#) **Cybuhr:** RT @lynnfishman: Transitions will require that you experience your own truth, not someone else's. #LeadFromWithin

[1:18 am](#) **APIInc:** RT @JKWleadership: RT @lollydaskal: RT @StartYourOwnBIG: creating a practice field for our future leaders is important #leadfromwithin

[1:18 am](#) **scedmonds:** SO RIGHT ON! RT @Koomba303: A3 - Getting over myself as I learned my new ability #leadfromwithin. #leadfromwithin

[1:18 am](#) **beckyrbnsn:** RT @KevinEikenberry: any other tough transitions anyone? (next Q soon!) #leadfromwithin

[1:18 am](#) **JKWleadership:** Gaining the experience and confidence to move from taking direction to giving direction is a fair and respectful manner (A3) #leadfromwithin

[1:18 am](#) [shawmu](#): A3: The learning is so self-revealing when transitioning from technician to leader. Ugly. Beautiful. Scary. Exciting. #[leadfromwithin](#)

[1:18 am](#) [ryanbiddulph](#): RT @[john\\_paul](#): A3: Leading myself. #[leadfromwithin](#)

[1:18 am](#) [AGoodIDO](#): Toughest was stepping back and letting a new leader lead for the first time #[leadfromwithin](#)

[1:18 am](#) [shawmu](#): RT @[Cybuhr](#): RT @[lynnfishman](#): Transitions will require that you experience your own truth, not someone else's. #[leadfromwithin](#)

[1:18 am](#) [KevinEikenberry](#): Q4 ?Who can help us with our transitions? #[leadfromwithin](#)

[1:18 am](#) [YOUCANPREVAIL](#): RT @[shawmu](#): A3: Toughest leader transition is going from technician to leader. #[leadfromwithin](#)

[1:18 am](#) [dapancost](#): RT @[scedmonds](#): SO RIGHT ON! RT @[Koomba303](#): A3 - Getting over myself as I learned my new ability #[leadfromwithin](#). #[leadfromwithin](#)

[1:18 am](#) [heart\\_path](#): A4: Assuming leadership role in the face of resistance of others to change. #[Leadfromwithin](#)

[1:18 am](#) [lollydaskal](#): RT @[ryanbiddulph](#): RT @[john\\_paul](#): A3: Leading myself. #[leadfromwithin](#)

[1:19 am](#) [lollydaskal](#): RT @[KevinEikenberry](#): Q4 ?Who can help us with our transitions? #[leadfromwithin](#)

[1:19 am](#) [beckyrbnsn](#): RT @[shawmu](#): A3: The learning is so self-revealing transitioning from technician to leader. Ugly. Beautiful. Scary. Exciting. #[leadfromwithin](#)

[1:19 am](#) [lynnfishman](#): Creativity calls on an open mind that is willing to go beyond its familiar limits. #[leadfromwithin](#)

[1:19 am](#) [heart\\_path](#): RT @[lollydaskal](#): RT @[ryanbiddulph](#): RT @[john\\_paul](#): A3: Leading myself. #[leadfromwithin](#)

[1:19 am](#) [Akevy613](#): @[ghc8008](#) @[LollyDaskal](#) @[scedmonds](#) That is so true about asking but I think listening to ppl is even more important #[leadfromwithin](#)

[1:19 am](#) [OurTownMagazine](#): @[LollyDaskal](#) Keeping the momentum UP is essential when self employed. You have to be your own cheerleader! #[leadfromwithin](#)

[1:19 am](#) [CoachCarl2011](#): RT @[LollyDaskal](#): RT @[shawmu](#): A3: Toughest leader transition is going from technician to leader. #[leadfromwithin](#) ~ great info!

[1:19 am](#) [john\\_paul](#): @[ryanbiddulph](#) Hi Ryan, so great to see you here! #[leadfromwithin](#)

[1:19 am](#) [dapancost](#): A4 -- A good mentor #[leadfromwithin](#)

[1:19](#) [beckyrbnsn](#): A4 Coaches, friends, mentors, peers. #[leadfromwithin](#)

[am](#)

- [1:20 am](#) **[john\\_paul](#)**: RT [@KevinEikenberry](#): Q4 ?Who can help us with our transitions? [#leadfromwithin](#)
- [1:20 am](#) **[PhotoG814](#)**: [@Akevy613](#) [@ghc8008](#) [@LollyDaskal](#) [@scedmonds](#) Agreed. [#leadfromwithin](#)
- [1:20 am](#) **[shawmu](#)**: A4: We can reach out to our supporters, but we must be open for the support. Maximizes outcomes. Time investment. [#leadfromwithin](#)
- [1:20 am](#) **[KevinEikenberry](#)**: A4 - mentors can be a big help - do you have them? do you nurture them? [#leadfromwithin](#)
- [1:20 am](#) **[ccpryor](#)**: A4 veteran leaders who are familiar with territory [#leadfromwithin](#)
- [1:20 am](#) **[scedmonds](#)**: A4 - Truth-tellers can help us during transitions. They help us understand how we might be contributing to the pain! [#leadfromwithin](#)
- [1:20 am](#) **[donnypep](#)**: RT [@JKWleadership](#): Gaining the experience and confidence to move from taking direction to giving direction is a fair and respectful manner (A3) [#leadfromwithin](#)
- [1:20 am](#) **[KevinEikenberry](#)**: RT [@ccpryor](#): A4 veteran leaders who are familiar with territory [#leadfromwithin](#) - in and out of the organization!
- [1:20 am](#) **[PhotoG814](#)**: RT [@beckyrbsn](#): A4 Coaches, friends, mentors, peers. [#leadfromwithin](#)
- [1:20 am](#) **[beckyrbsn](#)**: A4 We won't find help during transitions unless we ask for it or seek it out. [#leadfromwithin](#)
- [1:20 am](#) **[lollydaskal](#)**: as you know [@akevy613](#) life is about giving and receiving. [@ghc8008](#) [@LollyDaskal](#) [@scedmonds](#) [#leadfromwithin](#)
- [1:20 am](#) **[thehealthmaven](#)**: RT [@OurTownMagazine](#): [@LollyDaskal](#) Courage, fortitude, good old fashioned guts! Keeping the momentum UP is essential [#leadfromwithin](#)
- [1:21 am](#) **[dapancost](#)**: [@KevinEikenberry](#) Nurturing mentors -- good point. How do you go about doing that, Kevin? [#leadfromwithin](#)
- [1:21 am](#) **[YOUCANPREVAIL](#)**: RT [@LollyDaskal](#): RT [@ryanbiddulph](#): RT [@john\\_paul](#): A3: Leading myself. [#leadfromwithin](#)
- [1:21 am](#) **[lollydaskal](#)**: RT [@scedmonds](#): A4 - Truth-tellers can help us during transitions. They help us understand < amen! [#leadfromwithin](#)
- [1:21 am](#) **[scedmonds](#)**: A4 - I definitely have been blessed with wonderful mentors (quite a few are on this chat right now!) [#leadfromwithin](#)
- [1:21 am](#) **[ccpryor](#)**: A4 those who pose the courageous questions [#leadfromwithin](#)
- [1:21](#) **[john\\_paul](#)**: A4: Team members, associates, friends, ... but sometimes the answer is

[am](#) more of a what can help us with transitions. [#leadfromwithin](#)

[1:21 am](#) **[KevinEikenberry](#)**: [@dapancost](#) give and receive seek out ask for help there is a start [#leadfromwithin](#)

[1:21 am](#) **[AGoodIDo](#)**: [@beckyrbsn](#) agreed! these are a great support system [#leadfromwithin](#)

[1:21 am](#) **[lollydaskal](#)**: RT [@PhotoG814](#): RT [@beckyrbsn](#): A4 Coaches, friends, mentors, peers. [#leadfromwithin](#)

[1:21 am](#) **[ccpryor](#)**: RT [@beckyrbsn](#): A4 We won't find help during transitions unless we ask for it or seek it out. [#leadfromwithin](#)

[1:21 am](#) **[heart\\_path](#)**: RT [@YOUCANPREVAIL](#): RT [@LollyDaskal](#): RT [@ryanbiddulph](#): RT [@john\\_paul](#): A3: Leading myself. [#leadfromwithin](#) Y -it starts with knowing yourself!

[1:21 am](#) **[georgelewis](#)**: A4: Oneself. Set an example. Rise above petty politics that might thrive during transition. Be wise, calm, and moral. [#leadfromwithin](#)

[1:21 am](#) **[beckyrbsn](#)**: RT [@scedmonds](#): A4 - Truth-tellers help during transitions. They help us understand how we might be contributing to the pain! [#leadfromwithin](#)

[1:21 am](#) **[dapancost](#)**: RT [@KevinEikenberry](#): [@dapancost](#) give and receive seek out ask for help there is a start [#leadfromwithin](#) -- definitely agree

[1:22 am](#) **[My\\_WebEvent](#)**: Hello Everyone! This is Steph with My\_WebEvent. Looking forward to tonight's [#leadfromwithin](#)

[1:22 am](#) **[tomswift](#)**: RT [@lollydaskal](#): RT [@shawmu](#): A3: Toughest leader transition is going from technician to leader. [#leadfromwithin](#)

[1:22 am](#) **[thehealthmaven](#)**: RT [@georgelewis](#): A4: Oneself. Set an example. Rise above petty politics that might thrive during transition. Be wise, calm, and moral. [#leadfromwithin](#)

[1:22 am](#) **[lollydaskal](#)**: A4: lead from within can help us with our transitions. [#leadfromwithin](#)

[1:22 am](#) **[donnypep](#)**: A4: Actually, it's none other than ourselves. But leaders have to inspire people to follow our first move [#leadfromwithin](#)

[1:22 am](#) **[JKWleadership](#)**: Sometimes not knowing is best - It keeps you from holding on to old ways. You are more open to seeking help from others (A4) [#leadfromwithin](#)

[1:22 am](#) **[heart\\_path](#)**: A4: It starts from within. [#Leadfromwithin](#)

[1:22 am](#) **[CurtisHillyer](#)**: RT [@shawmu](#): A4: We can reach out to our supporters, but we must be open for the support. Maximizes outcomes. Time investment. [#leadfromwithin](#)

[1:22](#) **[john\\_paul](#)**: A4: The answers belong to those who ask. [#leadfromwithin](#)

[am](#)

[1:22 am](#) **[lynnfishman](#)**: There is a commonality to the experiences we all go through- others have walked our path & we have walked theirs. [#leadfromwithin](#)

[1:22 am](#) **[beckyrbnsn](#)**: RT [@heart\\_path](#): A4: It starts from within. [#leadfromwithin](#)

[1:23 am](#) **[ccpryor](#)**: RT [@lollydaskal](#): A4: lead from within can help us with our transitions. [#leadfromwithin](#)

[1:23 am](#) **[OurTownMagazine](#)**: [@LollyDaskal](#) A4: Transitions can be tricky. It helps to have a community of like minded entrepreneurs to discuss ideas. [#leadfromwithin](#)

[1:23 am](#) **[scedmonds](#)**: A4: we need to seek out mentors and guides. They may not appear before us to help unless we reach out! [#leadfromwithin](#)

[1:23 am](#) **[LynneElmira](#)**: RT [@beckyrbnsn](#): A4 We won't find help during transitions unless we ask for it or seek it out. [#leadfromwithin](#)

[1:23 am](#) **[KevinEikenberry](#)**: AND must go beyond ourselves John Wayne wouldn't have been great at tough transitions [#leadfromwithin](#)

[1:23 am](#) **[Chriscarroll50](#)**: [@LollyDaskal](#) to [#leadfromwithin](#) one must be constantly evaluating the way the group communicates positives and negatives!

[1:23 am](#) **[rgbrody](#)**: RT [@lollydaskal](#): A2: Skills of empowering can help transition [#leadfromwithin](#)

[1:23 am](#) **[beckyrbnsn](#)**: RT [@scedmonds](#): A4: we need to seek out mentors and guides. They may not appear before us to help unless we reach out! [#leadfromwithin](#)

[1:23 am](#) **[Koomba303](#)**: A4 - Anyone who we allow in; giving criticism, celebrating and providing the right structure when necessary. [#leadfromwithin](#)

[1:23 am](#) **[john\\_paul](#)**: RT [@lollydaskal](#) A4: lead from within can help us with our transitions. [#leadfromwithin](#)

[1:23 am](#) **[lollydaskal](#)**: RT [@JKWleadership](#): Sometimes not knowing is best It keeps u from holding on to old ways u r more open to seeking help (A4) [#leadfromwithin](#)

[1:23 am](#) **[heart\\_path](#)**: A4: Have a vision of where you are going and then seek out those who are already there, whose core values you share. [#Leadfromwithin](#)

[1:23 am](#) **[Cybuhr](#)**: A4 Those who challenge us can also help our transition, they bring light to our assumptions. [#LeadFromWithin](#)

[1:23 am](#) **[rgbrody](#)**: RT [@lollydaskal](#): A2: Skills of listening can help transition. [#leadfromwithin](#)

[1:23 am](#) **[scedmonds](#)**: A4: I wonder if we hold ourselves back from finding mentors because we're afraid of disclosing a lack of competence. [#leadfromwithin](#)

- [1:23 am](#) **[elisatalk](#)**: RT [@scedmonds](#): Very powerful! RT [@lynnfishman](#): Transitions may require that we take extra good care of ourselves. [#leadfromwithin](#)
- [1:23 am](#) **[KevinEikenberry](#)**: mentors can come from anywhere be open and observant [#leadfromwithin](#)
- [1:23 am](#) **[beckyrbsn](#)**: A4 Sometimes we find mentors in unexpected places. [#leadfromwithin](#)
- [1:24 am](#) **[Cybuhr](#)**: RT [@Koomba303](#): A4 - Anyone who we allow in; giving criticism, celebrating and providing the right structure when necessary. [#LeadFromWithin](#)
- [1:24 am](#) **[ccpryor](#)**: RT [@heart\\_path](#): A4: Have a vision of where you are going and then seek out those who are already there, whose core values you share. [#Leadfromwithin](#)
- [1:24 am](#) **[Simon\\_GB](#)**: RT [@heart\\_path](#): A4: It starts from within. But you remember to step out to [#leadfromwithin](#)
- [1:24 am](#) **[KevinEikenberry](#)**: [@scedmonds](#) I totally believe so [#leadfromwithin](#)
- [1:24 am](#) **[shawmu](#)**: RT [@scedmonds](#): A4: I wonder if we hold ourselves back from finding mentors cuz were afraid of disclosing lack of competence. [#leadfromwithin](#)
- [1:24 am](#) **[ccpryor](#)**: RT [@KevinEikenberry](#): mentors can come from anywhere be open and observant [#leadfromwithin](#)
- [1:24 am](#) **[scedmonds](#)**: [@elisatalk](#) A fine evening to you, Elisa - wonderful to see you here! [#leadfromwithin](#)
- [1:24 am](#) **[PatRobeck1offHis](#)**: A4 Just doing what needs to be done each day, not worrying about tomorrow and leaning on loved ones. [#leadfromwithin](#)
- [1:24 am](#) **[john\\_paul](#)**: RT [@elisatalk](#) [@scedmonds](#): Very powerful! [@lynnfishman](#): Transitions may require that we take extra good care of ourselves. [#leadfromwithin](#)
- [1:24 am](#) **[scedmonds](#)**: Absolutely! RT [@beckyrbsn](#): A4 Sometimes we find mentors in unexpected places. [#leadfromwithin](#)
- [1:24 am](#) **[JKWleadership](#)**: We just need to keep the door open ~ [@beckyrbsn](#): A4 Sometimes we find mentors in unexpected places. [#leadfromwithin](#)
- [1:24 am](#) **[beckyrbsn](#)**: A4 To receive from others, we need to be vulnerabl [#leadfromwithin](#)
- [1:25 am](#) **[shawmu](#)**: [@scedmonds](#) Good to "see" you. [#leadfromwithin](#)
- [1:25 am](#) **[thehealthmaven](#)**: A4 There is no substitute for a great mentor & there is no substitute for standing firm & not throwing n the towel [#leadfromwithin](#)
- [1:25](#) **[KevinEikenberry](#)**: Q5 ?How are relationships affected by a leadership transition?

[am](#) [#leadfromwithin](#)

[1:25 am](#) **[OurTownMagazine:](#)** [@LollyDaskall](#) I think it's also easier if you are dealing with non-competing businesses, to discuss any transitional issues. [#leadfromwithin](#)

[1:25 am](#) **[emoticomma:](#)** Hi friends. I'm following [#tchat](#) + [#leadfromwithin](#) simultaneously. Mostly in listening mode

[1:25 am](#) **[donnypep:](#)** Still looking for the right one ? RT [@KevinEikenberry](#): A4 - mentors can be a big help - do u have them? do u nurture them? [#leadfromwithin](#)

[1:25 am](#) **[lollydaskal:](#)** RT [@KevinEikenberry](#): Q5 ?How are relationships affected by a leadership transition? [#leadfromwithin](#)

[1:25 am](#) **[shawmu:](#)** [So powerful!] RT [@beckyrbsn](#): A4 To receive from others, we need to be vulnerabl [#leadfromwithin](#)

[1:25 am](#) **[piggiesandpaws:](#)** [@lollydaskal](#) sounds great! Is the discussion open to all? Am I too late?#[leadfromwithin](#)

[1:25 am](#) **[Akevy613:](#)** [@JKWleadership](#) It says in Ethics of our Fathers -"Who is wise I who learns from all men"-A willingness2 earn is also important [#leadfromwithin](#)

[1:25 am](#) **[PhotoG814:](#)** [@scedmonds](#) that would depend on the transition but I've been there. Flexibility of the mentor is huge. [#leadfromwithin](#)

[1:25 am](#) **[beckyrbsn:](#)** RT [@KevinEikenberry](#): Q5 ?How are relationships affected by a leadership transition? [#leadfromwithin](#)

[1:25 am](#) **[john\\_paul:](#)** RT [@KevinEikenberry](#) Q5 ?How are relationships affected by a leadership transition? [#leadfromwithin](#)

[1:26 am](#) **[lollydaskal:](#)** welcome [@emoticomma](#) great to have you join us. [#leadfromwithin](#)

[1:26 am](#) **[scedmonds:](#)** RT [@heart\\_path](#): A4: Have a vision of where you are going, seek out those who are already there, whose core values you share. [#leadfromwithin](#)

[1:26 am](#) **[jamiemcintosh:](#)** RT [@KevinEikenberry](#): mentors can come from anywhere be open and observant [#leadfromwithin](#)

[1:26 am](#) **[heart\\_path:](#)** A4: When ur clear w/ who U R, wht U value, & whr y R headed, the Universe will open & U will find guides along the path. [#Leadfromwithin](#)

[1:26 am](#) **[PatRobeck1ofHis:](#)** [@OurTownMagazine](#) [@LollyDaskall](#) Def. needs to come from non-competitor! [#leadfromwithin](#)

[1:26 am](#) **[PhotoG814:](#)** agreed RT [@shawmu](#): [So powerful!] RT [@beckyrbsn](#): A4 To receive from others, we need to be vulnerabl [#leadfromwithin](#)

[1:26 am](#) **[ccpryor:](#)** A5 relationships can be nurtured or broken down [#leadfromwithin](#)

[1:26 am](#) **[KevinEikenberry](#)**: RT [@ccpryor](#): A5 relationships can be nurtured or broken down [#leadfromwithin](#) - much of that in our control

[1:27 am](#) **[Cybuhr](#)**: Remaining authentic and true to your values through the transition will build trust & deepen the relationship. [#LeadFromWithin](#)

[1:27 am](#) **[OurTownMagazine](#)**: Essential RT [@LollyDaskal](#) A2: Skills of listening can help transition. [#leadfromwithin](#)

[1:27 am](#) **[scedmonds](#)**: A5 - During transitions, if we are open, willing, & inquiring, relationships can grow in strength. [#leadfromwithin](#)

[1:27 am](#) **[heart\\_path](#)**: RT [@Cybuhr](#): Remaining authentic and true to your values through the transition will build trust & deepen the relationship. [#LeadFromWithin](#) Y

[1:27 am](#) **[john\\_paul](#)**: A5: Relationships are always in flux but then are we not always in some state of transition? [#leadfromwithin](#)

[1:27 am](#) **[AGoodIDo](#)**: How are they not affected? Q5 ?How are relationships affected by a leadership transition? [#leadfromwithin](#)

[1:27 am](#) **[thehealthmaven](#)**: I have been surprised by how some react to change - survival brings out some unpleasant traits in some..others r insprationl [#leadfromwithin](#)

[1:27 am](#) **[JKWleadership](#)**: [@piggiesandpaws](#): there's plenty of time - join us at <http://www.tweetchat.com> [#leadfromwithin](#)

[1:27 am](#) **[anjarWebId](#)**: RT [@lynnfishman](#): Transitions will require that you experience your own truth, not someone else's. [#leadfromwithin](#)

[1:27 am](#) **[lollydaskal](#)**: Welcom [@piggiesandpaws](#) happy to have you here. join in .... [#leadfromwithin](#)

[1:27 am](#) **[ccpryor](#)**: A5 we should migrate from silos of separation to communities of collaboration [#leadfromwithin](#)

[1:27 am](#) **[lollydaskal](#)**: RT [@scedmonds](#): A5 - During transitions, if we are open, willing, & inquiring, relationships can grow in strength. [#leadfromwithin](#)

[1:27 am](#) **[KevinEikenberry](#)**: RT [@ccpryor](#): A5 we should migrate from silos of separation to communities of collaboration [#leadfromwithin](#) agreed

[1:27 am](#) **[scedmonds](#)**: FAB! RT [@heart\\_path](#): A4: When ur clear w/ who U R, wht U value, & why R headed, the Universe will open & U will find guides. [#leadfromwithin](#)

[1:28 am](#) **[beckyrbnsn](#)**: A5 increased communication can help relationships during transition. We need to be intentional in talking about the changes. [#leadfromwithin](#)

[1:28 am](#) **[PhotoG814](#)**: RT [@john\\_paul](#): A5: Relationships are always in flux but then are we not always in some state of transition? [#leadfromwithin](#)

[1:28 am](#) **[PatRobeck1ofHis](#)**: A5 Real friends will support, others may get closer to be near the fire, others will draw away. [#leadfromwithin](#)

[1:28 am](#) **[thehealthmaven](#)**: RT [@lollydaskal](#): RT [@scedmonds](#): A5 - During transitions, if we are open, willing, & inquiring, relationships can grow in strength. [#leadfromwithin](#)

[1:28 am](#) **[lynnfishman](#)**: [@jean\\_paul](#) Answers may not be immediately obvious.. This requires patience & trust that those questions will get answered.[#leadfromwithin](#)

[1:28 am](#) **[lollydaskal](#)**: RT [@ccpryor](#): A5 we should migrate from silos of separation to communities of collaboration [#leadfromwithin](#)

[1:28 am](#) **[john\\_paul](#)**: A5: Most relationships depend on the moment for some a moment can be a day, week, year or eternity. [#leadfromwithin](#)

[1:28 am](#) **[dapancost](#)**: RT [@PatRobeck1ofHis](#): A5 Real friends will support, others may get closer to be near the fire, others will draw away. [#leadfromwithin](#)

[1:28 am](#) **[emoticomma](#)**: Thanks Lolly! RT [@lollydaskal](#): welcome [@emoticomma](#) great to have you join us. [#leadfromwithin](#)"

[1:28 am](#) **[heart\\_path](#)**: A5: Relationships require trust. In times of transition, trust & credibility often take time to establish. [#Leadfromwithin](#)

[1:28 am](#) **[scedmonds](#)**: A5: If we believe we don't need anyone's help, if we stand firm in only our experiences, we can destroy relationships. [#leadfromwithin](#)

[1:28 am](#) **[Koomba303](#)**: A5-Relationships can suffer or improve. Depending on the leaders you lead and the leaders who thought they led you. [#leadfromwithin](#)

[1:28 am](#) **[dapancost](#)**: RT [@heart\\_path](#): A5: Relationships require trust. In times of transition, trust & credibility often take time to establish. [#Leadfromwithin](#)

[1:29 am](#) **[eazalie](#)**: Modeling the way by encouraging and allowing change/transition should deepen the relationship with those you lead. [#leadfromwithin](#)

[1:29 am](#) **[elisatalk](#)**: Thanks, Chris! Great to be here! RT [@scedmonds](#): [@elisatalk](#) A fine evening to you, Elisa, wonderful to see you here! [#leadfromwithin](#)

[1:29 am](#) **[scedmonds](#)**: GREAT! RT [@ccpryor](#): A5 we should migrate from silos of separation to communities of collaboration [#leadfromwithin](#)

[1:29 am](#) **[thehealthmaven](#)**: RT [@scedmonds](#): A5: If we believe we don't need anyone's help, if we stand firm in only our experiences, we can destroy relationships. [#leadfromwithin](#)

[1:29 am](#) **[PhotoG814](#)**: RT [@heart\\_path](#): A5: Relationships require trust. In times of transition, trust & credibility often take time to establish. [#leadfromwithin](#)

[1:29 am](#) **[john\\_paul](#)**: RT [@heart\\_path](#) A5: Relationships require trust. In times of transition, trust & credibility often take time to establish. [#leadfromwithin](#)

[1:29 am](#) **[Mauro\\_ATS](#)**: RT [@shawmu](#): [So powerful!] RT [@beckyrbnsn](#): A4 To receive from others, we need to be vulnerabl [#leadfromwithin](#)

[1:29 am](#) **[Simon\\_GB](#)**: A5 Make sure you understand the system of the new leader [#leadfromwithin](#)

[1:29 am](#) **[lynnfishman](#)**: RT [@KevinEikenberry](#): RT [@ccpryor](#): A5 we should migrate from silos of separation to communities of collaboration [#leadfromwithin](#) agreed

[1:29 am](#) **[JKWleadership](#)**: When transition is stressing you out, explain it to your friends and family. Let them know you need their help (A5) [#leadfromwithin](#)

[1:29 am](#) **[PhotoG814](#)**: [@scedmonds](#) So very true!! [#leadfromwithin](#)

[1:29 am](#) **[KevinEikenberry](#)**: new boundaries/ agreements may be required in some relationships... friends you now lead [#leadfromwithin](#)

[1:30 am](#) **[Koomba303](#)**: RT [@heart\\_path](#): A5: Relationships require trust. In times of transition, trust & credibility often take time to establish. [#Leadfromwithin](#)

[1:30 am](#) **[lollydaskal](#)**: RT [@Simon\\_GB](#): A5 Make sure you understand the system of the new leader [#leadfromwithin](#)

[1:30 am](#) **[lollydaskal](#)**: RT [@KevinEikenberry](#): new boundaries/ agreements may be required in some relationships... friends you now lead [#leadfromwithin](#)

[1:30 am](#) **[Cybuhr](#)**: A5 How we nurture our relationships affect the transition. How we nurture the transition affect relationships. [#LeadFromWithin](#)

[1:30 am](#) **[elisatalk](#)**: RT [@LollyDaskal](#): as you know [@akevy613](#) life is about giving and receiving. [@ghc8008](#) [@LollyDaskal](#) [@scedmonds](#) [#leadfromwithin](#)

[1:30 am](#) **[thehealthmaven](#)**: [@John\\_Paul](#) trust can bring it all together..[#leadfromwithin](#)

[1:30 am](#) **[heart\\_path](#)**: RT [@Cybuhr](#): A5 How we nurture our relationships affect the transition. How we nurture the transition affect relationships. [#LeadFromWithin](#)

[1:30 am](#) **[scedmonds](#)**: BRILLIANT RT [@JKWleadership](#): When transition is stressing you out, explain it to your friends and family. Ask for their help [#leadfromwithin](#)

[1:30 am](#) **[PaulSchwend](#)**: RT [@scedmonds](#): Very powerful! RT [@lynnfishman](#): Transitions may require that we take extra good care of ourselves. [#leadfromwithin](#)

[1:30 am](#) **[JKWleadership](#)**: And if you are the leader, EXPLAIN it. RT [@Simon\\_GB](#): A5 Make sure you understand the system of the new leader [#leadfromwithin](#)

[1:30 am](#) **[heart\\_path](#)**: RT [@thehealthmaven](#): [@John\\_Paul](#) trust can bring it all together..[#leadfromwithin](#)

[1:30 am](#) **[KevinEikenberry](#)**: RT [@thehealthmaven](#): [@John\\_Paul](#) trust can bring it all together..[#leadfromwithin](#) - trust is critical

[1:30 am](#) **[john\\_paul](#)**: RT [@Cybuhr](#) A5 How we nurture our relationships affect the transition. How we nurture the transition affect relationships. [#leadfromwithin](#)

[1:31 am](#) **[PhotoG814](#)**: RT [@KevinEikenberry](#): new boundaries/ agreements may be required in some relationships... friends you now lead [#leadfromwithin](#)

[1:31](#) **[georgelewis](#)**: A5: The Good, the Bad, & the Ugly. Better 2 have more good than other

[am](#) 2! Quality of any relationship is half our own. #[leadfromwithin](#)

[1:31 am](#) [ccpryor](#): RT @JKWleadership: And if you are the leader, EXPLAIN it. RT @Simon\_GB: A5 Make sure you understand the system of the new leader #[leadfromwithin](#)

[1:31 am](#) [OurTownMagazine](#): RT @heart\_path A5: Relationships require trust. In times of transition, trust & credibility often take time to establish. #[Leadfromwithin](#)

[1:31 am](#) [thehealthmaven](#): RT @scedmonds: Yes!! BRILLIANT RT @JKWleadership: When transition is stressing you out, explain it to your friends and famil #[leadfromwithin](#)

[1:31 am](#) [EdmontonPM](#): RT @scedmonds: BRILLIANT RT @JKWleadership: When transition is stressing you out, explain it to your friends and family. Ask for their help #[leadfromwithin](#)

[1:31 am](#) [scedmonds](#): Shawn, delighted to be here with you! RT @shawmu: @scedmonds Good to "see" you. #[leadfromwithin](#)

[1:31 am](#) [john\\_paul](#): @thehealthmaven @John\_Paul trust can bring it all together..< - so true! #[leadfromwithin](#)

[1:31 am](#) [donny pep](#): RT @JKWleadership: When transition is stressing you out, explain it to your friends and family. Let them know you need their help (A5) #[leadfromwithin](#)

[1:32 am](#) [KevinEikenberry](#): Q6 ?What have you learned from your transitions? #[leadfromwithin](#)

[1:32 am](#) [Cybuhr](#): RT @georgelewis: A5: Good, Bad, & Ugly. Better 2 have more good than other 2! Quality of any relationship is half our own. #[LeadFromWithin](#)

[1:32 am](#) [georgelewis](#): RT @Cybuhr: A5 How we nurture our relationships affect the transition. How we nurture the transition affect relationships. #[LeadFromWithin](#)

[1:32 am](#) [PhotoG814](#): @KevinEikenberry things change, adaptability is a must if we are going to grow as individuals or corporations. #[leadfromwithin](#)

[1:32 am](#) [My\\_Jewelry\\_Box](#): RT @JKWleadership: When transition is stressing you out, explain it to your friends and family. Let them know you need their help (A5) #[leadfromwithin](#)

[1:32 am](#) [scedmonds](#): @heart\_path Sharon, you are hitting 'em out of the park tonight - SO right on! #[leadfromwithin](#)

[1:32 am](#) [piggiesandpaws](#): @lollydaskal Thank you! #[leadfromwithin](#)

[1:32 am](#) [CStreetSecurity](#): RT @JKWleadership: And if you are the leader, EXPLAIN it. RT @Simon\_GB: A5 Make sure you understand the system of the new leader #[leadfromwithin](#)

[1:32](#) [lollydaskal](#): RT @KevinEikenberry: Q6 ?What have you learned from your

[am](#) transitions? [#leadfromwithin](#)

[1:32 am](#) [john\\_paul:](#) RT [@KevinEikenberry](#) Q6 ?What have you learned from your transitions? [#leadfromwithin](#)

[1:32 am](#) [My\\_Jewelry\\_Box:](#) Great comment [@JKWleadership](#) [#leadfromwithin](#)

[1:32 am](#) [My\\_WebEvent:](#) RT [@heart\\_path](#) A5: Relationships require trust. In times of transition, trust & credibility take time to establish. [#leadfromwithin](#)

[1:32 am](#) [heart\\_path:](#) A6: That we often underestimate our own power and strength. :) [#Leadfromwithin](#)

[1:33 am](#) [john\\_paul:](#) A6: I have learned from personal transitions to trust my higher self. [#leadfromwithin](#)

[1:33 am](#) [PointlessPicks:](#) A6: always be true to yourself [#leadfromwithin](#)

[1:33 am](#) [dapancost:](#) RT [@heart\\_path](#): A6: That we often underestimate our own power and strength. :) [#Leadfromwithin](#) -- so easy to do.

[1:33 am](#) [lollydaskal:](#) A6: I have learned to be a better listener [#transition](#) [#leadfromwithin](#)

[1:33 am](#) [KevinEikenberry:](#) [@heart\\_path](#) great lesson [#leadfromwithin](#)

[1:33 am](#) [piggiesandpaws:](#) [@JKWleadership](#) Thanks so much! Excited to chat! [#leadfromwithin](#)

[1:33 am](#) [Cybuhr:](#) RT [@heart\\_path](#): A6: That we often underestimate our own power and strength. :) [#LeadFromWithin](#)

[1:33 am](#) [PaulSchwend:](#) RT [@KevinEikenberry](#): RT [@ccpryor](#): A5 relationships can be nurtured or broken down [#leadfromwithin](#) - much of that in our control

[1:33 am](#) [lollydaskal:](#) I have learned from my transitions be a better communicator [#leadfromwithin](#)

[1:33 am](#) [KevinEikenberry:](#) A6 - always remain a beginner/learner [#leadfromwithin](#)

[1:33 am](#) [piggiesandpaws:](#) RT [@lollydaskal](#): RT [@KevinEikenberry](#): Q6 ?What have you learned from your transitions? [#leadfromwithin](#)

[1:33 am](#) [califgirl232:](#) RT [@JKWleadership](#): Gaining the experience and confidence to move from taking direction to giving direction is a fair and respectful manner (A3) [#leadfromwithin](#)

[1:34 am](#) [john\\_paul:](#) RT [@lollydaskal](#) A6: I have learned to be a better listener [#leadfromwithin](#)

[1:34](#) [ccpryor:](#) A6 to lead from within and trust yourself to follow your heart

[am](#) [#leadfromwithin](#)

[1:34 am](#) [shawmu](#): A6: I've learned to have support system in place, communicate with team, focus on core activities in beginning [#leadfromwithin](#)

[1:34 am](#) [scedmonds](#): A6: From transitions, I've learned that I don't do very well for very long if I don't connect to those "in the know." [#leadfromwithin](#)

[1:34 am](#) [lynnfishman](#): You are the authority over what is good for you not someone else. What feels right to you? [#leadfromwithin](#)

[1:34 am](#) [shawmu](#): RT @Cybuhr: RT @heart\_path: A6: That we often underestimate our own power and strength. :) [#leadfromwithin](#)

[1:34 am](#) [StartYourOwnBIG](#): I don't know as much as I think I do [#leadfromwithin](#)

[1:34 am](#) [EzeeWeb](#): RT @lollydaskal: A6: I have learned to be a better listener [#transition](#) [#leadfromwithin](#)

[1:34 am](#) [heart\\_path](#): A6: I have learned the value of humility in transition. [#Leadfromwithin](#)

[1:34 am](#) [thehealthmaven](#): A6 It is always important to be looking down the road, around the corner, & trust instincts-u have them 4 a reason [#leadfromwithin](#)

[1:34 am](#) [dapancost](#): A6 That no matter what, you are responsible for your own choices. [#leadfromwithin](#)

[1:34 am](#) [PatRobeck1ofHis](#): A6 It will never be as bad as you think, or as good either. [#leadfromwithin](#)

[1:34 am](#) [lollydaskal](#): A6: I have learned from my transitions to offer more appreciation acknowledgment and apathy [#leadfromwithin](#)

[1:34 am](#) [StartYourOwnBIG](#): RT @KevinEikenberry: A6 - always remain a beginner/learner [#leadfromwithin](#)

[1:34 am](#) [KevinEikenberry](#): RT @PatRobeck1ofHis: A6 It will never be as bad as you think, or as good either. [#leadfromwithin](#)

[1:34 am](#) [ccpryor](#): RT @heart\_path: A6: I have learned the value of humility in transition. [#Leadfromwithin](#)

[1:34 am](#) [dapancost](#): RT @PatRobeck1ofHis: A6 It will never be as bad as you think, or as good either. [#leadfromwithin](#) -- LOL. Ain't it the truth!

[1:34 am](#) [Cybuhr](#): RT @dapancost: A6 That no matter what, you are responsible for your own choices. [#LeadFromWithin](#)

[1:35 am](#) [scedmonds](#): A6: I've learned to listen to my heart, ensure I'm acting on my values. When I do that, lots of good is realized! [#leadfromwithin](#)

[1:35 am](#) [beckyrbnsn](#): RT @lollydaskal: I have learned from my transitions be a better communicator [#leadfromwithin](#)

[1:35 am](#) [lollydaskal](#): I have learned from my transitions that we are all leaders and followers. students and teachers. #[leadfromwithin](#)

[1:35 am](#) [heart\\_path](#): RT @Cybuhr: RT @dapancost: A6 That no matter what, you are responsible for your own choices. #[LeadFromWithin](#) So true!

[1:35 am](#) [Koomba303](#): A6-A great plan goes hand in hand with resiliency. #[leadfromwithin](#)

[1:35 am](#) [StartYourOwnBIG](#): Kevin said it so much more eloquently! #[leadfromwithin](#)

[1:35 am](#) [piggiesandpaws](#): A^: I have learned to embrace my challenges, bcuz on the other side is always huge rewards! #[leadfromwithin](#)

[1:35 am](#) [thehealthmaven](#): RT @PatRobeck1ofHis: A6 well said! It will never be as bad as you think, or as good either. #[leadfromwithin](#)

[1:35 am](#) [scedmonds](#): SO TRUE! RT @lollydaskal: A6: I have learned from my transitions to offer more appreciation acknowledgment and apathy #[leadfromwithin](#)

[1:35 am](#) [john\\_paul](#): RT @lollydaskal A6: I have learned from my transitions to offer more appreciation acknowledgment and empathy #[leadfromwithin](#)

[1:35 am](#) [SteveKoss](#): Q6 transition magic: transmutation from being a part of a puzzle into a puzzle builder #[leadfromwithin](#)

[1:35 am](#) [scedmonds](#): Fabulous foundation! RT @beckyrbsn: RT @lollydaskal: I have learned from my transitions be a better communicator #[leadfromwithin](#)

[1:35 am](#) [KenpoBear](#): RT @lollydaskal: I have learned from my transitions that we are all leaders and followers. students and teachers. #[leadfromwithin](#)

[1:35 am](#) [elisatalk](#): RT @John\_Paul: A5: Relationships are always in flux but then are we not always in some state of transition? #[leadfromwithin](#)

[1:35 am](#) [lollydaskal](#): A6: I have learned from my transitions to take responsibility for my reactions and actions. #[leadfromwithin](#)

[1:35 am](#) [socialmaal](#): RT @lollydaskal: I have learned from my transitions be a better communicator #[leadfromwithin](#)

[1:35 am](#) [My\\_WebEvent](#): RT @scedmonds: A6: I've learned to listen to my heart...acting on my values. When I do that, lots of good is realized! #[leadfromwithin](#)

[1:35 am](#) [lollydaskal](#): RT @SteveKoss: Q6 transition magic: transmutation from being a part of a puzzle into a puzzle builder #[leadfromwithin](#)

[1:35 am](#) [piggiesandpaws](#): @naningladyrose Thanks so much! #[leadfromwithin](#)

[1:36 am](#) [PhotoG814](#): A6: Definitely to listen more & interact more openly. #[leadfromwithin](#)

[1:36](#) [OurTownMagazine](#): A6 That sometimes there can be set backs that are unforeseen. You need

[am](#) to stay focused on your goals. [#leadfromwithin](#)

[1:36 am](#) [john\\_paul:](#) RT [@lollydaskal](#) I have learned from my transitions that we are all leaders and followers. students and teachers. [#leadfromwithin](#)

[1:36 am](#) [lynnfishman:](#) I've learned that there is a commonality to what we all go through so we are never alone in that respect. [#leadfromwithin](#)

[1:36 am](#) [thehealthmaven:](#) RT [@LollyDaskal](#): A6: Amen! I have learned from my transitions to take responsibility for my reactions and actions. [#leadfromwithin](#)

[1:36 am](#) [ccpryor:](#) I've learned to offer more autonomy if I want people to be motivated [#leadfromwithin](#)

[1:36 am](#) [KevinEikenberry:](#) RT [@LollyDaskal](#): A6: I have learned from my transitions to take responsibility for my reactions and actions. [#leadfromwithin](#)

[1:36 am](#) [heart\\_path:](#) RT [@PhotoG814](#): A6: Definitely to listen more & interact more openly. [#leadfromwithin](#) We learn so much when we learn to listen. Very true.

[1:36 am](#) [elisatalk:](#) RT [@LollyDaskal](#) [@scedmonds](#): A5 During transitions, if we are open, willing & inquiring, relationships can grow in strength. [#leadfromwithin](#)

[1:36 am](#) [Akevy613:](#) [@elisatalk](#) [@LollyDaskal](#) [@ghc8008](#) [@scedmonds](#) [@photoG1814](#) [@YouCanprevail](#) Thanks for a gr8chat& the RT g2g catch u next week [#leadfromwithin](#)

[1:36 am](#) [lollydaskal:](#) I have learned from my transitions to appreciate my values and beliefs. [#leadfromwithin](#)

[1:36 am](#) [ccpryor:](#) RT [@OurTownMagazine](#): A6 That sometimes there can be set backs that are unforeseen. You need to stay focused on your goals. [#leadfromwithin](#)

[1:36 am](#) [My\\_WebEvent:](#) RT [@ccpryor](#): I've learned to offer more autonomy if I want people to be motivated! [#leadfromwithin](#)

[1:36 am](#) [heart\\_path:](#) RT [@lollydaskal](#): I have learned from my transitions to appreciate my values and beliefs. [#leadfromwithin](#)

[1:36 am](#) [Cybuhr:](#) A6 That what comes to be depends most on what I become from it. [#LeadFromWithin](#)

[1:37 am](#) [Simon\\_GB:](#) When transition is stressing you look at the transition from the perspective of your friends [#leadfromwithin](#)

[1:37 am](#) [beckyrbnsn:](#) A6 Patience. [#leadfromwithin](#)

[1:37 am](#) [heart\\_path:](#) RT [@Cybuhr](#): A6 That what comes to be depends most on what I become from it. [#LeadFromWithin](#)

[1:37 am](#) [souravghosh:](#) Me too! RT [@lollydaskal](#): I have learned from my transitions be a better communicator [#leadfromwithin](#)

[1:37](#) [scedmonds:](#) YES! RT [@OurTownMagazine](#): A6 That sometimes there can be

[am](#) unforeseen set backs. You need to stay focused on your goals.  
[#leadfromwithin](#)

[1:37 am](#) [thehealthmaven:](#) [@Akevy613](#) have a great week! [#leadfromwithin](#)

[1:37 am](#) [dapancost:](#) RT [@LollyDaskal](#): I have learned from my transitions to appreciate my values and beliefs. [#leadfromwithin](#) -- Wow. Great point.

[1:37 am](#) [neerajsaxena:](#) RT [@lollydaskal](#): I have learned from my transitions that we are all leaders and followers. students and teachers. [#leadfromwithin](#)

[1:37 am](#) [lollydaskal:](#) A6: I have learned from my transitions to offer more poise, calmness and openness. [#leadfromwithin](#)

[1:37 am](#) [scedmonds:](#) A6: People around me are smart - if I engage them, lots of good is realized! [#leadfromwithin](#)

[1:37 am](#) [My\\_WebEvent:](#) I have learned to show people how and then get out of the way! To find other leaders and lift them up! [#leadfromwithin](#)

[1:37 am](#) [Koomba303:](#) RT [@lollydaskal](#): I have learned from my transitions to appreciate my values and beliefs. [#leadfromwithin](#)

[1:37 am](#) [WEGOHARDDOTO RG:](#) RT [@LollyDaskal](#): I have learned from my transitions to appreciate my values and beliefs. [#leadfromwithin](#)

[1:38 am](#) [KevinEikenberry:](#) Q7 - ?What would you differently in your next transition?  
[#leadfromwithin](#)

[1:38 am](#) [scedmonds:](#) [@Akevy613](#) Thanks for your insights tonight, Akevy! [#leadfromwithin](#)

[1:38 am](#) [PatRobeck1ofHis:](#) RT [@My\\_WebEvent](#): I have learned to show people how and then get out of the way! To find other leaders and lift them up! [#leadfromwithin](#)

[1:38 am](#) [beckyrbnsn:](#) RT [@KevinEikenberry](#): Q7 - ?What would you differently in your next transition? [#leadfromwithin](#)

[1:38 am](#) [appopallus:](#) RT [@lollydaskal](#): I have learned from my transitions to appreciate my values and beliefs. [#leadfromwithin](#)

[1:38 am](#) [lollydaskal:](#) RT [@scedmonds](#): A6: People around me are smart - if I engage them, lots of good is realized! [#leadfromwithin](#)

[1:38 am](#) [giselle2323:](#) RT [@scedmonds](#): A5: If we believe we don't need anyone's help, if we stand firm in only our experiences, we can destroy relationships.  
[#leadfromwithin](#)

[1:38 am](#) [piggiesandpaws:](#) Q6: I have learned from my transitions that anything of true value, requires true sacrifice. [#leadfromwithin](#)

[1:38 am](#) [heart\\_path:](#) RT [@PatRobeck1ofHis](#): RT [@My\\_WebEvent](#): I have learned to show people how and then get out of the way! To find other leaders and lift them up! [#leadfromwithin](#)

[1:38 am](#) **[thehealthmaven](#)**: RT @dapancost: RT @LollyDaskal: Agree! learned from my transitions 2 appreciate my values & beliefs. #leadfromwithin --Wow. gr8 point.

[1:38 am](#) **[My\\_WebEvent](#)**: LOVE THIS!>RT @neerajsaxena: RT @lollydaskal: I have learned that we are all leaders and followers. students and teachers. #leadfromwithin

[1:38 am](#) **[scedmonds](#)**: FAB! RT @My\_WebEvent: I have learned to show people how and then get out of the way! To find other leaders & lift them up! #leadfromwithin

[1:38 am](#) **[Stazzy](#)**: RT @LollyDaskal I have learned from my transitions that we are all leaders and followers. students and teachers. #leadfromwithin

[1:38 am](#) **[john\\_paul](#)**: RT @KevinEikenberry Q7 - ?What would you differently in your next transition? #leadfromwithin

[1:38 am](#) **[My\\_WebEvent](#)**: @PatRobeck1ofHis Thanks! #leadfromwithin

[1:38 am](#) **[heart\\_path](#)**: RT @Stazzy: RT @LollyDaskal I have learned from my transitions that we are all leaders and followers. students and teachers. #leadfromwithin

[1:38 am](#) **[dapancost](#)**: A7 Slow down a bit and realize that I don't have to have all the answers all at once. #leadfromwithin

[1:39 am](#) **[giselle2323](#)**: RT @heart\_path: RT @lollydaskal: I have learned from my transitions to appreciate my values and beliefs. #leadfromwithin

[1:39 am](#) **[lollydaskal](#)**: A7: what would I do differently in the next transition: I would give more clear concise information to reduce anxiety. #leadfromwithin

[1:39 am](#) **[LiveDhirawit](#)**: RT @lollydaskal: I have learned from my transitions that we are all leaders and followers. students and teachers. #leadfromwithin

[1:39 am](#) **[Koomba303](#)**: So very true RT@scdmonds A6: People around me are smart - if I engage them, lots of good is realized! #leadfromwithin

[1:39 am](#) **[heart\\_path](#)**: RT @dapancost: A7 Slow down a bit and realize that I don't have to have all the answers all at once. #leadfromwithin

[1:39 am](#) **[scedmonds](#)**: A7: From transitions, I've learned to celebrate the small wins. It focuses energy on the positive! #leadfromwithin

[1:39 am](#) **[KevinEikenberry](#)**: @dapancost go S L O W to go FAST :) #leadfromwithin

[1:39 am](#) **[donny pep](#)**: RT @KevinEikenberry: A6 - always remain a beginner/learner #leadfromwithin ~ Very important!

[1:39 am](#) **[My\\_WebEvent](#)**: @scdmonds Thanks:) #leadfromwithin

[1:39 am](#) **[GhostWriter556](#)**: RT @thenaturalsrule: @LollyDaskal great meeting and getting to know you as well! And thanks for the tips on Branding My Story! #leadfromwithin #TheWW

[1:39 am](#) **[JKWleadership](#)**: When making the transition from [#BudToBoss](#) be sure to read this book... <http://amzn.to/eXe1GA> [#leadfromwithin](#)

[1:39 am](#) **[dapancost](#)**: [@KevinEikenberry](#) Absolutely! :- ) [#leadfromwithin](#)

[1:39 am](#) **[lollydaskal](#)**: A7: what would I do differently in the next transition: I would be more mindful of others [#leadfromwithin](#)

[1:40 am](#) **[john\\_paul](#)**: A7: Nothing, each transition is different. However, if there is a commonality then the thing to do is learn. [#leadfromwithin](#)

[1:40 am](#) **[cepryor](#)**: I would generate a shared vision of change rather than my own [#leadfromwithin](#)

[1:40 am](#) **[scedmonds](#)**: You rock! RT [@My\\_WebEvent](#): [@scedmonds](#) Thanks:) [#leadfromwithin](#)

[1:40 am](#) **[Simon\\_GB](#)**: A7 understand why the transition has to be made and what result it is seeking [#leadfromwithin](#)

[1:40 am](#) **[KevinEikenberry](#)**: [@JKWleadership](#) thanks :) [#leadfromwithin](#)

[1:40 am](#) **[KenpoBear](#)**: RT [@lollydaskal](#): A6: I have learned from my transitions to offer more poise, calmness and openness. [#leadfromwithin](#)

[1:40 am](#) **[giselle2323](#)**: RT [@OurTownMagazine](#): RT [@heart\\_path](#) A5: Relationships require trust. In times of transition, trust & credibility often take time to establish. [#Leadfromwithin](#)

[1:40 am](#) **[thehealthmaven](#)**: [@John\\_Paul](#) Trust my instinct & know that I am not the one ultimately in control..seek peace [#leadfromwithin](#)

[1:40 am](#) **[califgirl232](#)**: Rt?[@KevinEikenberry](#): RT [@shawmu](#): A3: Toughest leader transition is going from technician to leader. [#leadfromwithin](#) - l yes, role changes

[1:40 am](#) **[lollydaskal](#)**: A7: what would I do differently in the next transition: I would seek more help and offer more help. [#leadfromwithin](#)

[1:40 am](#) **[dapancost](#)**: [@LollyDaskal](#) Ah! Mindfulness. So easy to talk about, so hard to achieve. :- ) [#leadfromwithin](#)

[1:40 am](#) **[PatRobeck1ofHis](#)**: [@thehealthmaven](#) [@dapancost](#) [@KevinEikenberry](#) Thanks for RT.[#leadfromwithin](#)

[1:40 am](#) **[lollydaskal](#)**: RT [@thehealthmaven](#): [@John\\_Paul](#) Trust my instinct & know that I am not the one ultimately in control..seek peace [#leadfromwithin](#)

[1:40 am](#) **[john\\_paul](#)**: RT [@Simon\\_GB](#) A7 understand why the transition has to be made and what result it is seeking [#leadfromwithin](#)

[1:41 am](#) **[heart\\_path](#)**: RT [@lollydaskal](#): RT [@thehealthmaven](#): [@John\\_Paul](#) Trust my instinct & know that I am not the one ultimately in control..seek peace [#leadfromwithin](#)

[1:41 am](#) **[Cybuhr](#)**: A7: Let go of trying to control the situation and focus on influencing the people involved. :) #[LeadFromWithin](#)

[1:41 am](#) **[lollydaskal](#)**: RT @JKWleadership: When making the transition from #BudToBoss be sure to read this book... <http://amzn.to/eXe1GA> #leadfromwithin

[1:41 am](#) **[scedmonds](#)**: A7: In future transitions, I need to invite others in, draw on their experiences, to make them part of the solutions! #leadfromwithin

[1:41 am](#) **[JKWleadership](#)**: Each transition is an experience. We can use the lessons of past transitions to help us thru new ones. (A7) #leadfromwithin

[1:41 am](#) **[OurTownMagazine](#)**: @beckyrbnsn Agree, patience. Also focus is important and staying on track. Or reassessing what isn't working and fixing it. #leadfromwithin

[1:41 am](#) **[giselle2323](#)**: RT @KevinEikenberry: Q3 - ?What is the toughest leadership transition you've experienced? #leadfromwithin

[1:41 am](#) **[scedmonds](#)**: GREAT! RT @JKWleadership: When making the transition from #BudToBoss be sure to read this book... <http://amzn.to/eXe1GA> #leadfromwithin

[1:41 am](#) **[thehealthmaven](#)**: RT @JKWleadership: Each transition is an experience. We can use the lessons of past transitions to help us thru new ones. (A7) #leadfromwithin

[1:41 am](#) **[ITSoftSkills](#)**: RT @JKWleadership: Each transition is an experience. We can use the lessons of past transitions to help us thru new ones. (A7) #leadfromwithin

[1:41 am](#) **[KevinEikenberry](#)**: @scedmonds theme tonight - don't go alone, yes? #leadfromwithin

[1:41 am](#) **[heart\\_path](#)**: RT @JKWleadership: Each transition is an experience. We can use the lessons of past transitions to help us thru new ones. #leadfromwithin

[1:41 am](#) **[dapancost](#)**: @Cybuhr A focus on influencing is really at the heart of leadership. #LeadFromWithin

[1:42 am](#) **[My\\_WebEvent](#)**: A7: I will trust the process! When transition occurs it means momentum is happening! Lean into it! #leadfromwithin

[1:42 am](#) **[giselle2323](#)**: RT @KevinEikenberry: RT @shawmu: A3: Toughest leader transition is going from technician to leader. #leadfromwithin - I agree

[1:42 am](#) **[piggiesandpaws](#)**: A7: I would definitely allow others to help more, instead of saying, " It's ok. I got it!" #leadfromwithin

[1:42 am](#) **[Koomba303](#)**: A7-Listen more, coach more, direct less and "hand over the reigns" #leadfromwithin

[1:42 am](#) **[scedmonds](#)**: A7: In future transitions, I need to laugh - out loud - with my peers and reports. If I lighten up, stress is reduced! #leadfromwithin

[1:42](#) **[lollydaskal](#)**: RT @JKWleadership: Each transition is an experience. We can use the

[am](#) lessons of past transitions to help us thru new ones (A7) [#leadfromwithin](#)

[1:42 am](#) [john\\_paul:](#) RT [@My\\_WebEvent](#) A7: I will trust the process! When transition occurs it means momentum is happening! Lean into it! [#leadfromwithin](#)

[1:42 am](#) [heart\\_path:](#) A7: I've learned to let go of pre-set expectations and stay open to moment. [#Leadfromwithin](#)

[1:42 am](#) [scedmonds:](#) Indeed! RT [@KevinEikenberry:](#) [@scedmonds](#) theme tonight - dont go alone, yes? [#leadfromwithin](#)

[1:43 am](#) [lollydaskal:](#) RT [@piggiesandpaws:](#) A7: I would definitely allow others to help more, instead of saying, " Its ok. I got it!" [#leadfromwithin](#)

[1:43 am](#) [PatRobeck1ofHis:](#) A7 Admit not knowing everything early and often.. [#leadfromwithin](#)

[1:43 am](#) [My\\_WebEvent:](#) AGREE> RT [@piggiesandpaws:](#) A7: I would definitely allow others to help more, instead of saying, " It's ok. I got it!" [#leadfromwithin](#)

[1:43 am](#) [lollydaskal:](#) RT [@heart\\_path:](#) A7: Ive learned to let go of pre-set expectations and stay open to moment. [#leadfromwithin](#)

[1:43 am](#) [scedmonds:](#) Absolutely! RT [@heart\\_path:](#) A7: Ive learned to let go of pre-set expectations and stay open to moment. [#leadfromwithin](#)

[1:43 am](#) [JKWleadership:](#) Each transition has taught me to accept help sooner instead of trying to be the Lone Ranger. (Even he had Tonto) (A7) [#leadfromwithin](#)

[1:43 am](#) [ccpryor:](#) RT [@PatRobeck1ofHis:](#) A7 Admit not knowing everything early and often.. [#leadfromwithin](#)

[1:43 am](#) [john\\_paul:](#) RT [@heart\\_path](#) A7: I've learned to let go of pre-set expectations and stay open to moment. <- AMEN to that! [#leadfromwithin](#)

[1:43 am](#) [scedmonds:](#) PERFECT! RT [@PatRobeck1ofHis:](#) A7 Admit not knowing everything early and often.. [#leadfromwithin](#)

[1:43 am](#) [StartYourOwnBIG:](#) RT [@Koomba303:](#) A7-Listen more, coach more, direct less and "hand over the reigns" [#leadfromwithin](#)

[1:43 am](#) [ryanbiddulph:](#) RT [@lollydaskal:](#) RT [@heart\\_path:](#) A7: Ive learned to let go of pre-set expectations and stay open to moment. [#leadfromwithin](#)

[1:44 am](#) [KevinEikenberry:](#) RT [@scedmonds:](#) PERFECT! RT [@PatRobeck1ofHis:](#) A7 Admit not knowing everything early and often.. [#leadfromwithin](#)

[1:44 am](#) [steviepuckett:](#) A7: I always vow to plan better for transitions, especially to plan more carefully at the start of the process. [#leadfromwithin](#)

[1:44 am](#) [My\\_WebEvent:](#) RT [@PatRobeck1ofHis:](#) A7 Admit not knowing everything early and often <YES! And then look for those that do know:) [#leadfromwithin](#)

[1:44 am](#) [lollydaskal:](#) RT [@StartYourOwnBIG:](#) RT [@Koomba303:](#) A7-Listen more, coach more, direct less and "hand over the reigns" [#leadfromwithin](#)

[1:44 am](#) [giselle2323](#): RT [@heart\\_path](#): A7: I've learned to let go of pre-set expectations and stay open to moment. #[Leadfromwithin](#)

[1:44 am](#) [OurTownMagazine](#): RT [@lynnfishman](#) ~Creativity calls on an open mind that is willing to go beyond its familiar limits. #[leadfromwithin](#)

[1:44 am](#) [lollydaskal](#): RT [@KevinEikenberry](#): RT [@scedmonds](#): PERFECT! RT [@PatRobeck1ofHis](#): A7 Admit not knowing everything early and often.. #[leadfromwithin](#)

[1:44 am](#) [PatRobeck1ofHis](#): [@scedmonds](#) Thanks. #[leadfromwithin](#)

[1:44 am](#) [scedmonds](#): Great - > RT [@PointlessPicks](#): A7: remember and apply past lessons learned #[leadfromwithin](#)

[1:44 am](#) [JKWleadership](#): This is so important! RT [@PointlessPicks](#): A7: remember and apply past lessons learned #[leadfromwithin](#)

[1:44 am](#) [KevinEikenberry](#): Q8 shifting a bit ?How can help others with transitions? #[leadfromwithin](#)

[1:44 am](#) [heart\\_path](#): A7: I've learned I both know more and less than I ever realized! Every transition is an opening to something new. #[Leadfromwithin](#)

[1:44 am](#) [john\\_paul](#): A7: I have learned to get out of the way by being the way. #[leadfromwithin](#)

[1:44 am](#) [emoticomma](#): Ditto. Transitions=highly instructive RT [@LollyDaskal](#) I have learned from my transitions to appreciate my values + beliefs #[leadfromwithin](#)

[1:45 am](#) [My\\_WebEvent](#): RT [@giselle2323](#): RT [@heart\\_path](#): A7: I've learned to let go of pre-set expectations and stay open to moment. #[leadfromwithin](#)

[1:45 am](#) [scedmonds](#): Short, sweet, and so true! Great stuff, Pat - RT [@PatRobeck1ofHis](#): [@scedmonds](#) Thanks. #[leadfromwithin](#)

[1:45 am](#) [thehealthmaven](#): RT [@emoticomma](#): Ditto. Transitions=highly instructive RT [@LollyDaskal](#) I have learned from my transitions to appreciate my values + beliefs #[leadfromwithin](#)

[1:45 am](#) [dapancost](#): A8 -- listening with real empathy. Don't offer unsolicited advice. #[leadfromwithin](#)

[1:45 am](#) [lollydaskal](#): RT [@heart\\_path](#): A7: Ive learned I both know more & less than I ever realized! Every transition is an opening 2 something new #[leadfromwithin](#)

[1:45 am](#) [lynnfishman](#): Staying open during change is so important. People tend to shut down when they need to open up. #[leadfromwithin](#)

[1:45 am](#) [AGoodIDo](#): [@JKWleadership](#) It is difficult to ask for help sometimes. but you're right no one has to go it alone. #[leadfromwithin](#)

[1:45](#) [scedmonds](#): Sweeeet! RT [@john\\_paul](#): A7: I have learned to get out of the way by

[am](#) being the way. [#leadfromwithin](#)

[1:45 am](#) [My WebEvent:](#) LOVE IT> RT [@john\\_paul](#): A7: I have learned to get out of the way by being the way. [#leadfromwithin](#)

[1:45 am](#) [heart\\_path:](#) A8: Others can help us with transitions by meeting us exactly where we are and as we are. [#Leadfromwithin](#)

[1:45 am](#) [ccpryor:](#) I love this topic. I'm learning so much from all of you! Extremely verifying and gratifying! [#leadfromwithin](#)

[1:45 am](#) [KevinEikenberry:](#) A8 - be available, open, willing to help [#leadfromwithin](#)

[1:46 am](#) [Cybuhr:](#) RT [@john\\_paul](#): A7: I have learned to get out of the way by being the way. [#LeadFromWithin](#)

[1:46 am](#) [beckyrbsn:](#) RT [@KevinEikenberry](#): Q8 shifting a bit ?How can you help others with transitions? [#leadfromwithin](#)

[1:46 am](#) [lollydaskal:](#) RT [@KevinEikenberry](#): Q8 shifting a bit ?How can we help others with transitions? [#leadfromwithin](#)

[1:46 am](#) [ccpryor:](#) RT [@john\\_paul](#): A7: I have learned to get out of the way by being the way. [#leadfromwithin](#)

[1:46 am](#) [jcurtis1570:](#) RT [@lollydaskal](#): A7: what would I do differently in the next transition: I would be more mindful of others [#leadfromwithin](#)

[1:46 am](#) [scedmonds:](#) BRILLIANT! RT [@steviepuckett](#): A7: I vow to plan better for transitions, & plan more carefully at the start of the process. [#leadfromwithin](#)

[1:46 am](#) [JKWleadership:](#) Friends and Family can help us be objective about change and transition. They have the perspective we may lack. (A8) [#leadfromwithin](#)

[1:46 am](#) [anjarWebId:](#) RT [@PointlessPicks](#): A7: remember and apply past lessons learned [#leadfromwithin](#)

[1:46 am](#) [lollydaskal:](#) A8: focus on others [#leadfromwithin](#)

[1:46 am](#) [giselle2323:](#) A7 understand what is not being said. Be fully present and open with my team. [#leadfromwithin](#)

[1:47 am](#) [beckyrbsn:](#) A8 Provide resources, support, a listening ear [#leadfromwithin](#)

[1:47 am](#) [beckyrbsn:](#) RT [@lollydaskal](#): A8: focus on others [#leadfromwithin](#)

[1:47 am](#) [KevinEikenberry:](#) c'mon everyone.... time to think about helping others... a leader;s role... [#leadfromwithin](#)

[1:47](#) [lollydaskal:](#) A8:Help others in transition by assisting and acknowledging

[am](#) circumstances, situation and difficulties. #[leadfromwithin](#)

[1:47 am](#) **[scedmonds](#)**: A8: Help others with transitions by reaching out, supporting, & being available to offer insights when asked. #[leadfromwithin](#)

[1:47 am](#) **[dapancost](#)**: A8 -- listening with real empathy. Don't offer unsolicited advice. #[leadfromwithin](#)

[1:47 am](#) **[PhotoG814](#)**: @[heart\\_path](#) I am so with you! #[leadfromwithin](#)

[1:47 am](#) **[growinggold](#)**: RT @[KevinEikenberry](#) Q8 shifting a bit ?How can help others with transitions? #[leadfromwithin](#)

[1:47 am](#) **[ccpryor](#)**: A8 flexibility and trust #[leadfromwithin](#)

[1:47 am](#) **[PhotoG814](#)**: RT @[lollydaskal](#): A8: focus on others #[leadfromwithin](#)

[1:47 am](#) **[lollydaskal](#)**: RT @[scedmonds](#): A8: Help others with transitions by reaching out, supporting, & being available to offer insights when asked. #[leadfromwithin](#)

[1:47 am](#) **[ITSoftSkills](#)**: RT @[lollydaskal](#): A8:Help others in transition by assisting and acknowledging circumstances, situation and difficulties. #[leadfromwithin](#)

[1:47 am](#) **[lollydaskal](#)**: RT @[dapancost](#): A8 -- listening with real empathy. Dont offer unsolicited advice. #[leadfromwithin](#)

[1:47 am](#) **[PhotoG814](#)**: RT @[scedmonds](#): A8: Help others with transitions by reaching out, supporting, & being available to offer insights when asked. #[leadfromwithin](#)

[1:47 am](#) **[john\\_paul](#)**: Q8 shifting a bit ?How can help others with transitions? #[leadfromwithin](#)

[1:47 am](#) **[heart\\_path](#)**: A8: We can help others by meeting them where they are in this moment. Acceptance and modeling. #[Leadfromwithin](#)

[1:47 am](#) **[ITSoftSkills](#)**: RT @[lollydaskal](#): RT @[scedmonds](#): A8: Help others with transitions by reaching out, supporting, & being available to offer insights when asked. #[leadfromwithin](#)

[1:47 am](#) **[Koomba303](#)**: A8-Listen. "If you're doing all of the talking, you're the one still learning." #[leadfromwithin](#)

[1:48 am](#) **[lynnfishman](#)**: RT @[JKWleadership](#): Friends and Family can help us be objective about change and transition. They have the perspective we may lack. (A8) #[leadfromwithin](#)

[1:48 am](#) **[dapancost](#)**: RT @[heart\\_path](#): A8: We can help others by meeting them where they are in this moment. Acceptance and modeling. #[Leadfromwithin](#)

[1:48](#) **[lollydaskal](#)**: RT @[heart\\_path](#): A8: We can help others by meeting them where they

[am](#) are in this moment. Acceptance and modeling. [#leadfromwithin](#)

[1:48 am](#) [scedmonds](#): A8: Help others with transitions by asking "How can I help?" (too obvious?) [#leadfromwithin](#)

[1:48 am](#) [Cybuhr](#): A8 Listening to their story of what is will help them begin to shape their story of what can be. [#LeadFromWithin](#)

[1:48 am](#) [donny pep](#): RT [@dapancost](#): RT [@donny pep](#): A3: The unwillingness to learn something new is the toughest obstacle [#leadfromwithin](#) -- stubbornness can kill

[1:48 am](#) [PatRobeck1ofHis](#): Listen without judging and only advise if asked. [#leadfromwithin](#)

[1:48 am](#) [JKWleadership](#): As the leader we help others by listening to their concerns, offering options, and helping them find their answers. (A8) [#leadfromwithin](#)

[1:48 am](#) [thehealthmaven](#): A8 - speak wisely...provide the type of insight that will stay w/people for the long haul..[#leadfromwithin](#)

[1:48 am](#) [ccpryor](#): Be sincere in scaffolding your friends. [#leadfromwithin](#)

[1:48 am](#) [scedmonds](#): Thanks, big Steve! RT [@PhotoG814](#): RT [@scedmonds](#) [#leadfromwithin](#)

[1:48 am](#) [\\_Mytaege\\_](#): RT [@lollydaskal](#): RT [@heart\\_path](#): A8: We can help others by meeting them where they are in this moment. Acceptance and modeling. [#leadfromwithin](#)

[1:48 am](#) [Simon\\_GB](#): RT [@LollyDaskal](#) A8: focus on others- YES,so right [#leadfromwithin](#)

[1:48 am](#) [growinggold](#): [#leadfromwithin](#) I help others transition by holding an open heart - and being very present

[1:48 am](#) [shawmu](#): A8: Acknowledge where they are; support and even nudge/push if needed during transition. Observe. Be patient. [#leadfromwithin](#)

[1:48 am](#) [KevinEikenberry](#): A8 - help them find and focus on their WHY for the new role [#leadfromwithin](#)

[1:48 am](#) [StartYourOwnBIG](#): [#seek](#) first to understand [#leadfromwithin](#)

[1:48 am](#) [john\\_paul](#): A8: empathy, supporting, realizing the answer is inside of them, helping them discover their own truth. [#leadfromwithin](#)

[1:49 am](#) [My\\_WebEvent](#): RT [@PatRobeck1ofHis](#): Listen without judging and only advise if asked. [#leadfromwithin](#)

[1:49 am](#) [giselle2323](#): A8 share personal experiences, with a focus on what worked and how to embrace the challenges. [#leadfromwithin](#)

[1:49 am](#) **[heart\\_path](#)**: RT @My\_WebEvent: RT @PatRobeck1ofHis: Listen without judging and only advise if asked. #leadfromwithin

[1:49 am](#) **[beckyrbsn](#)**: A8 point people to a helpful community. (may I suggest www.budtobosscommunity.com)? #leadfromwithin

[1:49 am](#) **[scedmonds](#)**: Wonderful! RT @thehealthmaven: A8 - speak wisely...provide the type of insight that will stay w/people for the long haul. #leadfromwithin

[1:49 am](#) **[lynnfishman](#)**: A8. Help people to see the bigger picture. #leadfromwithin

[1:49 am](#) **[dapancost](#)**: RT @John\_Paul: A8: empathy, supporting, realizing the answer is inside of them, helping them discover their own truth. #leadfromwithin

[1:49 am](#) **[john\\_paul](#)**: RT @KevinEikenberry A8 - help them find and focus on their WHY for the new role #leadfromwithin

[1:49 am](#) **[heart\\_path](#)**: RT @John\_Paul: A8: empathy, supporting, realizing the answer is inside of them, helping them discover their own truth. #leadfromwithin Yes!!

[1:49 am](#) **[FG\\_RealEstate](#)**: RT @OurTownMagazine: RT @lynnfishman ~Creativity calls on an open mind that is willing to go beyond its familiar limits. #leadfromwithin

[1:49 am](#) **[PhotoG814](#)**: @scedmonds I don't think so, look for opportunities to help others. You may make all the difference. #leadfromwithin

[1:49 am](#) **[scedmonds](#)**: NUDGE! RT @shawmu: A8: Acknowledge where they are; support and even nudge if needed during transition. Observe. Be patient. #leadfromwithin

[1:49 am](#) **[elisatalk](#)**: @LollyDaskal: RT @JKWleadership: Each transition is an experience.We use lessons of past transitions to help us thru new 1s #leadfromwithin

[1:49 am](#) **[califgirl232](#)**: RT @JKWleadership: Each transition has taught me to accept help sooner instead of trying to be the Lone Ranger. (Even he had Tonto) (A7) #leadfromwithin

[1:50 am](#) **[Leadershipfreak](#)**: better late than never.... better never late #leadfromwithin

[1:50 am](#) **[Yanri\\_Yanri](#)**: RT @KevinEikenberry: c'mon everyone.... time to think about helping others... a leader;s role... #leadfromwithin

[1:50 am](#) **[Cybuhr](#)**: RT @shawmu: A8: Acknowledge where they are; support and even nudge/push if needed during transition. Observe. Be patient. #LeadFromWithin

[1:50 am](#) **[JKWleadership](#)**: We can help others by sharing the stories of not just our success but the lessons we learned in our failiures too. (A8) #leadfromwithin

[1:50 am](#) **[FreshTransition](#)**: Embrace change, provide support, focus on uncovering the opportunities ahead #leadfromwithin

[1:50 am](#) **[beckyrbsn](#)**: RT [@Leadershipfreak](#): better late than never.... better never late [#leadfromwithin](#)

[1:50 am](#) **[piggiesandpaws](#)**: A8: We can help others by "giving back" from our areas of experiences. [#leadfromwithin](#)

[1:50 am](#) **[KevinEikenberry](#)**: [@Leadershipfreak](#) welcome Dan [#leadfromwithin](#)

[1:50 am](#) **[JKWleadership](#)**: Hi Dan!RT [@Leadershipfreak](#): better late than never.... better never late [#leadfromwithin](#)

[1:50 am](#) **[beckyrbsn](#)**: [@leadershipfreak](#) Missed you, Dan! [#leadfromwithin](#)

[1:50 am](#) **[elisatalk](#)**: RT [@KevinEikenberry](#): RT [@scedmonds](#): PERFECT! RT [@PatRobeck1ofHis](#): A7 Admit not knowing everything early and often. [#leadfromwithin](#)

[1:50 am](#) **[Simon\\_GB](#)**: A8 help them understand why the transition is happening and if change is expected [#leadfromwithin](#)

[1:50 am](#) **[scedmonds](#)**: Dan, welcome, my friend! RT [@Leadershipfreak](#): better late than never.... better never late [#leadfromwithin](#)

[1:50 am](#) **[donnypep](#)**: A8: Be their mentor is the best! All we have to share is our experience about transitions [#leadfromwithin](#)

[1:50 am](#) **[heart\\_path](#)**: [@Leadershipfreak](#) Glad ur here! [#Leadfromwithin](#)

[1:51 am](#) **[Leadershipfreak](#)**: thx for the welcome ... missed everyone too [#leadfromwithin](#)

[1:51 am](#) **[lollydaskal](#)**: Great to see you RT [@Leadershipfreak](#): better late than never.... better never late [#leadfromwithin](#)

[1:51 am](#) **[scedmonds](#)**: NICE! RT [@PointlessPicks](#): A8: share your experiences and suggest ways to help them avoid issues [#leadfromwithin](#)

[1:51 am](#) **[donnypep](#)**: RT [@JKWleadership](#): As the leader we help others by listening to their concerns, offering options, and helping them find their answers. (A8) [#leadfromwithin](#)

[1:51 am](#) **[steviepuckett](#)**: RT [@john\\_paul](#): A7: Nothing, each transition is different. However, if there is a commonality then the thing to do is learn. [#leadfromwithin](#)

[1:51 am](#) **[scedmonds](#)**: POWERFUL! RT [@Simon\\_GB](#): A8 help them understand why the transition is happening and if change is expected [#leadfromwithin](#)

[1:51 am](#) **[My\\_WebEvent](#)**: A8: I feel like things pass through our lives so we can learn and go on to help others along their journey! [#leadfromwithin](#)

[1:51 am](#) **[KevinEikenberry](#)**: Q9 - ?Best advice for people in their first leadership transition? [#leadfromwithin](#)

[1:51 am](#) **[donny pep:](#)** RT [@JKWleadership](#): We can help others by sharing the stories of not just our success but the lessons we learned in our failiures too. (A8) [#leadfromwithin](#)

[1:51 am](#) **[growinggold:](#)** hello [#leadfromwithin](#) srty late tonite -dealing w/dog that needs to transition, of all things...how/when/where...transitions R in all things

[1:51 am](#) **[deepak taunk:](#)** RT [@lollydaskal](#): RT [@scedmonds](#): A8: Help others with transitions by reaching out, supporting, & being available to offer insights when asked. [#leadfromwithin](#)

[1:52 am](#) **[CaptainRande:](#)** RT [@JKWleadership](#): As the leader we help others by listening to their concerns, offering options, and helping them find their answers. (A8) [#leadfromwithin](#)

[1:52 am](#) **[deepak taunk:](#)** RT [@lollydaskal](#): A8:Help others in transition by assisting and acknowledging circumstances, situation and difficulties. [#leadfromwithin](#)

[1:52 am](#) **[beckyrbsn:](#)** A8 Invite people to regular, ongoing discussion about transition and challenges. [#leadfromwithin](#)

[1:52 am](#) **[thehealthmaven:](#)** RT [@beckyrbsn](#): A8 Invite people to regular, ongoing discussion about transition and challenges. [#leadfromwithin](#)

[1:52 am](#) **[beckyrbsn:](#)** RT [@KevinEikenberry](#): Q9 - ?Best advice for people in their first leadership transition? [#leadfromwithin](#)

[1:52 am](#) **[steviepuckett:](#)** RT [@giselle2323](#): A8 share personal experiences, with a focus on what worked and how to embrace the challenges. [#leadfromwithin](#)

[1:52 am](#) **[mikelking:](#)** RT [@LollyDaskal](#): I have learned from my transitions be a better communicator [#leadfromwithin](#)

[1:52 am](#) **[john paul:](#)** RT [@KevinEikenberry](#) Q9 - ?Best advice for people in their first leadership transition? [#leadfromwithin](#)

[1:52 am](#) **[NJRae:](#)** RT [@giselle2323](#): RT [@heart\\_path](#): A7: I've learned to let go of pre-set expectations and stay open to moment. [#Leadfromwithin](#)

[1:52 am](#) **[Leadershipfreak:](#)** RT [@KevinEikenberry](#): Q9 - ?Best advice for people in their first leadership transition? [#leadfromwithin](#)

[1:52 am](#) **[john paul:](#)** A9: listen, listen, listen . . . [#leadfromwithin](#)

[1:53 am](#) **[lollydaskal:](#)** A9: Life is about transitions. Life is about change. Choose to deal with transition with compassion and empathy [#leadfromwithin](#)

[1:53 am](#) **[anjarWebId:](#)** RT [@Leadershipfreak](#): better late than never.... better never late [#leadfromwithin](#)

[1:53 am](#) **[cepryor:](#)** A9 listen, relax, slow down, learn and [#leadfromwithin](#)

[1:53](#) **[lollydaskal:](#)** RT [@Leadershipfreak](#): RT [@KevinEikenberry](#): Q9 - ?Best advice for

[am](#) people in their first leadership transition? #[leadfromwithin](#)

[1:53 am](#) **[JKWleadership](#)**: When you make a mistake - and you will - admit it. When someone helps you...thank them. (A9) #[leadfromwithin](#)

[1:53 am](#) **[Cybuhr](#)**: RT @[john\\_paul](#): A9: listen, listen, listen . . . #[LeadFromWithin](#)

[1:53 am](#) **[heart\\_path](#)**: RT @[john\\_paul](#): RT @[KevinEikenberry](#) Q9 - ?Best advice for people in their first leadership transition? #[leadfromwithin](#)

[1:53 am](#) **[PatRobeck1ofHis](#)**: RT @[heart\\_path](#): A9: Patience, courage, faith, determination, humility. #[leadfromwithin](#)

[1:53 am](#) **[dapancost](#)**: A9 -- None, unless you're asked. Then get clear on your why and focus on empowering your team. #[leadfromwithin](#)

[1:53 am](#) **[scedmonds](#)**: A9: Advice for those in first leadership transition: Honor those around you. Reach out for guidance from trusted partners. #[leadfromwithin](#)

[1:53 am](#) **[ITSoftSkills](#)**: RT @[JKWleadership](#): When you make a mistake - and you will - admit it. When someone helps you...thank them. (A9) #[leadfromwithin](#)

[1:53 am](#) **[lynnfishman](#)**: Change is the one constant 2 life so learning how to deal with change in yourself helps others. #[leadfromwithin](#)

[1:53 am](#) **[growinggold](#)**: RT @[KevinEikenberry](#) Q9 - ?Best advice for people in their first leadership transition? #[leadfromwithin](#)

[1:53 am](#) **[KevinEikenberry](#)**: A9 - recognize the various transitions - mindset, relationships, skills #[leadfromwithin](#)

[1:53 am](#) **[heart\\_path](#)**: RT @[scedmonds](#): A9: Advice for those in first leadership transition: Honor those around you. Reach out for guidance from trusted partners. #[leadfromwithin](#)

[1:53 am](#) **[lollydaskal](#)**: RT @[Cybuhr](#): RT @[john\\_paul](#): A9: listen, listen, listen . . . #[leadfromwithin](#)

[1:53 am](#) **[scedmonds](#)**: PERFECT! RT @[JKWleadership](#): When you make a mistake - and you will - admit it. When someone helps you...thank them. (A9) #[leadfromwithin](#)

[1:53 am](#) **[My\\_WebEvent](#)**: OHH! Love it!> RT @[john\\_paul](#): A9: listen, listen, listen . . . #[leadfromwithin](#)

[1:54 am](#) **[thehealthmaven](#)**: A9 Keep it authentic & remember that it's peoples lives, so use ur position 4 a greater good #[leadfromwithin](#)

[1:54 am](#) **[Koomba303](#)**: A9-Build relationships. Don't be afraid to ask questions of those who already do great. #[leadfromwithin](#)

[1:54 am](#) **[john\\_paul](#)**: RT @[lollydaskal](#) A9: Life is about transitions. Life is about change. Choose to deal w/ transition with compassion & empathy #[leadfromwithin](#)

[1:54 am](#) **[lollydaskal](#)**: RT @JKWleadership: When you make a mistake - and you will - admit it. When someone helps you...thank them. (A9) [#leadfromwithin](#)

[1:54 am](#) **[tanilita00](#)**: RT @lollydaskal: A9: Life is about transitions. Life is about change. Choose to deal with transition with compassion and empathy [#leadfromwithin](#)

[1:54 am](#) **[KasaArtistika](#)**: [#leadfromwithin](#) Hello, Everyone so great to have found the thread...[#Perfect](#).

[1:54 am](#) **[heart\\_path](#)**: RT @scedmonds: A9: Honor those around you. Reach out for guidance from trusted partners. [#leadfromwithin](#) Excellent advice!

[1:54 am](#) **[scedmonds](#)**: YES! RT @thehealthmaven: A9 Keep it authentic & remember that its peoples lives, so use ur position 4 a greater good [#leadfromwithin](#)

[1:54 am](#) **[growinggold](#)**: RT @Cybuhr RT @john\_paul: A9: listen, listen, listen . . . [#LeadFromWithin](#)

[1:54 am](#) **[Leadershipfreak](#)**: A9 Don't speak out of frustration...speak out of faith. [#leadfromwithin](#)

[1:54 am](#) **[scedmonds](#)**: Great to have you here! RT @KasaArtistika: [#leadfromwithin](#) Hello, Everyone so great to have found the thread...[#Perfect](#). [#leadfromwithin](#)

[1:54 am](#) **[thehealthmaven](#)**: RT @LollyDaskal: RT @JKWleadership: When U make a mistake - & U will - admit it. When sum1 helps U...thank them. (A9) [#leadfromwithin](#)

[1:54 am](#) **[beckyrbnsn](#)**: RT @JKWleadership: When you make a mistake - and you will - admit it. When someone helps you...thank them. (A9) [#leadfromwithin](#)

[1:54 am](#) **[Simon\\_GB](#)**: A9 make V sure your understand your own leadership style before transition [#leadfromwithin](#)

[1:54 am](#) **[My\\_WebEvent](#)**: And Peseverance> RT @PatRobeck1ofHis: RT @heart\_path: A9: Patience, courage, faith, determination, humility. [#leadfromwithin](#)

[1:54 am](#) **[PhotoG814](#)**: RT @JKWleadership: We help others by sharing the stories of not just our success but the lessons learned in our failiures to. [#leadfromwithin](#)

[1:54 am](#) **[JKWleadership](#)**: Remember that when you become the leader - you are not the only one affected by the change - be observant. (A9) [#leadfromwithin](#)

[1:54 am](#) **[growinggold](#)**: RT @JKWleadership When you make a mistake - and you will - admit it. When someone helps you...thank them. (A9) [#leadfromwithin](#)

[1:54 am](#) **[heart\\_path](#)**: RT @PhotoG814: RT @JKWleadership: We help others by sharing the stories of not just our success but the lessons learned in our failiures to. [#leadfromwithin](#)

[1:54 am](#) **[rabasure](#)**: RT @lollydaskal: RT @JKWleadership: When you make a mistake - and you will - admit it. When someone helps you...thank them. (A9) [#leadfromwithin](#)

[1:55 am](#) **[scedmonds](#)**: A9: invite feedback from direct reports - be open to all feedback - don't defend, listen & learn. #[leadfromwithin](#)

[1:55 am](#) **[lollydaskal](#)**: RT @[Leadershipfreak](#): A9 Dont speak out of frustration...speak out of faith. #[leadfromwithin](#)

[1:55 am](#) **[ccpryor](#)**: RT @[Leadershipfreak](#): A9 Don't speak out of frustration...speak out of faith. #[leadfromwithin](#)

[1:55 am](#) **[NewEgyptEnterta](#)**: RT @[Leadershipfreak](#): A9 Don't speak out of frustration...speak out of faith. #[leadfromwithin](#)

[1:55 am](#) **[piggiesandpaws](#)**: RT @[Leadershipfreak](#): A9 Dont speak out of frustration...speak out of faith. #[leadfromwithin](#)

[1:55 am](#) **[john\\_paul](#)**: RT @[JKWleadership](#): When you make a mistake - and you will - admit it. When someone helps you...thank them. (A9) #[leadfromwithin](#)

[1:55 am](#) **[rabasure](#)**: RT @[lollydaskal](#): RT @[Cybuhr](#): RT @[john\\_paul](#): A9: listen, listen, listen . . . #[leadfromwithin](#)

[1:55 am](#) **[steviepuckett](#)**: A9: Transitions are temporary, you'll be in a new groove in no time if you stay open and positive. #[leadfromwithin](#)

[1:55 am](#) **[MagneticSilvia](#)**: RT @[lollydaskal](#): A9: Life is about transitions. Life is about change. Choose to deal with transition with compassion and empathy #[leadfromwithin](#)

[1:55 am](#) **[beckyrbnsn](#)**: RT @[KevinEikenberry](#): A9 - recognize the various transitions - mindset, relationships, skills #[leadfromwithin](#)

[1:55 am](#) **[rabasure](#)**: RT @[lollydaskal](#): Q9: If you model leading from within you will set an example for others. #[leadfromwithin](#)

[1:55 am](#) **[PhotoG814](#)**: RT @[JKWleadership](#): When you make a mistake - and you will - admit it. When someone helps you...thank them. (A9) #[leadfromwithin](#)

[1:55 am](#) **[rev\\_heather](#)**: @[LollyDaskal](#) @[Leadershipfreak](#) @[KevinEikenberry](#) Be kind to yourself. #[leadfromwithin](#)

[1:55 am](#) **[heart\\_path](#)**: RT @[rev\\_heather](#): @[LollyDaskal](#) @[Leadershipfreak](#) @[KevinEikenberry](#) Be kind to yourself. #[leadfromwithin](#)

[1:55 am](#) **[rabasure](#)**: RT @[lollydaskal](#): RT @[Leadershipfreak](#): RT @[KevinEikenberry](#): Q9 - ?Best advice for people in their first leadership transition? #[leadfromwithin](#)

[1:55 am](#) **[PhotoG814](#)**: WOW! RT @[scedmonds](#): A9: invite feedback from direct reports - be open to all feedback - dont defend, listen & learn. #[leadfromwithin](#)

[1:56 am](#) **[My\\_WebEvent](#)**: RT @[lollydaskal](#): A9: Life is about transitions. Life is about change. Choose to deal w/ transition w/ compassion and empathy #[leadfromwithin](#)

[1:56](#) **[thehealthmaven](#)**: RT @[rev\\_heather](#): @[LollyDaskal](#) @[Leadershipfreak](#) @[KevinEikenberry](#)

[am](#) Be kind to yourself. #[leadfromwithin](#)

[1:56 am](#) [dapancost](#): A9 -- None, unless you're asked. Then get clear on your why and focus on empowering your team. #[leadfromwithin](#)

[1:56 am](#) [LEXXISAAL](#): RT @LollyDaskal RT @JKWleadership: WhenU make a mistake - &U will - admit it. When someone helps you...thank them. (A9) #[leadfromwithin](#)

[1:56 am](#) [KevinEikenberry](#): RT @scedmonds: A9: invite feedback from direct reports - be open to all feedback - dont defend, listen & learn. #[leadfromwithin](#) - perfect

[1:56 am](#) [StartYourOwnBIG](#): RT @scedmonds: A9: Advice for those in first leadership transition: Honor those around you. Reach out for guidance from trusted partners. #[leadfromwithin](#)

[1:56 am](#) [heart\\_path](#): RT @scedmonds: A9: invite feedback from direct reports - be open to all feedback - don't defend, listen & learn. #[leadfromwithin](#) Excellent!

[1:56 am](#) [john\\_paul](#): RT @scedmonds A9: invite feedback from direct reports - be open to all feedback - don't defend, listen & learn. #[leadfromwithin](#)

[1:56 am](#) [Koomba303](#): @JKWleadership Remember that when you become the leader - you are not the only one affected by the change-be observant. (A9) #[leadfromwithin](#)

[1:56 am](#) [growinggold](#): A9 Listen, be open, yet hold solid vision, for what you intend, want direction to transform TO #[leadfromwithin](#)

[1:56 am](#) [rabasure](#): RT @lollydaskal: Great to see you RT @Leadershipfreak: better late than never.... better never late #[leadfromwithin](#)

[1:56 am](#) [scedmonds](#): A9: Advice to new leaders - share the team's strategy, so others can align their activity to make that vision a reality. #[leadfromwithin](#)

[1:56 am](#) [SteveKoss](#): Q8 engage value of perseverance and passion from within, let actions control thought not visa versa #[leadfromwithin](#)

[1:57 am](#) [steviepuckett](#): RT @growinggold: A9 Listen, be open, yet hold solid vision, for what you intend, want direction to transform TO #[leadfromwithin](#)

[1:57 am](#) [My\\_WebEvent](#): @MagneticSilvia Yes, life has ebbs and flows! We learn from both... #[leadfromwithin](#)

[1:57 am](#) [giselle2323](#): RT @scedmonds: A9: invite feedback from direct reports - be open to all feedback - don't defend, listen & learn. #[leadfromwithin](#)

[1:57 am](#) [heart\\_path](#): RT @steviepuckett: RT @growinggold: A9 Listen, be open, yet hold solid vision, for what you intend, want direction to transform TO #[leadfromwithin](#)

[1:57 am](#) [KasaArtistika](#): RT @heart\_path: RT @scedmonds: A9: Honor those around you. Reach out for guidance from trusted partners. #[leadfromwithin](#) Excellent advice!

[1:57 am](#) **[PatRobeck1ofHis](#)**: A9 When you see smoke, fix it before it becomes a fire! #[leadfromwithin](#)

[1:57 am](#) **[piggiesandpaws](#)**: So true! RT @[My\\_WebEvent](#): @[MagneticSilvia](#) Yes, life has ebbs and flows! We learn from both... #[leadfromwithin](#)

[1:57 am](#) **[john\\_paul](#)**: RT @[Koomba303](#) @[JKWleadership](#) Remember when you become leader, you aren't the only one affected by the change B observant. #[leadfromwithin](#)

[1:57 am](#) **[getsweetie](#)**: . @[scedmonds](#): A9: Advice to new lders hare the team's strategy, so others can align their act to make that vision a reality. #[leadfromwithin](#)

[1:57 am](#) **[PhotoG814](#)**: RT @[PatRobeck1ofHis](#): A9 When you see smoke, fix it before it becomes a fire! #[leadfromwithin](#)

[1:58 am](#) **[scedmonds](#)**: GREAT! RT @[steviepuckett](#): A9: Transitions are temporary, youll be in a new groove in no time if you stay open and positive. #[leadfromwithin](#)

[1:58 am](#) **[ccpryor](#)**: RT @[john\\_paul](#): RT @[Koomba303](#) @[JKWleadership](#) Remember when you become leader, you aren't the only one affected by the change B observant. #[leadfromwithin](#)

[1:58 am](#) **[growinggold](#)**: RT @[John\\_Paul](#) RT @[scedmonds](#) A9 Invite feedback frm direct reports - be open to all feedback - don't defend, listen & learn. #[leadfromwithin](#)

[1:58 am](#) **[ccpryor](#)**: RT @[scedmonds](#): GREAT! RT @[steviepuckett](#): A9: Transitions are temporary, youll be in a new groove in no time if you stay open and positive. #[leadfromwithin](#)

[1:58 am](#) **[scedmonds](#)**: And train others to fix it before you need to! RT @[PatRobeck1ofHis](#): A9 When you see smoke, fix it before it becomes a fire! #[leadfromwithin](#)

[1:58 am](#) **[dapancost](#)**: @[piggiesandpaws](#) Prevent the fire rather than extinguish it? Really? Imagine that. :- ) #[leadfromwithin](#)

[1:58 am](#) **[PatRobeck1ofHis](#)**: @[elisatalk](#) Thanks! #[leadfromwithin](#)

[1:58 am](#) **[heart\\_path](#)**: Remember that the strongest leadership comes from honoring your core values...from leading from within. #[Leadfromwithin](#)

[1:58 am](#) **[KevinEikenberry](#)**: Thanks everyone - remember to share the lessons you have learned with others.. that is what leaders do #[leadfromwithin](#)

[1:58 am](#) **[piggiesandpaws](#)**: Yes! RT @[scedmonds](#): A9:Honor those around you. Reach out for guidance from trusted partners. #[leadfromwithin](#)

[1:59 am](#) **[lilibella2](#)**: RT @[Leadershipfreak](#): better late than never.... better never late #[leadfromwithin](#)

[1:59 am](#) **[mikaylaXsmith](#)**: A9: I made the transition about 4 yrs ago (green, I know); my best advice is find a mentor you trust and stick with them! #[leadfromwithin](#)

[1:59](#) **[PhotoG814](#)**: @[scedmonds](#) @[steviepuckett](#) Love, love, love this!! #[leadfromwithin](#)

[am](#)

- [1:59 am](#) **[scedmonds](#)**: [@getsweetie](#) Good evening, Sweetie Berry! Great to have you here - [#leadfromwithin](#)
- [1:59 am](#) **[lollydaskal](#)**: This weeks discussion lead by [@KevinEikenberry](#) has been so brilliant. Thank you for the insights and wisdom that you shared! [#leadfromwithin](#)
- [1:59 am](#) **[tina\\_williams](#)**: RT [@KevinEikenberry](#): Thanks everyone - remember to share the lessons you have learned with others.. that is what leaders do [#leadfromwithin](#)
- [1:59 am](#) **[scedmonds](#)**: TRUTH! RT [@heart\\_path](#): Remember that the strongest leadership comes from honoring your core values, leading from within. [#leadfromwithin](#)
- [1:59 am](#) **[thehealthmaven](#)**: RT [@lollydaskal](#): This weeks discussion lead by [@KevinEikenberry](#) has been so brilliant. Thank you for the insights and wisdom that you shared! [#leadfromwithin](#)
- [1:59 am](#) **[PhotoG814](#)**: RT [@heart\\_path](#): Remember that the strongest leadership comes from honoring your core values...from leading from within. [#leadfromwithin](#)
- [1:59 am](#) **[Simon\\_GB](#)**: Pat Robeck RT [@PatRobeck1ofHis](#): A9 When you see smoke, fix it before it becomes a fire! But understand where the source is [#leadfromwithin](#)
- [1:59 am](#) **[My\\_WebEvent](#)**: That's good! RT [@dapancost](#): [@piggiesandpaws](#) Prevent the fire rather than extinguish it? Really? Imagine that.:) [#leadfromwithin](#)
- [1:59 am](#) **[getsweetie](#)**: Transitions are akin to building skills....as one exper and is aware of the depths of actions, one can choose more wisely [#leadfromwithin](#)
- [1:59 am](#) **[PatRobeck1ofHis](#)**: Oh yeah! RT [@scedmonds](#): And train others to fix it before you need to! RT [@PatRobeck1ofHis](#): A9 When you see smoke, [#leadfromwithin](#)
- [2:00 am](#) **[KevinEikenberry](#)**: [@LollyDaskal](#) thank YOU Lolly (do you hear the applause from around the world?) [#leadfromwithin](#)
- [2:00 am](#) **[ghc8008](#)**: RT [@LollyDaskal](#) If you model leading from within you will set an example for others. [#leadfromwithin](#)
- [2:00 am](#) **[Leadershipfreak](#)**: Thanks to [@lollydaskal](#) and KevinEikenberry... cheers [#leadfromwithin](#)
- [2:00 am](#) **[heart\\_path](#)**: Our hour is up already? Always a pleasure and honor to share and learn with this wonderful group! [#Leadfromwithin](#)
- [2:00 am](#) **[MagneticSilvia](#)**: Love it! RT [@scedmonds](#): A9: invite feedback from direct reports - be open to all feedback - don't defend, listen & learn. [#leadfromwithin](#)
- [2:00 am](#) **[scedmonds](#)**: Thanks to [@lollydaskal](#) & [@kevineikenberry](#) for another inspiring tweet chat! [#leadfromwithin](#)
- [2:00](#) **[beckyrbsn](#)**: RT [@lollydaskal](#): Discussion led by [@KevinEikenberry](#) has been so

[am](#) brilliant. Thank you for insights& wisdom that you shared!  
[#leadfromwithin](#)

[2:00 am](#) [lollydaskal](#): Thank you to the [#leadfromwithin](#) community. Each one of u are brilliant powerful & heart based leaders. Honored to know you. [#leadfromwithin](#)

[2:00 am](#) [heart\\_path](#): RT [@scedmonds](#): Thanks to [@lollydaskal](#) & [@kevineikenberry](#) for another inspiring tweet chat! [#leadfromwithin](#)

[2:00 am](#) [beckyrbsn](#): RT [@KevinEikenberry](#): [@LollyDaskal](#) thank YOU Lolly (do you hear the applause from around the world?) [#leadfromwithin](#)

[2:00 am](#) [cepryor](#): Thank you, all. Tonight was priceless! Thank you, Kevin. thank you, Lolly![#leadfromwithin](#)

[2:00 am](#) [giselle2323](#): [@steviepuckett](#) Thank you Stevie. Did you enjoy tonight's [#leadfromwithin](#)

[2:00 am](#) [heart\\_path](#): RT [@beckyrbsn](#): RT [@KevinEikenberry](#): [@LollyDaskal](#) thank YOU Lolly (do you hear the applause from around the world?) [#leadfromwithin](#)

[2:00 am](#) [My\\_WebEvent](#): RT [@scedmonds](#): TRUTH! RT [@heart\\_path](#): Remember the strongest leadership comes from honoring core values, leading from w/in. [#leadfromwithin](#)

[2:00 am](#) [lollydaskal](#): [@KevinEikenberry](#) the applause is for your brilliance. [#acknowledgement](#) [#leadfromwithin](#)

[2:01 am](#) [growinggold](#): be maliable, yet firm, clear, collaborative, while instilling/holding strength, courage to do what's not been done B4! [#leadfromwithin](#)

[2:01 am](#) [PatRobeck1offis](#): Thanks to [@lollydaskal](#) [@scedmonds](#) & [@kevineikenberry](#) for another great tweet chat! [#leadfromwithin](#)

[2:01 am](#) [steviepuckett](#): RT [@lollydaskal](#): Thank you to the [#leadfromwithin](#) community. Each one of u are brilliant powerful & heart based leaders. [#leadfromwithin](#)

[2:01 am](#) [john\\_paul](#): I love being here w/ such wonderful folks, people with heart. The time always is over too soon. Have a great week, everyone! [#leadfromwithin](#)

[2:01 am](#) [beckyrbsn](#): RT [@lollydaskal](#): [@KevinEikenberry](#) the applause is for your brilliance. [#acknowledgement](#) [#leadfromwithin](#)

[2:01 am](#) [My\\_WebEvent](#): Thanks everyone! What an uplifting chat tonight! LOVE this group:) [#leadfromwithin](#)

[2:01 am](#) [KasaArtistika](#): Excellent thread & excellent points being made...[#leadfromwithin](#)

[2:01 am](#) [dapancost](#): [@piggiesandpaws](#) LOL! Thought so. :- ) [#leadfromwithin](#)

[2:01 am](#) [ghc8008](#): RT [@PhotoG814](#) Remember that the strongest leadership comes from honoring your core values...from leading from within. [#leadfromwithin](#)

[2:01 am](#) **[My\\_WebEvent](#)**: RT [@beckyrbsn](#): RT [@lollydaskal](#): [@KevinEikenberry](#) the applause is for your brilliance. [#leadfromwithin](#)

[2:01 am](#) **[scedmonds](#)**: This LFW community is SO talented & inspiring - y'all recharge my batteries with every connection! [#leadfromwithin](#)

[2:01 am](#) **[ccpryor](#)**: RT [@lollydaskal](#): [@KevinEikenberry](#) the applause is for your brilliance. [#acknowledgement](#) [#leadfromwithin](#)

[2:01 am](#) **[john\\_paul](#)**: RT [@lollydaskal](#) [@KevinEikenberry](#) the applause is for your brilliance. [#acknowledgement](#) [#leadfromwithin](#) [#leadfromwithin](#)

[2:02 am](#) **[beckyrbsn](#)**: RT [@My\\_WebEvent](#): Thanks everyone! What an uplifting chat tonight! LOVE this group:) [#leadfromwithin](#)

[2:02 am](#) **[PatRobeck1ofHis](#)**: [@My\\_WebEvent](#) Thanks for all your kind RT's! [#leadfromwithin](#)

[2:02 am](#) **[lollydaskal](#)**: Next week March 8: Michael Mckinney [@Leadershipnow](#) Topic: Awareness [#leadfromwithin](#)

[2:02 am](#) **[ccpryor](#)**: RT [@john\\_paul](#): I love being here w/ such wonderful folks, people with heart. The time always is over too soon. Have a great week, everyone! [#leadfromwithin](#)

[2:02 am](#) **[piggiesandpaws](#)**: [@My\\_WebEvent](#) [@dapancost](#) Yes! Prevention is always better than therapy! [#leadfromwithin](#)

[2:02 am](#) **[beckyrbsn](#)**: RT [@lollydaskal](#): Next week March 8: Michael Mckinney [@Leadershipnow](#) Topic: Awareness [#leadfromwithin](#)

[2:02 am](#) **[thehealthmaven](#)**: [#leadfromwithin](#) is absolutely a kind & meaningful tribe! Looking forward to next Tuesday night & a glass of wine [#leadfromwithin](#)

[2:02 am](#) **[My\\_WebEvent](#)**: RT [@lollydaskal](#): Next week March 8: Michael Mckinney [@Leadershipnow](#) Topic: Awareness [#leadfromwithin](#)

[2:02 am](#) **[beckyrbsn](#)**: RT [@scedmonds](#): This LFW community is SO talented & inspiring - y'all recharge my batteries with every connection! [#leadfromwithin](#)

[2:02 am](#) **[piggiesandpaws](#)**: Love this! TY! RT [@lollydaskal](#): Next week March 8: Michael Mckinney [@Leadershipnow](#) Topic: Awareness [#leadfromwithin](#)

[2:02 am](#) **[lollydaskal](#)**: Love you too! RT [@My\\_WebEvent](#): Thanks everyone! What an uplifting chat tonight! LOVE this group:) [#leadfromwithin](#)

[2:03 am](#) **[heart\\_path](#)**: RT [@LollyDaskal](#): Next week March 8: Michael Mckinney [@Leadershipnow](#) Topic: Awareness// Can't wait!! [#leadfromwithin](#)

[2:03 am](#) **[KasaArtistika](#)**: RT [@lollydaskal](#): Thank you to the [#leadfromwithin](#) community. Each one of u are brilliant powerful & heart based leaders. Honored to know you. [#leadfromwithin](#)

[2:03 am](#) **[lollydaskal](#)**: DITTO! RT [@scedmonds](#): This LFW community is SO talented & inspiring - y'all recharge my batteries with every connection!

[#leadfromwithin](#)

- [2:03 am](#) **[john\\_paul](#)**: oh darn, :( have an appointment on March 8th - shucks oh well will catch it in the logs. [#leadfromwithin](#)
- [2:03 am](#) **[KasaArtistika](#)**: RT [@ccpryor](#): Thank you, all. Tonight was priceless! Thank you, Kevin. thank you, Lolly![#leadfromwithin](#)
- [2:03 am](#) **[growinggold](#)**: thank YOU [@KevinEikenberry](#) and [@LollyDaskal](#) so sorry to miss so much - will definately be looking back at this stream [#leadfromwithin](#)
- [2:03 am](#) **[Simon\\_GB](#)**: [@MagneticSilvia@kevineikenberry@lollydaskal@scedmondshttp@Leadershipfreak](#) :)thanks I am transitioning to horizontal [#leadfromwithin](#)
- [2:03 am](#) **[dapancost](#)**: Really enjoyed this. Thanks for the RT's Will plan on being back next week. [#leadfromwithin](#)
- [2:03 am](#) **[KasaArtistika](#)**: RT [@My\\_WebEvent](#): RT [@scedmonds](#): TRUTH! RT [@heart\\_path](#): Remember the strongest leadership comes from honoring core values, leading from w/in. [#leadfromwithin](#)
- [2:03 am](#) **[piggiesandpaws](#)**: Agreed!!! RT [@scedmonds](#): This LFW community is SO talented & inspiring - yall recharge my batteries with every connection! [#leadfromwithin](#)
- [2:03 am](#) **[PhotoG814](#)**: WOW, time flies when you're having a GREAT time sharing & learning. Thank you to all of tonight's contributors. [#leadfromwithin](#)
- [2:03 am](#) **[steviepuckett](#)**: [@giselle2323](#) I did! I hope to catch more next week. Just made it to the tail end tonight. What a blast! [#leadfromwithin](#)
- [2:04 am](#) **[heart\\_path](#)**: Big Tuesday smile! [#Leadfromwithin](#)
- [2:04 am](#) **[lollydaskal](#)**: You made me smile RT [@Simon\\_GB](#): thanks I am transitioning to horizontal [#leadfromwithin](#)
- [2:04 am](#) **[beckyrbsn](#)**: [@dapancost](#) glad you joined us! [#leadfromwithin](#)
- [2:04 am](#) **[john\\_paul](#)**: Goodnight everyone, Love and Peace. Dream your most magnificent dream! [#leadfromwithin](#)
- [2:04 am](#) **[piggiesandpaws](#)**: Loved it! RT [@KasaArtistika](#): RT [@ccpryor](#): Thank you, all. Tonight was priceless! Ty, Kevin. ty, Lolly![#leadfromwithin](#) [#leadfromwithin](#)
- [2:04 am](#) **[dapancost](#)**: [@beckyrbsn](#) Thank you. I'll be back. This was awesome. :-)  
[#leadfromwithin](#)
- [2:04 am](#) **[scedmonds](#)**: Wouldn't miss it! RT [@lollydaskal](#): Next week March 8: Michael McKinney [@Leadershipnow](#) Topic: Awareness [#leadfromwithin](#)
- [2:04 am](#) **[lollydaskal](#)**: Yes! RT [@PhotoG814](#): time flies when youre having a GREAT time sharing & learning. Thank u to all of tonights contributors [#leadfromwithin](#)

[2:04 am](#) **[piggiesandpaws](#)**: [@john\\_paul](#) Goodnight! [#leadfromwithin](#)

[2:05 am](#) **[lollydaskal](#)**: Thanks for joining us RT [@dapancost](#): [@beckyrbnsn](#) Thank you. Ill be back. This was awesome. :- ) [#leadfromwithin](#)

[2:05 am](#) **[thehealthmaven](#)**: RT [@LollyDaskal](#): hehe, it's that time! You made me smile RT [@Simon\\_GB](#): thanks I am transitioning to horizontal [#leadfromwithin](#)

[2:05 am](#) **[9Klub](#)**: ccpryor: A5 we should migrate from silos of separation to communities of collaboration [#leadfromwithin](#) agree

[2:05 am](#) **[growinggold](#)**: Next week March 8: Michael Mckinney [@Leadershipnow](#) Topic: Awareness [#leadfromwithin](#) via [@LollyDaskal](#)

[2:05 am](#) **[lynnfishman](#)**: RT [@john\\_paul](#): Goodnight everyone, Love and Peace. Dream your most magnificent dream! [#leadfromwithin](#)

[2:05 am](#) **[lollydaskal](#)**: hug! RT [@heart\\_path](#): Big Tuesday smile!< HUGS! [#leadfromwithin](#)

[2:05 am](#) **[heart\\_path](#)**: By the way: A wonderful book to share with the group: - Leading From Within: Poetry That Sustains the Courage to Lead [#Leadfromwithin](#)

[2:06 am](#) **[Simon\\_GB](#)**: [@scedmonds](#) [@lollydaskal](#) [@Leadershipnow](#) Awareness Oooo that I can not miss [#leadfromwithin](#)

[2:06 am](#) **[PatRobeck1ofHis](#)**: Good night chatters, have some studying to do for my new travel business. Thanks bunches! [#leadfromwithin](#)

[2:06 am](#) **[dapancost](#)**: [@LollyDaskal](#) Thanks. Lolly. And thanks for organizing all this. It was really fun. [#leadfromwithin](#)

[2:06 am](#) **[eko\\_miharjah](#)**: RT [@lollydaskal](#): Thanks for joining us RT [@dapancost](#): [@beckyrbnsn](#) Thank you. Ill be back. This was awesome. :- ) [#leadfromwithin](#)

[2:07 am](#) **[getsweetie](#)**: [@scedmonds](#) Thanks so much Chris, lurking a good bit during tonight's chat, learning! [#leadfromwithin](#)

[2:07 am](#) **[expansionexpert](#)**: RT [@KevinEikenberry](#): [@LollyDaskal](#) thank YOU Lolly (do you hear the applause from around the world?) [#leadfromwithin](#)

[2:08 am](#) **[PhotoG814](#)**: Tonight's short list Thank Yous: [@john\\_paul](#) [@scedmonds](#) [@lollydaskal](#) [@jkwleadership](#) [@heart\\_path](#) [@kevineikenberry](#) [@akevy613](#) [#leadfromwithin](#)

[2:09 am](#) **[growinggold](#)**: sad 2 miss HUGE charge I get from [#LeadFromWithin](#) caught in unexpected convo, puttin out fires; stream review not same as REAL TIME w/U all!

[2:09 am](#) **[Henry\\_O\\_Tammys](#)**: RT [@lollydaskal](#): Welcome everyone and I am honored to welcome [@KevinEikenberry](#) to our tweetchat this evening. [#leadfromwithin](#)

[2:09 am](#) **[califgirl232](#)**: RT [@JKWleadership](#): Remember that when you become the leader - you are not the only one affected by the change - be observant. (A9)

[#leadfromwithin](#)

- [2:10 am](#) **[PhotoG814](#)**: Thanks again to all who participated tonight! Have a great Wednesday!! [#leadfromwithin](#)
- [2:10 am](#) **[pattydelg](#)**: RT [@john\\_paul](#): Goodnight everyone, Love and Peace. Dream your most magnificent dream! [#leadfromwithin](#)
- [2:11 am](#) **[donnyep](#)**: Thanks for the [#leadfromwithin](#) chat! ? [@KevinEikenberry](#)
- [2:11 am](#) **[Akevy613](#)**: RT [@PhotoG814](#): Thanks again to all who participated tonight! Have a great Wednesday!! [#leadfromwithin](#)
- [2:15 am](#) **[TheUHMethod](#)**: The truth is you are being led from within by thought and emotion and you are entirely unaware of it. Become aware of it. [#leadfromwithin](#)
- [2:16 am](#) **[315p](#)**: RT [@Leadershipfreak](#): A9 Don't speak out of frustration...speak out of faith. [#leadfromwithin](#)
- [2:16 am](#) **[steviepuckett](#)**: RT [@lollydaskal](#): [@KevinEikenberry](#) has been so brilliant. Thank you for the insights and wisdom that you shared! [#leadfromwithin](#)
- [2:18 am](#) **[heart\\_path](#)**: Thanks to all, incl: [@john\\_paul](#) [@scedmonds](#) [@lollydaskal](#) [@jkwleadership](#) [@kevineikenberry](#) [@photoG814](#) [@growinggold](#) [@beckyrbnsn](#) [#Leadfromwithin](#)
- [2:20 am](#) **[lollydaskal](#)**: Join our [#leadfromwithin](#) community every week [@dapancost](#) it was great to have you join us this evening.
- [2:21 am](#) **[dapancost](#)**: [@LollyDaskal](#) Thank you Lolly. I really enjoyed it, though it's really fast and these old eyes were challenged to keep up :) [#leadfromwithin](#)
- [2:21 am](#) **[maryamwebster](#)**: RT [@Leadershipfreak](#): A9 Don't speak out of frustration...speak out of faith. [#leadfromwithin](#)
- [2:22 am](#) **[beckyrbnsn](#)**: [@dapancost](#) [#leadfromwithin](#) is the only chat I attend though I may start one for [@budtoboss](#)
- [2:22 am](#) **[315p](#)**: RT [@Leadershipfreak](#): RT [@KevinEikenberry](#): Q9 - ?Best advice for people in their first leadership transition? [#leadfromwithin](#)
- [2:23 am](#) **[lollydaskal](#)**: [@dapancost](#) the transcription will be available shortly and you can read the full stream of wisdom and brilliance. [#leadfromwithin](#)
- [2:23 am](#) **[LisaDouglas1](#)**: RT [@JKWleadership](#): When you make a mistake - and you will - admit it. When someone helps you...thank them. (A9) [#leadfromwithin](#)
- [2:23 am](#) **[thehealthmaven](#)**: RT [@lollydaskal](#): Join our [#leadfromwithin](#) community every week [@dapancost](#) it was great to have you join us this evening.
- [2:24 am](#) **[dapancost](#)**: [@LollyDaskal](#) Very cool. Keep me from having to backtrack through Tweek deck and missing something. Thanks. [#leadfromwithin](#)
- [2:26](#) **[KarenGirardCCDP](#)**: Great advice! [@JKWleadership](#) When you make a mistake - and you will

[am](#) - admit it. When someone helps you...thank them. (A9) [#leadfromwithin](#)

[2:27 am](#) **[The\\_StartUpGuru:](#)** [@KevinEikenberry](#) Change entails risk. Most avoid risk. [#leadfromwithin](#)

[2:30 am](#) **[TEnergetics:](#)** RT [@lollydaskal:](#) A9: Life is about transitions. Life is about change. Choose to deal w/ transition with compassion & empathy [#leadfromwithin](#)

[2:35 am](#) **[fun4veda:](#)** RT [@Leadershipfreak:](#) A9 Don't speak out of frustration...speak out of faith. [#leadfromwithin](#)

[2:39 am](#) **[AyaAcademy:](#)** RT [@lollydaskal:](#) RT [@Leadershipfreak:](#) A9 Dont speak out of frustration...speak out of faith. [#leadfromwithin](#)

[2:40 am](#) **[FreshTransition:](#)** RT [@lollydaskal:](#) A9: Life is about transitions. Life is about change. Choose to deal with transition with compassion and empathy [#leadfromwithin](#)

[2:44 am](#) **[georgelewis:](#)** RT [@ccpryor:](#) I've learned to offer more autonomy if I want people to be motivated [#leadfromwithin](#)

[2:50 am](#) **[kengkaj\\_s:](#)** RT [@ccpryor:](#) A5 we should migrate from silos of separation to communities of collaboration [#leadfromwithin](#)

[2:52 am](#) **[kengkaj\\_s:](#)** RT [@KevinEikenberry:](#) new boundaries/ agreements may be required in some relationships... friends you now lead [#leadfromwithin](#)

[2:55 am](#) **[xixiyang:](#)** RT [@LollyDaskal:](#) A1: transition is difficult because of lack of clear vision of the future. [#leadfromwithin](#)

[2:55 am](#) **[steviepuckett:](#)** [@John\\_Paul](#) Wonderful to meet you tonight on [#leadfromwithin](#). Beautiful photos on your site, btw.

[2:56 am](#) **[InnerPeaceSage:](#)** RT [@TEnergetics:](#) RT [@lollydaskal:](#) A9: Life is about transitions. Life is about change. Choose to deal w/ transition with compassion & empathy [#leadfromwithin](#)

[2:56 am](#) **[Airseir:](#)** [@LollyDaskal](#) hopefully one day I will be able to participate in [#leadfromwithin](#) - just got home from work 7:00pm Pacific time

[3:05 am](#) **[HeatherFerry:](#)** RT [@Leadershipfreak:](#) A9 Don't speak out of frustration...speak out of faith. [#leadfromwithin](#)

[3:05 am](#) **[lollydaskal:](#)** Leaders who [#leadfromwithin](#) who are making a difference. [@AFC\\_Accounting](#) [@AyaAcademy](#) [@thehealthmaven](#) [@eko\\_miha](#)? (cont) <http://deck.ly/~8rKlw>

[3:07 am](#) **[getsweetie:](#)** [@Airseir](#) I hope you will join us, have a great evening! [#leadfromwithin](#)

[3:09 am](#) **[mymasc:](#)** RT [@KevinEikenberry:](#) Thanks everyone - remember to share the lessons you have learned with others.. that is what leaders do [#leadfromwithin](#)

[3:14 am](#) **[john\\_paul](#)**: [@steviepuckett](#) [@John\\_Paul](#) Wonderful to meet you tonight on [#leadfromwithin](#). Beautiful photos on your site, btw. < Hi Stevie, thx! :)

[3:15 am](#) **[jenuinehealing](#)**: RT [@thenaturalsrule](#): [@LollyDaskal](#) great meeting and getting to know you as well! And thanks for the tips on Branding My Story! [#leadfromwithin](#) [#TheWW](#)

[3:21 am](#) **[growinggold](#)**: The truth is U r being led frm within by thot & emotion & u R entirely unaware of it. Become aware of it. [#leadfromwithin](#) via [@TheUHMethod](#)

[3:28 am](#) **[growinggold](#)**: GR8ful 4 the presence u hold! [@LollyDaskal](#) not til unexpectedly missg so much 2nite did I C how MUCH I look 4ward 2 [#LeadFromWithin](#) --> TY!!

[3:48 am](#) **[lollydaskal](#)**: [@Airseir](#) hopefully one day you will be able to join us. Have a great evening. [#leadfromwithin](#)

[4:00 am](#) **[kengkaj\\_s](#)**: RT [@Leadershipfreak](#): better late than never.... better never late [#leadfromwithin](#)

[4:03 am](#) **[kengkaj\\_s](#)**: RT [@Leadershipfreak](#): A9 Don't speak out of frustration...speak out of faith. [#leadfromwithin](#)

[4:13 am](#) **[SquarePennies](#)**: RT [@Leadershipfreak](#): A9 Don't speak out of frustration...speak out of faith. [#leadfromwithin](#)

[4:14 am](#) **[Airseir](#)**: [@LollyDaskal](#) I read through the [#leadfromwithin](#) discussion that took place and this compels me to ensure I participate in these.

[4:20 am](#) **[jenngaylor](#)**: RT [@JKWleadership](#) Each transition is an experience. We can use the lessons of past transitions to help us thru new ones. [#leadfromwithin](#)

[4:21 am](#) **[christianmonzon](#)**: RT [@KevinEikenberry](#): mentors can come from anywhere be open and observant [#leadfromwithin](#)

[4:22 am](#) **[jenngaylor](#)**: RT [@JKWleadership](#) When you make a mistake - and you will - admit it. When someone helps you...thank them. [#leadfromwithin](#)

[4:32 am](#) **[rayperez725](#)**: RT [@beckyrbnsn](#): RT [@JKWleadership](#): Transitions are difficult when we let fear of the unknown hold us back. A1 [#leadfromwithin](#)

[4:33 am](#) **[a\\_praiser](#)**: RT [@Leadershipfreak](#): A9 Don't speak out of frustration...speak out of faith. [#leadfromwithin](#)

[5:35 am](#) **[DebbyBruck](#)**: Ive learned from my transitions that we are all leaders and followers, students & teachers. [#leadfromwithin](#) RT [@Stazzy](#) via [@LollyDaskal](#)

[6:15 am](#) **[mariabrophy](#)**: RT [@LollyDaskal](#): success comes by doing your job with love. [#leadfromwithin](#)

[6:53 am](#) **[Grupoe](#)**: RT [@lollydaskal](#): A9: Life is about transitions. Life is about change. Choose to deal with transition with compassion and empathy [#leadfromwithin](#)

[7:06 am](#)                    **dclmy:** RT @lollydaskal: I have learned from my transitions that we are all leaders and followers. students and teachers. #leadfromwithin

[7:13 am](#)                    **APIInc:** RT @scedmonds: FAB. RT @heart\_path: A3 Tough transition has been learning to own my choices, embrace personal power, assume self-respons. #leadfromwithin

[7:15 am](#)                    **APIInc:** @KevinEikenberry A9. Be very clear on the values and beliefs you are coming from. All action and behavior stems from that. #leadfromwithin

[7:29 am](#)                    **APIInc:** RT @lollydaskal: I have learned from my transitions that we are all leaders and followers. students and teachers. #leadfromwithin

[12:08 pm](#)                    **marynabadenhors:** The difference between ordinary and extra-ordinary is just that little extra. #leadership #leadfromwithin #principals #quote

[12:26 pm](#)                    **ccpryor:** #leadfromwithin chat Tues eve once again didn't fall short. Always amazing w/ @LollyDaskal + many other brilliant people - tune in next week

[1:35 pm](#)                    **eklaus:** RT @lollydaskal: #success comes by doing your #job with #love . #leadfromwithin #passion #heart

[2:06 pm](#)                    **leaderthoughts:** RT @JKWleadership: Remember that when you become the leader - you are not the only one affected by the change - be observant. (A9) #leadfromwithin

[3:56 pm](#)                    **lollydaskal:** learn more to earn more. #leadfromwithin

[3:57 pm](#)                    **lollydaskal:** a simple idea to move you to the next level: to earn more you must learn more. #leadfromwithin

[3:58 pm](#)                    **freetweetdaily:** RT @lollydaskal: learn more to earn more. #leadfromwithin

[3:58 pm](#)                    **Daily Pinch:** RT @lollydaskal: a simple idea to move you to the next level: to earn more you must learn more. #leadfromwithin

[3:58 pm](#)                    **Maneesh25:** RT @lollydaskal: a simple idea to move you to the next level: to earn more you must learn more. #leadfromwithin

[3:58 pm](#)                    **Randy1116:** RT @lollydaskal: a simple idea to move you to the next level: to earn more you must learn more. #leadfromwithin

[3:58 pm](#)                    **rcberman:** RT @lollydaskal: a simple idea to move you to the next level: to earn more you must learn more. #leadfromwithin

[3:59 pm](#)                    **lollydaskal:** a lot of people are too busy being busy. #leadfromwithin

[4:00 pm](#)                    **lollydaskal:** shift from always being too busy. to creating new results. #leadfromwithin

[4:01 pm](#) **[rebelbrown](#)**: RT [@LollyDaskal](#): a lot of people are too busy being busy. [#leadfromwithin](#) ~ Amen sistah

[4:01 pm](#) **[shaxaxa](#)**: RT [@LollyDaskal](#) a simple idea to move you to the next level: to earn more you must learn more. [#leadfromwithin](#)

[4:01 pm](#) **[powlive](#)**: RT [@lollydaskal](#): learn more to earn more. [#leadfromwithin](#)

[4:02 pm](#) **[lollydaskal](#)**: investing in learning and getting your talent out into the world is the smartest investment you will ever make. [#leadfromwithin](#)

[4:02 pm](#) **[cgerth](#)**: RT [@lollydaskal](#): shift from always being too busy. to creating new results. [#leadfromwithin](#)

[4:02 pm](#) **[roysaunderson](#)**: Oops! I think I had better slow down Thanks, Lolly. RT [@LollyDaskal](#): a lot of people are too busy being busy. [#leadfromwithin](#)

[4:02 pm](#) **[lollydaskal](#)**: today learn how to master your time and learn to master your skills. [#leadfromwithin](#)

[4:02 pm](#) **[melissaonline](#)**: RT [@rebelbrown](#): RT [@LollyDaskal](#): a lot of people are too busy being busy. [#leadfromwithin](#) ~ Amen sistah

[4:02 pm](#) **[garywang824](#)**: RT [@LollyDaskal](#): a simple idea to move you to the next level: to earn more you must learn more. [#leadfromwithin](#)

[4:03 pm](#) **[rabasure](#)**: RT [@lollydaskal](#): today learn how to master your time and learn to master your skills. [#leadfromwithin](#)

[4:03 pm](#) **[ksbcopy](#)**: RT [@lollydaskal](#): shift from always being too busy. to creating new results. [#leadfromwithin](#)

[4:03 pm](#) **[ryanbiddulph](#)**: RT [@lollydaskal](#): today learn how to master your time and learn to master your skills. [#leadfromwithin](#)

[4:03 pm](#) **[sileobroin](#)**: RT [@lollydaskal](#): today learn how to master your time and learn to master your skills. [#leadfromwithin](#)

[4:03 pm](#) **[taylornick](#)**: RT [@lollydaskal](#): investing in learning and getting your talent out into the world is the smartest investment you will ever make. [#leadfromwithin](#)

[4:03 pm](#) **[shaxaxa](#)**: RT [@LollyDaskal](#) today learn how to master your time and learn to master your skills. [#leadfromwithin](#)

[4:04 pm](#) **[rabasure](#)**: RT [@lollydaskal](#): investing in learning and getting your talent out into the world is the smartest investment you will ever make. [#leadfromwithin](#)

[4:04 pm](#) **[ktmakesmoney](#)**: RT [@lollydaskal](#): learn more to earn more. [#leadfromwithin](#)

[4:04 pm](#) **[nggra](#)**: RT [@LollyDaskal](#): a simple idea to move you to the next level: to earn more you must learn more. [#leadfromwithin](#)

[4:04 pm](#) **[DrMarkCheng](#)**: RT [@LollyDaskal](#): shift from always being too busy. to creating new [#results](#). [#leadfromwithin](#)

[4:05 pm](#) **[brandleadership](#)**: RT [@lollydaskal](#): a simple idea to move you to the next level: to earn more you must learn more. [#leadfromwithin](#)

[4:05 pm](#) **[freetweetdaily](#)**: RT [@lollydaskal](#): investing in learning and getting your talent out into the world is the smartest investment you will ever make. [#leadfromwithin](#)

[4:06 pm](#) **[MamaBritt](#)**: RT [@LollyDaskal](#): investing in learning & getting your talent out into the world is the smartest investment u will ever make. [#leadfromwithin](#)

[4:06 pm](#) **[alexysroma](#)**: RT [@lollydaskal](#): today learn how to master your time and learn to master your skills. [#leadfromwithin](#)

[4:07 pm](#) **[Ilsedee](#)**: RT [@rebelbrown](#): RT [@LollyDaskal](#): a lot of people are too busy being busy. [#leadfromwithin](#) ~ Amen sistah save our [#wildhorses](#)

[4:14 pm](#) **[AutobodyEric](#)**: RT [@lollydaskal](#): shift from always being too busy. to creating new results. [#leadfromwithin](#)

[4:16 pm](#) **[GardeVation12](#)**: RT [@lollydaskal](#): today learn how to master your time and learn to master your skills. [#leadfromwithin](#)

[4:20 pm](#) **[dapancost](#)**: Participated in [#leadfromwithin](#) chat last night and met [@beckyrbnsn](#). She's really nice and a great conversationalist. Recommended follow.

[4:20 pm](#) **[GardeVation12](#)**: RT [@lollydaskal](#): shift from always being too busy. to creating new results. [#leadfromwithin](#)

[4:21 pm](#) **[GardeVation12](#)**: RT [@lollydaskal](#): a lot of people are too busy being busy. [#leadfromwithin](#)

[4:22 pm](#) **[GardeVation12](#)**: RT [@lollydaskal](#): a simple idea to move you to the next level: to earn more you must learn more. [#leadfromwithin](#)

[4:23 pm](#) **[CHRebel22](#)**: RT [@lollydaskal](#): a lot of people are too busy being busy. [#leadfromwithin](#)

[4:23 pm](#) **[sweatymama](#)**: RT [@lollydaskal](#): learn more to earn more. [#leadfromwithin](#)

[4:24 pm](#) **[heart\\_path](#)**: RT [@lollydaskal](#): investing in learning and getting your talent out into the world is the smartest investment you will ever make. [#leadfromwithin](#)

[4:25 pm](#) **[lollydaskal](#)**: Transcript of last night's tweetchat with [@KevinEikenberry](#) <http://ht.ly/46rKJ> [#leadfromwithin](#) Topic: Transition within leadership

[4:34 pm](#) **[ceomomamy](#)**: RT [@lollydaskal](#): shift from always being too busy. to creating new results. [#leadfromwithin](#)

[4:34 pm](#) **[jimhunt](#)**: RT [@brandleadership](#): RT [@LollyDaskal](#): a simple idea to move you to the next level: to earn more you must learn more. [#leadfromwithin](#)

[4:35 pm](#)      **[ceomomamy](#)**: RT [@lollydaskal](#): a simple idea to move you to the next level: to earn more you must learn more. [#leadfromwithin](#)

[5:03 pm](#)      **[ErinDSlater](#)**: RT [@lollydaskal](#): a lot of people are too busy being busy. [#leadfromwithin](#)

[5:17 pm](#)      **[bikespoke](#)**: Ron Shaich: The accidental philanthropist <http://t.co/GI4Y1p2> (via [@fastcasual](#)) [#leadfromwithin](#) [#custserv](#) [#leadershipchat](#)

[5:34 pm](#)      **[CounselorCarol1](#)**: RT [@lollydaskal](#): a lot of people are too busy being busy. [#leadfromwithin](#)

[5:36 pm](#)      **[\\_muSICK](#)** : Yea. That's right. RT [@CounselorCarol1](#): RT [@LollyDaskal](#): a lot of people are too busy being busy. [#leadfromwithin](#)

[6:53 pm](#)      **[AGoodIDo](#)**: [@KevinEikenberry](#) I wanted to thank you for the great tweetchat on [#leadfromwithin](#) last evening. Great event!

[7:00 pm](#)      **[KnowledgeBishop](#)**: Though data dominates the battle, wisdom walks away with the win. [#leadfromwithin](#) [#quote](#)

[7:01 pm](#)      **[scottabel](#)**: RT [@KnowledgeBishop](#): Though data dominates the battle, wisdom walks away with the win. [#leadfromwithin](#) [#quote](#)

[7:12 pm](#)      **[getsweetie](#)**: RT [@KnowledgeBishop](#): Though data dominates the battle, wisdom walks away with the win. [#leadfromwithin](#) [#quote](#)

[7:15 pm](#)      **[Premier Access](#)**: Good advice! RT [@lollydaskal](#): today learn how to master your time and learn to master your skills. [#leadfromwithin](#)

[7:26 pm](#)      **[JosseyBassBiz](#)**: did you miss the Transition within Leadership tweetchat hosted by [@kevineikenberry](#)? search [#leadfromwithin](#)

[8:27 pm](#)      **[thehealthmaven](#)**: RT [@lollydaskal](#): Transcript of last night's tweetchat with [@KevinEikenberry](#) <http://ht.ly/46rKJ> [#leadfromwithin](#) Topic: Transition within leadership

### March 3, 2011

[2:11 am](#)      **[Grace\\_333](#)**: RT [@lollydaskal](#): Thank you to the [#leadfromwithin](#) community. Each one of u are brilliant powerful & heart based leaders. Honored to know you. [#leadfromwithin](#)

[3:52 am](#)      **[thaotv](#)**: RT [@JKWleadership](#):Remember that when u become d leader - u are not the only one affected by the change - be observant. (A9) [#leadfromwithin](#)

[8:54 am](#)      **[Veecambodia](#)**: RT [@lollydaskal](#): Transcript of last night's tweetchat with [@KevinEikenberry](#) <http://ht.ly/46rKJ> [#leadfromwithin](#) Topic: Transition within leadership

[3:02 pm](#)      **[mariabrophy](#)**: RT [@LollyDaskal](#): a lot of people are too busy being busy. [#leadfromwithin](#)

[3:32 pm](#) **[waynemcevilly](#)**: [@LollyDaskal](#) Thank you for including me on the [#LeadFromWithin](#) community - > <http://is.gd/S777zx> / it's an honor / Wayne

[3:33 pm](#) **[waynemcevilly](#)**: RT [@GetSweetie](#) RT [@KnowledgeBishop](#): Though data dominates the battle, wisdom walks away with the win. [#leadfromwithin](#) [#quote](#)

[3:34 pm](#) **[waynemcevilly](#)**: RT [@mariabrophy](#) RT [@LollyDaskal](#): a lot of people are too busy being busy. [#leadfromwithin](#) //

[3:35 pm](#) **[waynemcevilly](#)**: Got to admit, from childhood on to this day I don't aspire to lead anyone but myself, & I'm a handful at that. [#Wayne2Wayne](#) [#leadfromwithin](#)

[3:54 pm](#) **[ArtistTaraReed](#)**: that made me giggle! > RT [@mariabrophy](#): RT [@LollyDaskal](#): a lot of people are too busy being busy. [#leadfromwithin](#)

[4:05 pm](#) **[christiansmag](#)**: RT [@lollydaskal](#): Transcript of last night's tweetchat with [@KevinEikenberry](#) <http://ht.ly/46rKJ> [#leadfromwithin](#) Topic: Transition within leadership

[4:54 pm](#) **[lollydaskal](#)**: 1. why am i doing this work? [#leadfromwithin](#)

[4:54 pm](#) **[lollydaskal](#)**: 2. who is this work for? [#leadfromwithin](#)

[4:55 pm](#) **[lollydaskal](#)**: 3. who benefits from the work you are doing? [#leadfromwithin](#)

[4:55 pm](#) **[lollydaskal](#)**: 4. what is your motivation behind your work? [#leadfromwithin](#)

[4:56 pm](#) **[dapancost](#)**: [@LollyDaskal](#) Number 1 is probably the most important question you can ask. :- ) [#leadfromwithin](#)

[4:56 pm](#) **[lollydaskal](#)**: 5. what problem is your work solving in the world? [#leadfromwithin](#)

[4:57 pm](#) **[dapancost](#)**: [@LollyDaskal](#) Number 4. Now you've quit askin' and got ta meddlin' :- ) [#leadfromwithin](#)

[4:57 pm](#) **[lollydaskal](#)**: 6. is the work you are doing useful or are you just doing something? [#leadfromwithin](#)

[4:57 pm](#) **[lollydaskal](#)**: 7. are you adding value? [#leadfromwithin](#)

[4:58 pm](#) **[SheBrandLiz](#)**: RT [@LollyDaskal](#): What problem is your work solving in the world? [#leadfromwithin](#)

[4:58 pm](#) **[lollydaskal](#)**: 8. is what you are working on really going to change anything? [#leadfromwithin](#)

[4:58 pm](#) **[dapancost](#)**: RT [@LollyDaskal](#): 1. why am i doing this work? [#leadfromwithin](#)

[4:59 pm](#) **[SheBrandLiz](#)**: Ask yourself: RT [@LollyDaskal](#): Is the work you are doing useful or are you just doing something? [#leadfromwithin](#)

[4:59 pm](#) **[dapancost](#)**: RT [@LollyDaskal](#): 2. who is this work for? [#leadfromwithin](#)

[5:00 pm](#) **[lollydaskal](#)**: 9. is the work i am doing really worth it? [#leadfromwithin](#)

[5:02 pm](#) **[lollydaskal](#)**: each one of us can change the world. keep asking yourself courageous questions to identify your purpose. [#leadfromwithin](#) [#makeAdifference](#)

[5:03 pm](#) **[dapancost](#)**: RT [@LollyDaskal](#): 3. who benefits from the work you are doing? [#leadfromwithin](#)

[5:04 pm](#) **[sabrinainc](#)**: RT [@LollyDaskal](#) 6. is the work you are doing useful or are you just doing something? [#leadfromwithin](#)

[5:04 pm](#) **[dapancost](#)**: RT [@LollyDaskal](#): 4. what is your motivation behind your work? [#leadfromwithin](#)

[5:05 pm](#) **[dapancost](#)**: RT [@LollyDaskal](#): 5. what problem is your work solving in the world? [#leadfromwithin](#)

[5:05 pm](#) **[CelenaGonzalez](#)**: RT [@lollydaskal](#): 8. is what you are working on really going to change anything? [#leadfromwithin](#)

[5:05 pm](#) **[HTECBertmaes](#)**: RT [@lollydaskal](#): 8. is what you are working on really going to change anything? [#leadfromwithin](#)

[5:05 pm](#) **[FOMcoaching](#)**: RT [@lollydaskal](#): 8. is what you are working on really going to change anything? [#leadfromwithin](#)

[5:06 pm](#) **[Staticulator](#)**: RT [@LollyDaskal](#) : each one of us can change the world. keep asking yourself courageous questions to identify your purpose. [#leadfromwithin](#)

[5:07 pm](#) **[iamctodd](#)**: RT [@lollydaskal](#): 8. is what you are working on really going to change anything? [#leadfromwithin](#)

[5:08 pm](#) **[swagclub](#)**: RT [@lollydaskal](#): 7. are you adding value? [#leadfromwithin](#)

[5:09 pm](#) **[dapancost](#)**: RT [@LollyDaskal](#): 6. is the work you are doing useful or are you just doing something? [#leadfromwithin](#)

[5:09 pm](#) **[dapancost](#)**: RT [@LollyDaskal](#): 7. are you adding value? [#leadfromwithin](#)

[5:10 pm](#) **[dapancost](#)**: RT [@LollyDaskal](#): 8. is what you are working on really going to change anything? [#leadfromwithin](#)

[5:10 pm](#) **[dapancost](#)**: RT [@LollyDaskal](#): 9. is the work i am doing really worth it? [#leadfromwithin](#)

[5:12](#) **[dapancost](#)**: [@LollyDaskal](#) Thanks for asking these questions. They have certainly

[pm](#) given me pause to think. [#leadfromwithin](#)

[5:13 pm](#) **[Thousannaire1](#)**: RT [@lollydaskal](#): each one of us can change the world. keep asking yourself courageous questions to identify your purpose. [#leadfromwithin](#) [#makeAdifference](#)

[5:14 pm](#) **[hussainhamad](#)**: RT [@LollyDaskal](#): Join us each and every Tuesday [@8pm](#) at our [#leadfromwithin](#) chat. You Matter. Your Voice Matters. Your Ideas Matter.

[5:15 pm](#) **[GerberRob](#)**: RT [@lollydaskal](#): each one of us can change the world. keep asking yourself courageous questions to identify your purpose. [#leadfromwithin](#) [#makeAdifference](#)

[5:16 pm](#) **[CorporateYouth](#)**: RT [@LollyDaskal](#): Join us each and every Tuesday [@8pm](#) at our [#leadfromwithin](#) chat. You Matter. Your Voice Matters. Your Ideas Matter. [#leade](#)

[5:17 pm](#) **[HerculixTweets](#)**: Each one of us can change the world. keep asking yourself courageous questions to identify your purpose. [#leadfromwithin](#) [@LollyDaskal](#)

[5:18 pm](#) **[Aishasta](#)**: RT [@lollydaskal](#): 1. why am i doing this work? [#leadfromwithin](#)

[5:18 pm](#) **[Aishasta](#)**: RT [@lollydaskal](#): 2. who is this work for? [#leadfromwithin](#)

[5:18 pm](#) **[Aishasta](#)**: RT [@lollydaskal](#): 3. who benefits from the work you are doing? [#leadfromwithin](#)

[5:18 pm](#) **[Aishasta](#)**: RT [@lollydaskal](#): 4. what is your motivation behind your work? [#leadfromwithin](#)

[5:19 pm](#) **[Aishasta](#)**: RT [@lollydaskal](#): 5. what problem is your work solving in the world? [#leadfromwithin](#)

[5:19 pm](#) **[Aishasta](#)**: RT [@lollydaskal](#): 6. is the work you are doing useful or are you just doing something? [#leadfromwithin](#)

[5:19 pm](#) **[Aishasta](#)**: RT [@lollydaskal](#): 7. are you adding value? [#leadfromwithin](#)

[5:19 pm](#) **[Aishasta](#)**: RT [@lollydaskal](#): 8. is what you are working on really going to change anything? [#leadfromwithin](#)

[5:19 pm](#) **[Aishasta](#)**: RT [@lollydaskal](#): 9. is the work i am doing really worth it? [#leadfromwithin](#)

[6:08 pm](#) **[shalinibahl](#)**: RT [@lollydaskal](#): 1. why am i doing this work? [#leadfromwithin](#)

[6:08 pm](#) **[beckyrbnsn](#)**: RT [@lollydaskal](#): 1. why am i doing this work? [#leadfromwithin](#)

[6:14](#) **[lollydaskal](#)**: when you stand for something decisions are obvious [#leadfromwithin](#)

[pm](#)

[6:15 pm](#) **[BMI\\_Bandit](#)**: RT [@lollydaskal](#): when you stand for something decisions are obvious [#leadfromwithin](#)

[6:17 pm](#) **[lollydaskal](#)**: big decisions are hard to make and hard to change. [#leadfromwithin](#)

[6:18 pm](#) **[WorstOfAnything](#)**: RT [@lollydaskal](#): big decisions are hard to make and hard to change. [#leadfromwithin](#)

[6:19 pm](#) **[lollydaskal](#)**: when you make small choices you can make small mistakes. when you take big chances you can make big mistakes. [#leadfromwithin](#)

[6:20 pm](#) **[skaudette](#)**: RT [@lollydaskal](#): when you make small choices you can make small mistakes. when you take big chances you can make big mistakes. [#leadfromwithin](#)

[6:20 pm](#) **[parabolico\\_bh](#)**: RT [@lollydaskal](#): big decisions are hard to make and hard to change. [#leadfromwithin](#)

[6:20 pm](#) **[tfklass](#)**: For sure! RT [@LollyDaskal](#): big decisions are hard to make and hard to change. [#leadfromwithin](#)

[6:21 pm](#) **[Carl Ingalls](#)**: RT [@LollyDaskal](#) When you stand for something, decisions are obvious. [#leadfromwithin](#)

[6:23 pm](#) **[LuisMiguelGL](#)**: RT [@lollydaskal](#): big decisions are hard to make and hard to change. [#leadfromwithin](#)

[6:23 pm](#) **[LuisMiguelGL](#)**: RT [@lollydaskal](#): when you stand for something decisions are obvious [#leadfromwithin](#)

[6:24 pm](#) **[ramsberyalpha](#)**: RT [@lollydaskal](#): when you stand for something decisions are obvious [#leadfromwithin](#)

[6:24 pm](#) **[edthetravelguy](#)**: RT [@LollyDaskal](#): when you stand for something decisions are obvious [#leadfromwithin](#)

[6:27 pm](#) **[beckyrbsn](#)**: RT [@LollyDaskal](#): big decisions are hard to make and hard to change. [#leadfromwithin](#)

[6:30 pm](#) **[aminhashemi88](#)**: RT [@LollyDaskal](#):when you make small choices you can make small mistakes. when you take big chances you can make big mistakes [#leadfromwithin](#)

[6:31 pm](#) **[manu03](#)** : RT [@lollydaskal](#): big decisions are hard to make and hard to change. [#leadfromwithin](#)

[6:33 pm](#) **[insidethegod](#)**: RT [@lollydaskal](#): when you stand for something decisions are obvious [#leadfromwithin](#)

[6:36 pm](#) **[beckyrbsn](#)**: RT [@LollyDaskal](#): when you stand for something decisions are obvious [#leadfromwithin](#)

[6:41 pm](#) **[AGoodIDo](#)**: [@JKWleadership](#) [@piggiesandpaws](#) [@elisatalk](#) thanks for the mention and catching up. See you next week. [#leadfromwithin](#)

[6:54 pm](#) **[Cybuhr](#)**: RT [@lollydaskal](#): each one of us can change the world. keep asking yourself courageous questions to identify your purpose. [#leadfromwithin](#) [#makeAdifference](#)

[7:22 pm](#) **[lollydaskal](#)**: stop waiting for the right time. [#leadfromwithin](#)

[7:22 pm](#) **[beckyrbnsn](#)**: RT [@LollyDaskal](#): stop waiting for the right time. [#leadfromwithin](#)

[7:22 pm](#) **[michelledh](#)**: RT [@lollydaskal](#): stop waiting for the right time. [#leadfromwithin](#)

[7:22 pm](#) **[sumnermusolf](#)**: For everyone who would like the formula for this: "right time" = "now." RT [@LollyDaskal](#): stop waiting for the right time. [#leadfromwithin](#)

[7:24 pm](#) **[aminhashemi88](#)**: RT [@LollyDaskal](#): stop waiting for the right time. [#leadfromwithin](#)

[7:24 pm](#) **[joweiy](#)**: RT [@LollyDaskal](#): stop waiting for the right time. [#leadfromwithin](#)

[7:24 pm](#) **[spin\\_glass](#)**: RT [@lollydaskal](#): stop waiting for the right time. [#leadfromwithin](#)

[7:24 pm](#) **[growinggold](#)**: RT [@LollyDaskal](#) stop waiting for the right time. [#leadfromwithin](#) << perfect! big hug to you Lolly!

[7:24 pm](#) **[brandleadership](#)**: RT [@beckyrbnsn](#): RT [@LollyDaskal](#): stop waiting for the right time. [#leadfromwithin](#)

[7:26 pm](#) **[monakayal](#)**: RT [@lollydaskal](#): stop waiting for the right time. [#leadfromwithin](#)

[7:39 pm](#) **[bennabdycollins](#)**: RT [@lollydaskal](#): stop waiting for the right time. [#leadfromwithin](#)

[7:41 pm](#) **[josta\\_masterj](#)**: RT [@lollydaskal](#): stop waiting for the right time. [#leadfromwithin](#)

[7:43 pm](#) **[bennabdycollins](#)**: RT [@lollydaskal](#): when you stand for something decisions are obvious [#leadfromwithin](#)

[7:50 pm](#) **[PRuuPH](#)**: RT [@LollyDaskal](#): stop waiting for the right time. [#leadfromwithin](#)

[7:52 pm](#) **[jsym](#)**: RT [@lollydaskal](#): stop waiting for the right time. [#leadfromwithin](#)

[8:47 pm](#) **[EnSabahNur78](#)**: RT [@lollydaskal](#): when you stand for something decisions are obvious [#leadfromwithin](#)

[9:37](#)  
[pm](#)

[eugen12](#): RT [@LollyDaskal](#): when you stand for something decisions are obvious  
[#leadfromwithin](#)

[10:0](#)  
[0](#)  
[pm](#)

[yardbutler](#): RT [@LollyDaskal](#) there is no such thing as an unimportant day.  
[#leadfromwithin](#)

[10:0](#)  
[0](#)  
[pm](#)

[beckyrbnsn](#): RT [@yardbutler](#): RT [@LollyDaskal](#) there is no such thing as an unimportant day. [#leadfromwithin](#)

[11:0](#)  
[8](#)  
[pm](#)

[Kevin\\_DeSoto](#): [@LollyDaskal](#) sending out appreciation to you [#leadfromwithin](#) for so much...

[11:1](#)  
[8](#)  
[pm](#)

[snow\\_am](#): RT [@lollydaskal](#): stop waiting for the right time. [#leadfromwithin](#)